



Announcement Summary

Entity name

BANK OF QUEENSLAND LIMITED.

Date of this announcement

Tuesday June 29, 2021

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
BOQAY	DEFERRED AWARD RIGHTS	9,612	30/06/2021
BOQAZ	PERFORMANCE SHARES	57,010	30/06/2021
BOQAAA	OPTION EXPIRING VARIOUS DATES EX \$9.3337	439,872	30/06/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

BANK OF QUEENSLAND LIMITED.

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

32009656740

1.3 ASX issuer code

BOQ

1.4 The announcement is

New announcement

1.5 Date of this announcement

29/6/2021



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

BOQAZ : PERFORMANCE SHARES

Date the +securities the subject of this notification were issued

30/6/2021

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Martine Jager	Martine Jager	20,493

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Please refer to the Summary of Performance Share Award Terms on page 14 and 15 noting that the date for this allocation is 30 June 2021 and that all other information remains the same.
https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02363948-2A1292841?access_token=83ff96335c2d45a094df02a206a39ff4

Any other information the entity wishes to provide about the +securities the subject of this notification

Performance Shares granted on 30 June 2021 subject to the terms of BOQ's Equity Incentive Plan (EIP) Rules and the Award Terms.



Issue details

Number of +securities

57,010

Additional +securities in an existing class issued under an +employee incentive scheme**ASX +security code and description**

BOQAAA : OPTION EXPIRING VARIOUS DATES EX \$9.3337

Date the +securities the subject of this notification were issued

30/6/2021

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Martine Jager	Martine Jager	151,792

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Please refer to the Summary of Premium Priced Options Award Terms on page 16 and 17 noting that the date for this allocation is 30 June 2021 and that all other information remains the same.

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02363948-2A1292841?access_token=83ff96335c2d45a094df02a206a39ff4

Any other information the entity wishes to provide about the +securities the subject of this notification

Premium Priced Options granted on 30 June 2021 subject to the terms of BOQ's EIP Rules and the Award Terms.



Issue details

Number of +securities

439,872

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

BOQAY : DEFERRED AWARD RIGHTS

Date the +securities the subject of this notification were issued

30/6/2021

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Please refer to the Summary of Deferred Award Rights terms on page 13 noting that the date for this allocation is 30 June 2021 and that all other information remains the same.

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02363948-2A1292841?access_token=83ff96335c2d45a094df02a206a39ff4

Any other information the entity wishes to provide about the +securities the subject of this notification

Deferred Award Rights granted on 30 June 2021 subject to the terms of BOQ's EIP Rules and the Award Terms. Vesting will occur in three tranches with 20% vesting on 6 December 2021, 30% vesting on 5 December 2022, and 50% vesting on 6 December 2023.



Issue details

Number of +securities

9,612



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
BOQ : ORDINARY FULLY PAID	640,889,563
BOQPF : CAP NOTE 3-BBSW+3.80% PERP NON-CUM RED T-05-27	2,600,000
BOQPE : CAP NOTE 3-BBSW+3.75% PERP NON-CUM RED T-08-24	3,500,000

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BOQAT : DEFERRED RIGHT	104,500
BOQAY : DEFERRED AWARD RIGHTS	16,423
BOQAZ : PERFORMANCE SHARES	180,126
BOQAAA : OPTION EXPIRING VARIOUS DATES EX \$9.3337	2,689,395
BOQAU : TRANSFORMATION AWARD RIGHTS	444,442
BOQAS : DEFERRED AWARD RIGHT	1,110,501
BOQAAQ : PERFORMANCE AWARD RIGHT	1,250,533
BOQAV : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	5,344,337
BOQAW : PERFORMANCE SHARES	481,009
BOQAX : DEFERRED AWARD RIGHTS	1,114,306



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

496,891

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

No