

No. of Pages Lodged: 5

22 June 2021

The Manager Company Announcements Office ASX Limited Level 4, Exchange Centre 20 Bridge Street SYDNEY NSW 2000

Dear Sir/Madam

FREELANCER LIMITED (ASX:FLN): NOTICES UNDER ASX LISTING RULE 3.8A

Please find enclosed an Appendix 3F notice, as required under Listing Rule 3.8A regarding the buy-back and cancellation of 937,510 fully paid ordinary shares (**ESP Shares**) in accordance with the Company's Employee Share Plan (**ESP**).

Also enclosed is a copy of Form 484 which has been lodged with ASIC today.

There was no cash outlay by the Company for the buy-back of the ESP shares as loans were made by the Company to employees to fund the original purchase of ESP shares and those loans were extinguished in full by the return and cancellation of the shares.

Yours faithfully Freelancer Limited

Neil Katz

Company Secretary

Rule 3.8A

Appendix 3F

Final share buy-back notice (except minimum holding buy-back)

Introduced 1/9/99. Origin: Appendices 7D and 7E. Amended 30/9/2001, 11/01/10

Information and documents given to ASX become ASX's property and may be made public.

Name	of entity	ABN/ARSN					
Freela	ancer Limited		66 141 959 042				
We (We (the entity) give ASX the following information.						
Des	Description of buy-back						
1	Type of buy-back	Employee Share Plan buy-back					
Details of all shares/units bought back							
2	Number of shares/units bought back	937,510					
3	Total consideration paid or payable for the shares/units	24,310 quoted shares at \$0.52 per share 420,000 quoted shares at \$0.53 per share 200,000 unquoted shares at \$0.53 per share 100,000 quoted shares at \$0.65 per share 93,200 quoted shares at \$0.75 per share 100,000 unquoted shares at \$1.34 per share, being the prices at which the ESP shares were issued, and satisfied by the extinguishment of corresponding loans from the Company provided to fund the original purchase of the ESP shares.					
4	If buy-back is an on-market buy-back - highest and lowest price paid	highest price: date: lowest price: date:					

⁺ See chapter 19 for defined terms.

Compliance statement

1. The company is in compliance with all Corporations Act requirements relevant to this buyback.

or, for trusts only:

- 1. The trust is in compliance with all requirements of the Corporations Act as modified by Class Order 07/422, and of the trust's constitution, relevant to this buy-back.
- 2. There is no information that the listing rules require to be disclosed that has not already been disclosed, or is not contained in, or attached to, this form.

Sign here: Date: 22 June 2021

Company Secretary

Print name: Neil Katz

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⁺ See chapter 19 for defined terms.

Australian Securities & Investments Commission

Electronic Lodgement

Document No. 7EBI60759

Lodgement date/time: 22-06-2021 09:11:06 Reference ld: 154877378

Form 484

Corporations Act 2001

Change to company details

Company details

Company name

FREELANCER LIMITED

Australian Company Number (ACN)

141 959 042

Lodgement details

Who should ASIC contact if there is a query about this form?

Name

Neil Leonard KATZ

Signature

This form must be signed by a current officeholder of the company.

I certify that the information in this form is true and complete

Name

Neil Leonard KATZ

Capacity

Secretary

Signature

Date signed

22-06-2021

C1 Cancellation of shares

Reason for cancellation

Shares cancellation details

Reason for cancellation

ss.257H(3) Share buyback - Other buy-back type. A form 280 or 281 must be lodged at least 14 days, and no more than 1 year before the share buy-back can take place

The cancelled shares are listed below:

		Amount paid (cash or otherwise)	
ORD	937510	610141.20	

Earliest Date of cancellation

22-06-2021

C3 Change to share structure

The updated details for this changed share class are shown in the table below.

Share class code	Full title if not standard	_		Total amount unpaid on these shares
ORD	ORDINARY SHARES	452516636	40653534.12	0.00

Earliest date of

22-06-2021

change