

## **ASX ANNOUNCEMENT**

20 July 2021

## Shine Justice Ltd (SHJ) FY21 Full Year Financial Results Announcement Date Non-executive Director Salary Sacrifice Rights

## Full Year Results Announcement Date

Shine Justice Ltd (the **Company**) wishes to confirm that it will announce the Company's full year financial results for the financial year ended 30 June 2021 on Friday 27 August 2021.

An analyst and investor briefing will be held at 10.30am (Brisbane time) on Friday 27 August 2021 following the release of the full year results.

## Non-executive Director Equity Plan rights

The NED Rights which have previously been granted under the Company's Non-executive Director Equity Plan in return for the sacrifice of a portion of Non-executive Directors' fees have been classified by ASX as a separate class - Salary Sacrifice Rights (SHJAB). This class is now separate from the class of Performance Rights previously issued under the Company's Performance Rights Plan (SHJAA). Upon vesting, the Salary Sacrifice Rights will be replaced with ordinary shares purchased on market. The following Salary Sacrifice Rights have been granted:

Salary Sacrifice Rights	Number	Grant date	Approximate vesting date
FY21 NED Rights	132,717	18 December 2020	30 August 2021
FY22 NED Rights	272,198	30 June 2021	30 August 2022

Authorised for release by the Managing Director & CEO

Annette O'Hara Company Secretary

Shine Justice Ltd

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