



ANALYST AND INVESTOR PRESENTATION

HY 2021
21 July 2021

Juan Santamaria
Executive Chairman and Chief Executive Officer

Emilio Grande
Chief Financial Officer

MEMBER OF
**Dow Jones
Sustainability Indices**
In Collaboration with RobecoSAM



FTSE4Good



CPB | Campbelltown Hospital Redevelopment

integrity | accountability | innovation | delivery | SAFETY

HY21 Financial Overview

NPAT of \$208m for HY21

- ✓ Group revenue¹ growth of 10.6%² to \$7.1bn, revenue increase of 4.8%² to \$4.6bn
- ✓ Strong revenue growth in Australian Construction and Services
- ✓ EBITDA, PBT and NPAT margins³ resilient at 10.1%, 5.4% and 4.5% respectively

Free operating cash flow⁴ pre-factoring improved by \$166m compared to HY20⁵

- ✓ Generated free operating cash flow pre-factoring of \$51m in 2Q21
- ✓ Positive cash flow momentum reflects normalisation of new project awards, reduction in capital expenditure and finance costs
- ✓ Factoring balance further reduced by \$243m YTD from \$976m at December 2020 to \$733m at June 2021

Strong balance sheet position; \$4.3bn of liquidity

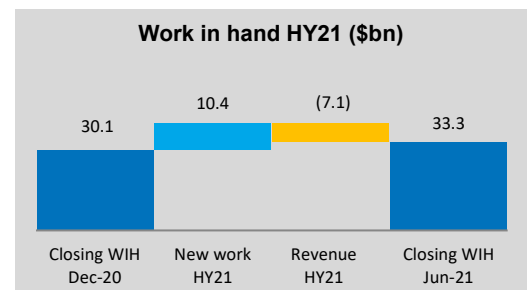
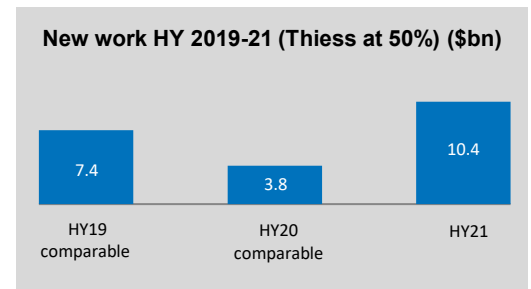
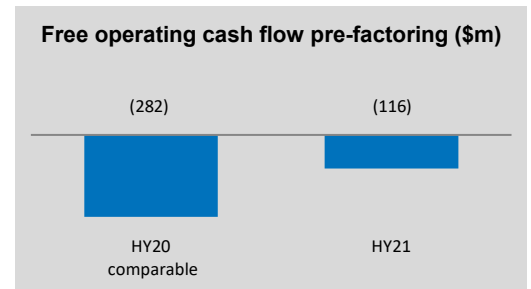
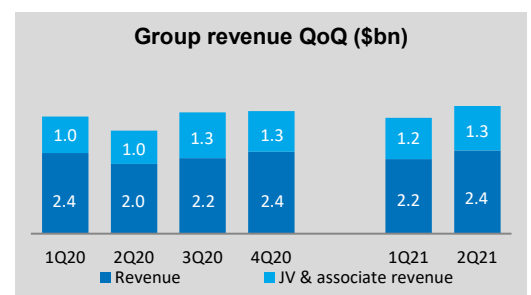
- ✓ Declared an interim dividend of 42c per share, representing a payout ratio of 62.8% on HY21 result (franked at 20% and CFI at 80%)
- ✓ Net debt⁶ of \$272.2m, YTD movement includes the unwind of \$243m of factoring in HY21
- ✓ Issue of EUR625m (\$982.5m) corporate Eurobond in 2Q21 with eight years maturity, 2x oversubscribed and swapped to AUD. Issue provides ongoing access to Eurobond market
- ✓ Optimised capital structure with extended maturity profile and diversification of funding sources
- ✓ Investment grade rating remained unchanged. Moody's strong investment grade credit rating (Baa2/Outlook Stable) confirmed in January 2021. S&P rating issued in March 2021 remains at (BBB-/A-3/Outlook Stable)

\$10.4bn of new work⁷ awarded in HY21; WIH⁸ increased to \$33.3bn

- ✓ New work of \$10.4bn awarded in HY21, already exceeding the \$6.8bn⁹ awarded in full year 2020
- ✓ Construction, Services and Investments (services & mining) orderbook well diversified
- ✓ As at 30 June, the pipeline of relevant tenders to be bid on / be awarded is ~\$470bn for the remainder of 2021 and beyond, including ~\$115bn of PPP opportunities

Outlook across Group's core businesses remains positive

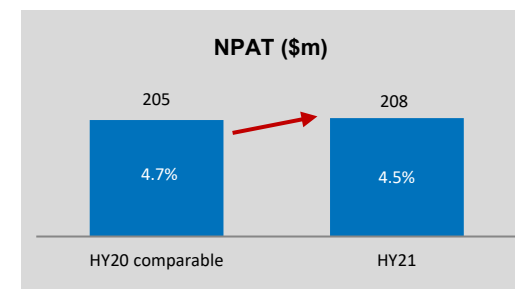
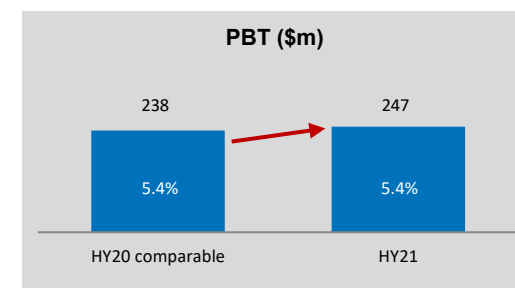
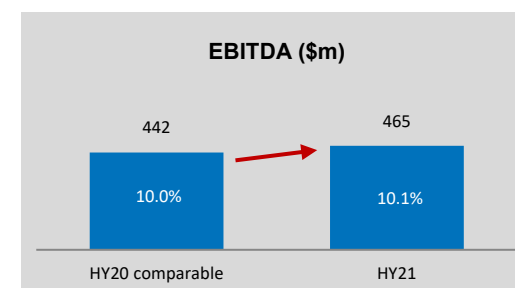
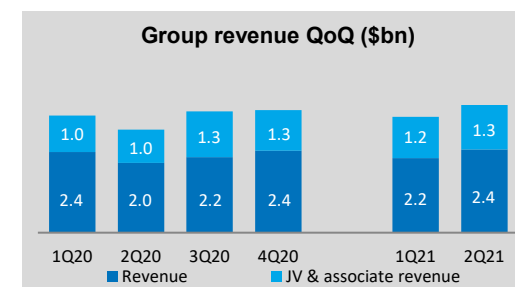
- ✓ Numerous stimulus packages announced by governments in core Construction and Services markets with additional opportunities through strong PPP pipeline
- ✓ FY21 NPAT guidance of \$400m-\$430m maintained, subject to market conditions



NPAT of \$208m for HY21

- ✓ Strong revenue and profit in HY21, growing orderbook providing positive outlook
- ✓ Revenue increase of 4.8%² to \$4.6bn driven by strong revenue growth in Australian Construction and Services. Group revenue¹ growth of 10.6%² to \$7.1bn supported by the growth in Ventia following acquisition of Broadspectrum on 30 June 2020
- ✓ EBITDA, PBT and NPAT margins³ resilient at 10.1%, 5.4% and 4.5% respectively
- ✓ D&A increase reflects a ramp up in tunnelling activity across major projects, including Cross River Rail and Westconnex M4-M5 Link Rozelle Interchange
- ✓ Decrease in net finance costs YOY, driven by lower average debt levels and decreased use of working capital instruments
- ✓ No one-off impacts

Financial performance (\$m)	HY20 comparable ¹⁰	HY21	Chg. %	FY20 comparable ¹¹
Group revenue¹	6,443.2	7,127.4	10.6%	13,576.1
JV & associates revenue	(2,042.1)	(2,514.9)	23.2%	(4,571.9)
Revenue	4,401.1	4,612.5	4.8%	9,004.2
EBITDA	442.0	464.5	5.1%	820.0
<i>EBITDA margin</i>	<i>10.0%</i>	<i>10.1%</i>	<i>10bp</i>	<i>9.1%</i>
D&A	(116.8)	(148.8)	27.4%	(240.5)
EBIT/ Operating profit¹²	325.2	315.7	(2.9)%	579.5
<i>EBIT/ Operating profit margin</i>	<i>7.4%</i>	<i>6.8%</i>	<i>(60)bp</i>	<i>6.4%</i>
Net finance costs	(87.6)	(68.6)	(21.7)%	(160.0)
Profit before tax	237.6	247.1	4.0%	419.5
<i>PBT margin</i>	<i>5.4%</i>	<i>5.4%</i>	<i>0bp</i>	<i>4.7%</i>
Income tax	(37.6)	(39.3)	4.5%	(64.3)
<i>Effective tax rate</i>	<i>15.8%</i>	<i>15.9%</i>	<i>10bp</i>	<i>15.3%</i>
Non-controlling interests	5.3	0.2	(96.2)%	(3.1)
NPAT	205.3	208.0	1.3%	352.1
<i>NPAT margin</i>	<i>4.7%</i>	<i>4.5%</i>	<i>(20)bp</i>	<i>3.9%</i>
EPS (basic)	63.9c	66.8c	4.5%	110.7c

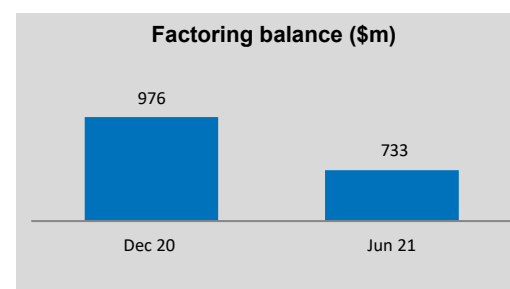
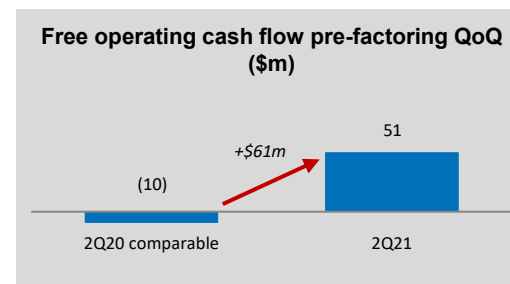
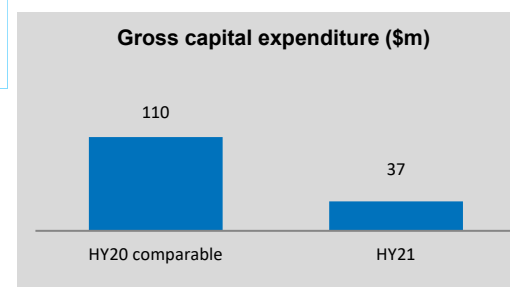
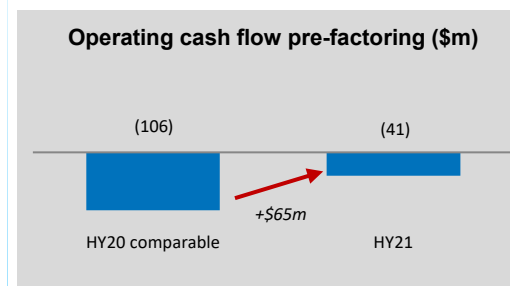


Free operating cash flow pre-factoring up \$166m YOY

- ✓ Improved 2Q21 operating cash generation in Australian Construction and Services, rebounding from 1Q seasonality. Leighton Asia cash conversion still impacted by unwinding of existing projects, pending award of new projects later in the year
- ✓ \$73m decrease in net capital expenditure YOY; significant tunnelling equipment purchased and deployed in FY20 with subsequent ramp up of activity on major construction projects in HY21. HY21 spend for job-costed tunnelling equipment
- ✓ Operating cash flow pre-factoring improved \$65m YOY
- ✓ 2Q21 EBITDA conversion pre-factoring of 34% compared to 25% in 2Q20 comparable; cash flow conversion rates expected to continue to improve over the course of the year
- ✓ Leighton Asia remains a constraint. Without Leighton Asia, 2Q21 pre-factoring conversion would have been 71%
- ✓ Factoring balance further reduced by \$243m YTD from \$976m at December 2020 to \$733m at June 2021

Cash flow (\$m)	HY20 comparable ⁵	HY21	2Q20 comparable ⁵	2Q21
Operating cash flow pre-factoring	(106.0)	(41.1)	60.7	84.7
Variation in factoring	66.6	(242.5)	(180.6)	(58.7)
Operating cash flow⁴	(39.4)	(283.6)	(119.9)	26.0
Interest, finance costs and taxes	(73.5)	(45.1)	(16.3)	(21.6)
Net operating cash flow	(112.9)	(328.7)	(136.2)	4.4
Gross capital expenditure ¹³	(110.4)	(37.1)	(58.6)	(17.6)
Gross capital proceeds ¹⁴	7.7	7.4	4.5	5.5
Net capital expenditure	(102.7)	(29.7)	(54.1)	(12.1)
Free operating cash flow⁴	(215.6)	(358.4)	(190.3)	(7.7)
Free operating cash flow pre-factoring	(282.2)	(115.9)	(9.7)	51.0

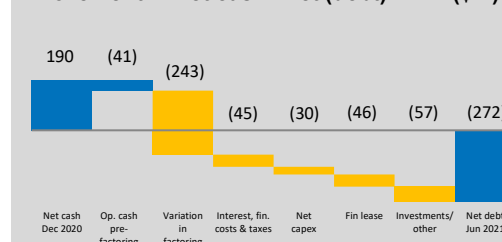
EBITDA conversion (\$m)	HY20 comparable	HY21	2Q20 comparable	2Q21
EBITDA ¹⁰ (a)	442.0	464.5	241.4	247.1
Operating cash flow pre-factoring (b)	(106.0)	(41.1)	60.7	84.7
EBITDA conversion pre-factoring (b)/(a)	(24)%	(9)%	25%	34%



Strong liquidity of \$4.3bn

- ✓ Net debt⁶ of \$272.2m, YTD movement includes the unwind of \$243m of factoring in HY21
- ✓ Strategic diversification of funding sources and extension of maturity profile with issue of EUR625m (\$982.5m) corporate Eurobond in 2Q21 with eight years maturity, 2x oversubscribed, provides access to Eurobond market
- ✓ Signed a \$1.4bn three-year syndicated performance bond facility in 1Q21, reflecting strong financial position, providing enhanced financial capacity to address the strong tender pipeline
- ✓ Net contract debtors of \$(172.0)m as at 30 June 2021, contract debtors portfolio provision remains unchanged
- ✓ Investment grade rating remained unchanged. Moody's strong investment grade credit rating (Baa2/Outlook Stable) confirmed in January 2021. S&P rating issued in March 2021 remains at (BBB-/A-3/Outlook Stable)
- ✓ Net finance costs reduced due to lower average debt levels and decreased use of working capital facilities
- ✓ Supply chain finance balance further reduced by \$120m, from \$144m at December 2020 to \$24m at June 2021

Movement in net cash / net (debt) 1H21 (\$m)



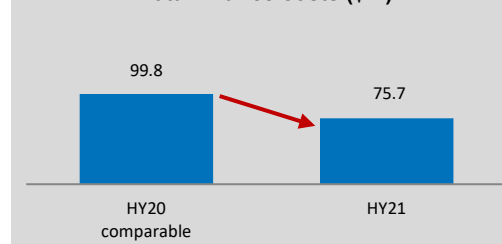
Net cash/(debt) (\$m)	Dec 2020	Jun 2021
Cash and equivalent liquid assets	3,087.0	3,159.7
Gross debt	(2,896.6)	(3,431.9)
Net cash/(debt)⁶	190.4	(272.2)

Net contract debtors (\$m)	Dec 2020	Jun 2021
Net contract debtors ¹⁵	(294.7)	(172.0)

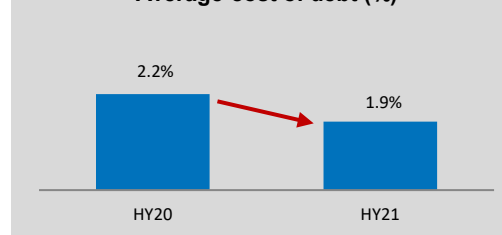
Finance cost detail (\$m)	HY20 comparable ¹⁶	HY21
Debt interest expenses	(44.1)	(28.4)
Facility fees, bonding and other costs ¹⁷	(55.7)	(47.3)
Total finance costs	(99.8)	(75.7)
Interest income	12.2	7.1
Net finance costs¹⁸	(87.6)	(68.6)

Finance cost detail (\$m)	HY20 comparable ¹⁶	HY21
Debt interest expenses (a)	(44.1)	(28.4)
Gross debt ¹⁹ at period end	5,291.1	3,431.9
Gross debt period average (b)	4,067.9	2,943.1
Average cost of debt $(\frac{-2a}{b})$	2.2%	1.9%

Total finance costs (\$m)



Average cost of debt (%)



Work in hand up 10.7% to \$33.3bn

New work⁷ of \$10.4bn in HY21, COVID-19 impact unwinding and delayed pipeline beginning to be awarded

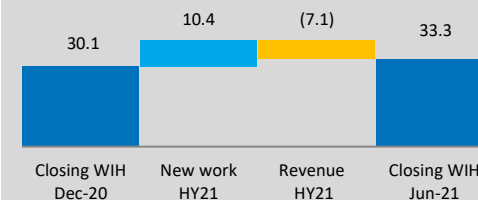
- ✓ Solid new work of \$10.4bn awarded in the six months to 30 June 2021, already exceeding the \$6.8bn⁹ awarded in full year 2020; represents good book-to-bill ratio of 1.5
- ✓ Contracts announced in HY21 included:
 - North East Link Primary Package PPP, VIC - \$4bn²⁰ (preferred status)
 - M6 Motorway Stage 1, NSW - \$1.95bn
 - Copperstring 2.0 ECI, QLD - \$7m (potential \$1.7bn)
 - Country Regional Network, NSW - \$1.5bn
 - Bruce Highway Upgrade Section D, QLD - \$289m
 - Mount Pleasant Operation, NSW – \$925m (announced as preferred on 2 July, not in WIH)
 - Build-to-rent residential tower, NSW - \$150m
 - Kidston clean energy transmission line, QLD - \$150m
 - Gippsland Rail Upgrade, VIC - \$124m
 - Ferny Grove Central development, QLD - \$100m
 - Maintenance services contracts for projects across the rail, mining and oil and gas sectors, Australia

Strong pipeline of opportunities, ~\$470bn of projects coming to market

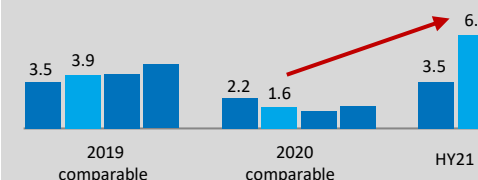
- ✓ As at 30 June, the pipeline of relevant tenders to be bid on / be awarded is ~\$470bn for the remainder of 2021 and beyond, including ~\$115bn of PPP opportunities
- ✓ Numerous stimulus packages announced by governments in core Construction and Services markets with additional opportunities through strong PPP pipeline
- ✓ Some major projects that CIMIC is currently bidding include:
 - Western Harbour Tunnel, NSW
 - Warringah Freeway Upgrade, NSW
 - Sydney Metro West – various packages, NSW
 - North East Link – Freeway Interchange, VIC
 - New Dunedin Hospital – Ministry of Health, NZ
 - Auckland Light Rail Stage 1 – Auckland Transport, NZ
 - Cross Island Line Phase 1, Singapore
 - Winu Copper Gold project, WA
 - Various other mining and processing opportunities across Australia, Canada and Chile

Work in hand (\$m) as at	Jun 20 comparable ²¹	Dec 20	Jun 21	YTD Chg. %
Construction	14,237	12,526	15,008	19.8%
Services ²²	8,500	8,825	9,439	7.0%
Investments (Thiess JV & Ventia JV) ²³	10,317	8,728	8,865	1.6%
Total	33,054	30,079	33,312	10.7%

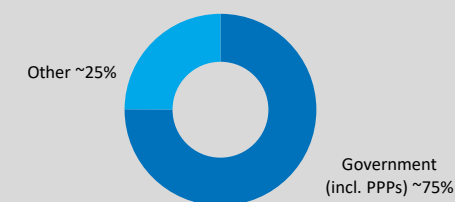
Work in hand HY21 (\$bn)



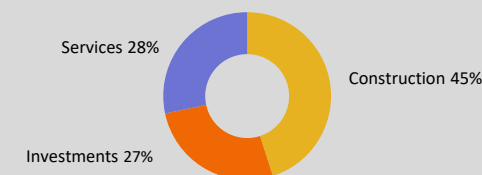
New work by quarter FY19-21 (Thiess at 50%) (\$bn)



Work in hand by client Jun 21 (%)



Work in hand by activity Jun 21 (%)



Strategic Initiatives

- ✓ Offer to acquire the remaining shares in Devine Limited (24cps; \$15.6m expected outlay); achieved compulsory acquisition status on 9 July 2021
- ✓ Advisers appointed to assist in reviewing strategic options for Ventia which may include an initial public offering
- ✓ Ongoing work on multiple PPP tenders with success at North East Link in HY21
- ✓ Strategy to grow presence in the services industry; acquired Innovative Asset Solutions in 2Q21 complementing UGL's asset maintenance offering
- ✓ Debut issue in Eurobond market, diversifying funding sources and extending maturity profile
- ✓ Signed a \$1.4bn three-year syndicated performance bond facility aimed at addressing strong tender pipeline

Shareholder returns

- ✓ FY20 final dividend was paid to shareholders on 5 July 2021
- ✓ Declared an interim dividend of 42c per share, representing a payout ratio of 62.8% on HY21 result (franked at 20% and CFI at 80%). To be paid to shareholders on 7 October 2021

Outlook across Group's core businesses remains positive

- ✓ Numerous stimulus packages announced by governments in core Construction and Services markets with additional opportunities through strong PPP pipeline
- ✓ FY21 NPAT guidance of \$400m-\$430m maintained, subject to market conditions



Statement of financial performance



Key figures (\$m)	HY20 reported	HY20 comparable ¹⁰	HY21	Chg. \$	Chg. %
Group revenue	7,374.4	6,443.2	7,127.4	684.2	10.6%
JV & associates revenue	(1,168.1)	(2,042.1)	(2,514.9)	(472.8)	23.2%
Revenue	6,206.3	4,401.1	4,612.5	211.4	4.8%
Expenses	(5,257.8)	(4,082.7)	(4,263.1)	(180.4)	4.4%
Share of profit/(loss) of joint ventures and associates	33.6	123.6	115.1	(8.5)	(6.9)%
EBITDA	982.1	442.0	464.5	22.5	5.1%
<i>EBITDA margin</i>	<i>15.8%</i>	<i>10.0%</i>	<i>10.1%</i>	<i>10bp</i>	
Depreciation & Amortisation	(447.5)	(116.8)	(148.8)	(32.0)	27.4%
EBIT	534.6	325.2	315.7	(9.5)	(2.9)%
<i>EBIT margin</i>	<i>8.6%</i>	<i>7.4%</i>	<i>6.8%</i>	<i>(60)bp</i>	
Net finance costs	(105.0)	(87.6)	(68.6)	19.0	(21.7)%
Profit before tax	429.6	237.6	247.1	9.5	4.0%
<i>PBT margin</i>	<i>6.9%</i>	<i>5.4%</i>	<i>5.4%</i>	-	
Income tax	(115.9)	(37.6)	(39.3)	(1.7)	4.5%
Profit for the year	313.7	200.0	207.8	7.8	3.9%
Non-controlling interests	2.9	5.3	0.2	(5.1)	(96.2)%
NPAT	316.6	205.3	208.0	2.7	1.3%
<i>NPAT margin</i>	<i>5.1%</i>	<i>4.7%</i>	<i>4.5%</i>	<i>(20)bp</i>	
EPS (basic) – NPAT	98.6c	63.9c	66.8c	2.9c	4.5%

Segment performance

Segment Revenue (\$m)	HY20 comparable ¹⁰	HY21	Chg. \$	Chg. %
Construction	3,195.9	3,328.8	132.9	4.2%
Services	1,183.3	1,267.1	83.8	7.1%
Corporate	21.9	16.6	(5.3)	(24.2)%
JV Investments	-	-	-	-
Revenue	4,401.1	4,612.5	211.4	4.8%

Segment PBT (\$m)	HY20 comparable ¹⁰	HY21	Chg. \$	Chg. %
Construction	202.5	202.9	0.4	0.2%
Services	64.5	65.1	0.6	0.9%
Corporate	(137.1)	(119.3)	17.8	(13.0)%
JV Investments	107.7	98.4	(9.3)	(8.6)%
PBT	237.6	247.1	9.5	4.0%

Solid performance in core businesses

Construction

- ✓ Performance was driven by growth in Australian operations, seeing recovery following COVID-19 impact in FY20
- ✓ Result also reflective of ramp up of activity in major construction projects including Rozelle Interchange and Cross River Rail
- ✓ Construction reported a solid PBT margin of 6.1% versus a FY20 PBT margin of 4.7% and a HY20 PBT margin of 6.3%

Services

- ✓ Revenue is reflective of pick-up in operations and maintenance work
- ✓ Services PBT margin remains steady at 5.1% versus a FY20 PBT margin of 4.4% and a HY20 PBT margin of 5.5%, supported by cost efficiency measures

Corporate

- ✓ The corporate segment represents the corporate head office and includes transactions relating to Group finance, taxation, treasury and corporate secretarial
- ✓ The corporate segment also includes contributions from Pacific Partnerships, EIC Activities and the Commercial and Residential business

JV Investments

- ✓ JV investments mainly represents CIMIC's share of profits from Thiess and Ventia
- ✓ Reduction in Thiess contribution in HY21 mainly due to impact of wet weather conditions on the East Coast of Australia

Statement of cash flows



Key figures (\$m)	HY20 reported	HY20 comparable ⁵	HY21	Chg. \$	Chg. %
Operating cash flow⁴	(20.9)	(39.4)	(283.6)	(244.2)	-
Interest, finance costs and taxes	(183.1)	(73.5)	(45.1)	28.4	(38.6)%
Net operating cash flow	(204.0)	(112.9)	(328.7)	(215.8)	-
Payments for intangibles	(9.8)	(9.8)	(0.9)	8.9	(90.8)%
Payments for property, plant and equipment	(296.6)	(110.4)	(37.1)	73.3	(66.4)%
Proceeds from sale of property, plant and equipment	10.9	7.7	7.4	(0.3)	(3.9)%
Payments for investments in controlled entities and businesses	(3.0)	(3.0)	-	3.0	-
Payments for investments	-	-	(30.0)	(30.0)	-
Net cash from investing activities	(298.5)	(115.5)	(60.6)	54.9	(47.5)%
Cash payments for share buyback	(146.9)	(146.9)	-	146.9	-
Net proceeds/(repayment) of borrowings	4,425.0	4,425.0	526.8	(3,898.2)	(88.1)%
Repayment of leases	(157.5)	(44.9)	(45.7)	(0.8)	1.8%
Dividends paid to non-controlling interests	(2.4)	(2.4)	-	2.4	-
Payment of financial liability ²⁴	(1,361.8)	(1,361.8)	(33.5)	1,328.3	(97.5)%
Amounts (advanced to)/received from related entities ²⁵	-	(763.9)	-	763.9	-
Net cash from financing activities	2,756.4	2,105.1	447.6	(1,657.5)	(78.7)%

Statement of financial position – assets

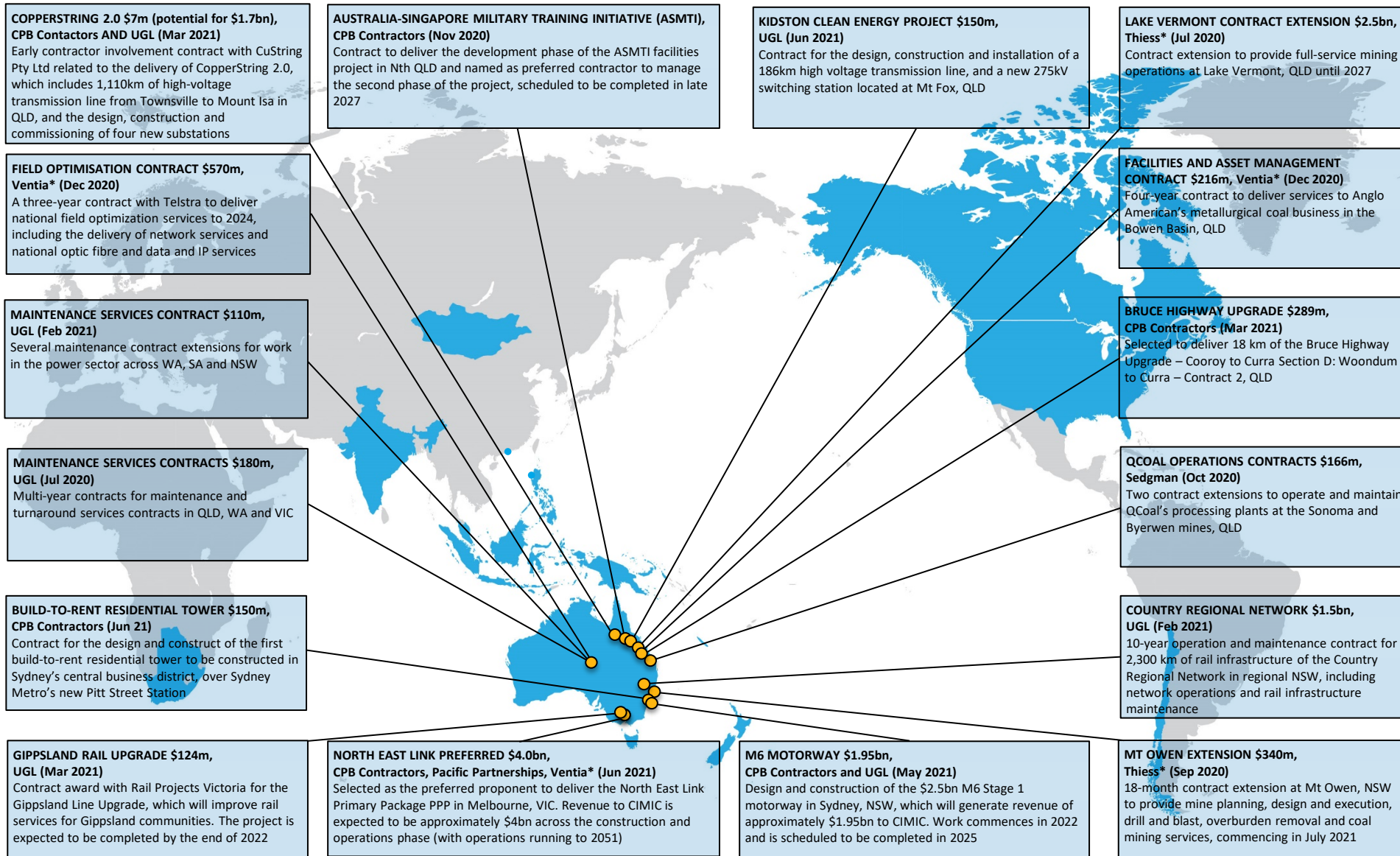
Assets (\$m)	Dec 2020	Jun 2021	Chg. \$	Chg. %	Composition
Current assets					Current assets:
Cash and cash equivalents	3,082.5	3,155.2	72.7	2.4%	✓ Cash and cash equivalents: Cash and cash equivalents was \$3,155.2m at 30 June 2021
Short term financial assets and investments	4.5	4.5	-	-	✓ Short term financial assets and investments: Includes liquid assets converted or readily convertible to cash subsequent to period end
Trade and other receivables	1,929.8	2,123.5	193.7	10.0%	✓ Trade and other receivables: Includes contract debtors, sundry debtors, joint venture and other receivables
Current tax assets	1.0	1.3	0.3	30.0%	
Inventories: consumables and development properties	185.2	206.9	21.7	11.7%	✓ Inventories: consumables and development properties: Includes job-costed inventories held for large infrastructure projects and commercial & residential assets
Total current assets	5,203.0	5,491.4	288.4	5.5%	
Non-current assets					Non-current assets:
Trade and other receivables	89.8	87.8	(2.0)	(2.2)%	
Inventories: development properties	84.8	78.3	(6.5)	(7.7)%	
Investments accounted for using the equity method	1,378.2	1,508.1	129.9	9.4%	✓ Investments accounted for using the equity method: Equity accounted investments include project-related associates and joint ventures, PPP projects and CIMIC's investment in Thies and Ventia joint ventures
Other investments	57.1	79.3	22.2	38.9%	
Deferred tax assets	757.9	734.7	(23.2)	(3.1)%	
Property, plant and equipment	814.2	732.6	(81.6)	(10.0)%	✓ Property, plant and equipment: Property, plant and equipment includes investment in job-costed tunnelling machines for major road and rail projects, and leased assets for head office properties
Intangibles	912.3	921.0	8.7	1.0%	
Total non-current assets	4,094.3	4,141.8	47.5	1.2%	
Total assets	9,297.3	9,633.2	335.9	3.6%	

Statement of financial position – liabilities and equity



Liabilities and equity (\$m)	Dec 2020	Jun 2021	Chg. \$	Chg. %	Composition
Current liabilities					Current and non-current liabilities:
Trade and other payables	4,569.8	4,134.7	(435.1)	(9.5)%	✓ Trade and other payables: Includes contract liabilities, trade creditors and accruals, joint venture payables and other creditors
Current tax liabilities	16.5	20.1	3.6	21.8%	✓ Provisions: Relates to wages and salaries, annual leave, long service leave, retirement benefits and deferred bonuses
Provisions	218.3	235.7	17.4	8.0%	✓ Financial liability: Relates to the Group's exposure to financial guarantees in respect of BICC. Reduction due to amounts paid in respect of CIMIC's financial guarantees and other expenses in HY21
Financial liability	151.2	118.4	(32.8)	(21.7)%	✓ Interest bearing liabilities: Current and non-current interest bearing liabilities amounted to \$3,431.9m at 30 June 2021
Interest bearing liabilities	210.0	36.7	(173.3)	(82.5)%	✓ Lease liabilities: Represents the Group's portfolio of leased assets made up by property, plant, equipment and vehicles utilised by the Group
Lease liabilities	69.7	69.1	(0.6)	(0.9)%	
Dividend provision	-	186.8	186.8	-	
Total current liabilities	5,235.5	4,801.5	(434.0)	(8.3)%	
Non-current liabilities					
Trade and other payables	195.3	207.2	11.9	6.1%	
Provisions	42.7	43.0	0.3	0.7%	
Interest bearing liabilities	2,686.6	3,395.2	708.6	26.4%	
Lease liabilities	245.1	220.9	(24.2)	(9.9)%	
Total non-current liabilities	3,169.7	3,866.3	696.6	22.0%	
Total liabilities	8,405.2	8,667.8	262.6	3.1%	
Equity	892.1	965.4	73.3	8.2%	

Selected project wins during the LTM



* At 30 June 2021, CIMIC Group's share of Ventia and Thiess was 47% and 50% respectively.

OUR REACH

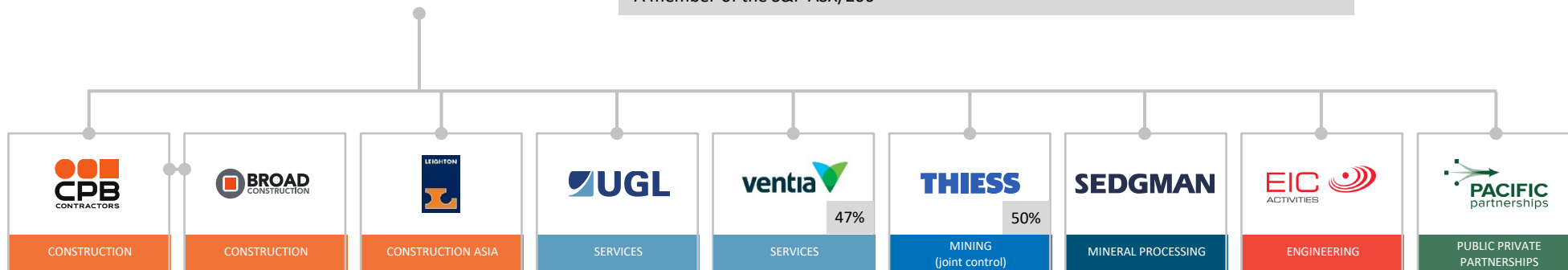


Our operating businesses



CIMIC (listed on Australian Securities Exchange, ASX) is 78.58% owned by HOCHTIEF (listed on Frankfurt Stock Exchange, FRA)

A member of the S&P ASX/200



CPB Contractors is an international construction contractor with operations spanning Australia, New Zealand, Asia and Papua New Guinea

Leighton Asia constructs high-profile infrastructure projects in select markets in Asia

Broad Construction, a subsidiary of CPB Contractors, delivers new build, fit-out and refurbishment construction projects throughout Australia

UGL is a provider of end-to-end engineering, construction and maintenance services for critical assets in Australia and New Zealand. Primary capabilities in industrial, rail, power, resources and utilities services

Ventia is an essential services provider in Australia and New Zealand. Primary capabilities in roads, telecommunications and utilities services

Thies delivers mining operations across various commodities in Australia, Asia, Africa and the Americas

Sedgman designs, constructs and operates mineral processing plants and associated mine-site infrastructure

EIC Activities provides engineering and technical services for CIMIC companies

Pacific Partnerships develops, invests in and manages infrastructure concession assets, offering solutions for infrastructure under PPPs

Note: As at 30 June 2021 CIMIC held 59.1% in Devine Limited, an ASX-listed residential property developer operating in Australia; as at 16 July 2021 CIMIC had increased its shareholding in Devine Limited to 95.66%. As at 30 June 2021, CIMIC also held a 100% interest in Leighton Properties.

Sustainability framework for CIMIC Group



Our mission and principles

Our mission is to maximise long-term value for shareholders by sustainably delivering projects for our clients while providing safe, rewarding and fulfilling careers for our people. Founded on principles of Integrity, Accountability, Innovation and Delivery, underpinned by Safety.

Are globally aligned

CIMIC's ESG governance is aligned with global frameworks such as the UN Global Compact and the Sustainable Development Goals (SDGs), and we support the goals of the Paris Climate Agreement to address global warming or Climate Change

And lead to our sustainability themes

- 1) **Safety** - support safe communities and provide safe, supportive and positive workplaces for our people
- 2) **Integrity** - act with integrity, operate honestly and respectfully, and seek sustainable supply chain outcomes
- 3) **Culture** - promote a culture that builds capability and supports opportunities for sustainability, diversity and inclusion
- 4) **Innovation** - target innovation through knowledge sharing and collaboration, and seek competitive advantage with a focus on the future
- 5) **Environment** - promote environmentally responsible outcomes by using resources efficiently, minimising waste and building resilience to climate risks

Which set our sustainability objectives

<p>Set specific targets and report on the Group's sustainable performance so as to promote confidence with investors, clients and other stakeholders</p>	<p>Develop a culture of collaboration and knowledge sharing enabling opportunities for sustainability and innovation.</p>	<p>Be recognised as a leader in sustainability and contractor of choice by clients, employees and industry</p>	<p>Seek environmentally and socially responsible supply chain solutions and positive environmental outcomes</p>	<p>Deliver safe and resilient communities and workplaces and leaving a positive legacy</p>
-----------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------

These deliver value by

Growing revenue	Reducing costs	Mitigating risk	Building reputation
------------------------	-----------------------	------------------------	----------------------------

Value is defined as

Delivering reliable financial returns to shareholders	Building and maintaining a reputation as a contractor of choice	Providing safe, rewarding and fulfilling careers
--------------------------------------------------------------	------------------------------------------------------------------------	---------------------------------------------------------

Recognition founded on embedded metrics and targets

Sustainability commitments and targets		Other internal metrics used*
<p>Safety</p> <ul style="list-style-type: none"> Zero work-related fatalities Reduce Class 1 injuries Reduce potential Class 1 injuries Reduce TRIFR ISO 45001 (or equivalent) safety management systems in place 	<ul style="list-style-type: none"> Lag indicators including # permanent disabilities; days lost to LTIs and the LTISR; RWIs, # days lost to RWIs, the RWIFR rate and the RWISR rate; MTIs and the MTIFR; and First Aid Injuries (FAIs) and the All Injury Frequency Rate (AIFR). Range of other lead indicators including # of audits, # leadership walks, etc. 	
<p>Integrity</p> <ul style="list-style-type: none"> No material breaches of Code of Conduct (the 'Code') Maintain Group-wide Code training 	<ul style="list-style-type: none"> \$ spend on social enterprises \$ spend on indigenous suppliers % completion of modern slavery training % completion of Code training \$ spend on sponsorships and donations 	
<p>Culture</p> <ul style="list-style-type: none"> Foster female participation Promote diversity Promote gender equity Train and develop future leaders Roll out 'One' leadership program 	<ul style="list-style-type: none"> Female participation rates in workforce and by staff, management, leadership, indigenous Indigenous participation rate Participation rate of nationals v ex-pats # of graduates/internships/apprentices 	
<p>Innovation</p> <ul style="list-style-type: none"> Delivering sustainable returns Increase IS rated projects Further develop knowledge capture Utilise technology in the delivery of projects 	<ul style="list-style-type: none"> \$ of economic value retained % of 'green-rated' projects delivered \$ value of 'green-rated' projects revenue Repeat client rate # staff trained in BIM/GIOS 	
<p>Environment</p> <ul style="list-style-type: none"> No Level 1 or 2 environmental incidents Reduce EIFR No legal breaches, fines or penalties ISO 14001 environmental management systems in place Annual reduction in emissions intensity (Scope 1 & 2) of each of Group's activities 	<ul style="list-style-type: none"> Energy consumption by type and spend Energy intensity Waste generated by type and diverted/disposed Water withdrawals/discharges/consumption Water intensity Materials used by type Area rehabilitated 	



ESG recognition

The only construction and engineering company to be included in the DJSI Australia Index

A member of the FTSE4Good Index Series for the fifth consecutive year

A 'leading' company for sustainability reporting by the Australian Council of Superannuation Investors since 2018

Recognised by MSCI with an ESG rating of 'BBB'

Received a 'B' rating for Climate Change and 'B-' for Water from CDP

*Set based on circumstances of each Operating Company

Public private partnerships – Pacific Partnerships



- ✓ CIMIC has been responsible for the delivery of more than 30 PPPs valued at over \$60 billion over the past 25 years
- ✓ Since 2016, Pacific Partnerships has:
 - submitted 10 bids valued at more than \$16bn
 - secured 6 new projects worth \$9bn (60% success rate)
- ✓ Ongoing work on multiple PPP tenders with success at North East Link in HY21

TRACK RECORD

24
Transport PPPs

8
social PPPs

191 km
of urban rail track

401
new train carriages and
trams across Australia

454 km
of roads

1,888
hospital beds

600
prisoners accommodated

153 km
of major tunnels for
rail and road

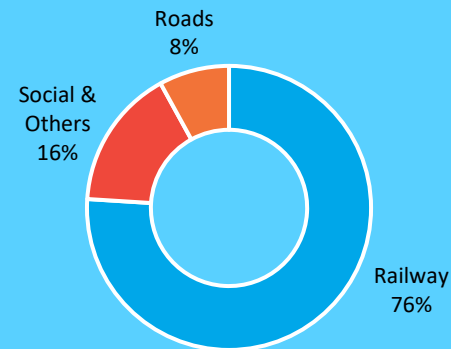
Firsts New Zealand's first road PPP
Canberra's first light rail project

PORTFOLIO

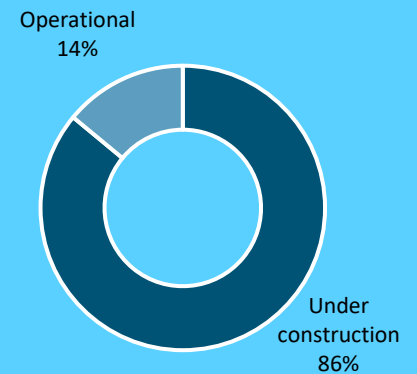
8
concessions

>\$13bn
total investment
managed

~\$235m
committed equity
as at June 2021



Committed equity by sector



Committed equity by status

Strategic investment - Ventia



- ✓ 47% CIMIC ownership (6% owned by management)
- ✓ Ventia’s essential infrastructure services capability spans the full asset lifecycle – from design, minor capital works, operations and maintenance, asset management and facilities management to decommissioning – complemented by technology-enabled solutions and deep technical expertise
- ✓ Bolsters the Group’s competitive position, by providing further exposure to the growing infrastructure services sector, with primary capabilities in roads, telecommunications and utilities services
- ✓ Ventia has appointed advisors to review strategic options for Ventia, which may include IPO. No decisions have been made yet

TRACK RECORD



Defence & Social Infrastructure

Top 5
Defence contractor

providing services to 60% of defence sites across Australia



Infrastructure Services

11,300 kms
transmission lines

maintained and serviced for the New Zealand National Grid



Telecommunications

4 million
premises

provided access to fibre networks in Australia and New Zealand



Transport

15,300
road kms

maintained in Australia and New Zealand

KEY METRICS – at 100% (FY20)

CIMIC Ownership 47%

Revenue²⁶ \$4.6bn *(12 months to 31 Dec 20)*

EBITDA margin²⁶ ~8% *(12 months to 31 Dec 20)*

WIH \$13.1bn *(as at 31 Dec 20)*

Workforce²⁷ 30,000+ *(as at 31 Dec 20)*

THIESS

- ✓ Completed the sale of 50% Thies on 31 December 2020, introducing a partner to support growth and diversification of a core business for CIMIC
- ✓ Thies is one of the world's largest mining services providers and a market leader in the provision of contract mining and other services
- ✓ Thies also provides mining equipment rental solutions, through its fully integrated mining equipment hire business, FleetCo

TRACK RECORD



24 years

average remaining life of mine for Thies's top 12 projects



86%

contract renewal rate over the past five years



79%

of contracts are for mines in the 1st-3rd cost quartiles



80+%

of tenders available for Thies to bid next year and beyond in Gold, Copper, Iron Ore, Nickel, and Diamonds

KEY METRICS – at 100% (HY21)

CIMIC Ownership 50%

Revenue \$1.7bn *(6 months to 30 June 21)*

WIH²⁸ \$7.8bn *(as at 30 June 21)*

Employees ~12,000 *(as at 30 June 21)*

F/X rates

End of the period	Jun 2020	Jun 2021	Chg. \$	Chg. %
AUD/USD	0.70	0.75	0.05	7.1%
AUD/EUR	0.61	0.64	0.03	4.9%
Period average	HY20	HY21	Chg. \$	Chg. %
AUD/USD	0.66	0.77	0.11	16.7%
AUD/EUR	0.58	0.64	0.06	10.3%

¹Group revenue includes revenue from joint ventures and associates

²Percentages are calculated on HY20 comparable figures which have been adjusted to reflect Thiess as a 50% equity accounted JV

³Margins are calculated on revenue ('statutory revenue') which excludes revenue from joint ventures and associates

⁴Free operating cash flow is defined as net operating cash flow less net capital expenditure for property, plant and equipment. Operating cash flow includes cash flow from operating activities and changes in short term financial assets and investments before interest, finance costs and taxes

⁵HY20 and 2Q20 reported cash flows have been adjusted to be on a comparable basis, to reflect Thiess as a 50% equity accounted JV

⁶Net (debt)/cash includes cash and equivalent liquid assets (which includes cash, cash equivalents and short term financial assets and investments)

⁷New work includes new contracts and contract extensions and variations, including the impact of foreign exchange rate movements and other WIH adjustments

⁸WIH includes CIMIC's share of work in hand from joint ventures and associates

⁹\$6.8bn includes 50% of Thiess new work and adjustments on a comparable basis; \$7.4bn quoted to the market in FY20 includes 100% of Thiess new work and adjustments

¹⁰Comparable periods have been adjusted to reflect Thiess as a 50% equity accounted JV in the P&L. Comparable figures includes a Thiess PPA adjustment representing the amortisation of the customer relationship intangible raised during the Thiess PPA

¹¹FY20 comparable has been adjusted for FY20 one-off items and to reflect Thiess as a 50% equity accounted JV in the P&L. FY20 comparable also includes a Thiess PPA adjustment representing the amortisation of the customer relationship intangible raised during the Thiess PPA. The Thiess PPA process occurred after CIMIC released FY20 results to the market

¹²Operating profit is EBIT adjusted for one-off items. There were no one off items in HY20 or HY21. Refer to the December 2020 Investor Relations presentation for further detail on the FY20 one-off items

¹³Gross capital expenditure is payments for property, plant and equipment

¹⁴Gross capital proceeds are proceeds received from the sale of property, plant and equipment

¹⁵Net contract debtors represents the net amount of total contract debtors-trade and other receivables and total contract liabilities-trade and other payables (refer to the Interim Financial Report, 'Note 11: Trade and other receivables'- 'Additional information on contract debtors')

¹⁶HY20 reported finance costs have been adjusted to be on a comparable basis, to reflect Thiess as a 50% equity accounted JV

¹⁷Relates to the \$3.3bn of working capital facilities of which \$1.1bn is undrawn at 30 June 2021, and bank bonding commitment fees and other finance costs

¹⁸Net finance costs include interest income and finance costs

¹⁹Total interest bearing liabilities

²⁰\$4bn represents the total expected value of revenue to CIMIC Group, including CIMIC share of Ventia's portion of 47%

²¹Comparable WIH has been adjusted to reflect CIMIC's current 50% share of Thiess' WIH

²²As a result of the Thiess transaction, Services WIH now includes the Sedgman business. Services WIH has been restated for June 2020 to include Sedgman

²³Investments WIH includes WIH from CIMIC's share of investments at their ownership %, including Thiess and Ventia

²⁴Relates to payments made in relation to CIMIC's financial guarantees of certain BICC liabilities and other expenses that are funded by the financial liability and other amounts payable recognised in 31 December 2019

²⁵The amounts advanced to related entities in HY20 comparable relates to intercompany payments made to Thiess during HY20. In line with ordinary business operations, CIMIC and its Group entities frequently engage in intercompany transfers which are ordinarily eliminated on consolidation. For HY20 comparable purposes, \$763.9m is not eliminated on consolidation since Thiess is considered as an equity accounted joint venture. As part of the divestment of 50% of Thiess on 31 December 2020, all outstanding intercompany balances that existed at 31 December 2020 between Thiess and CIMIC were settled

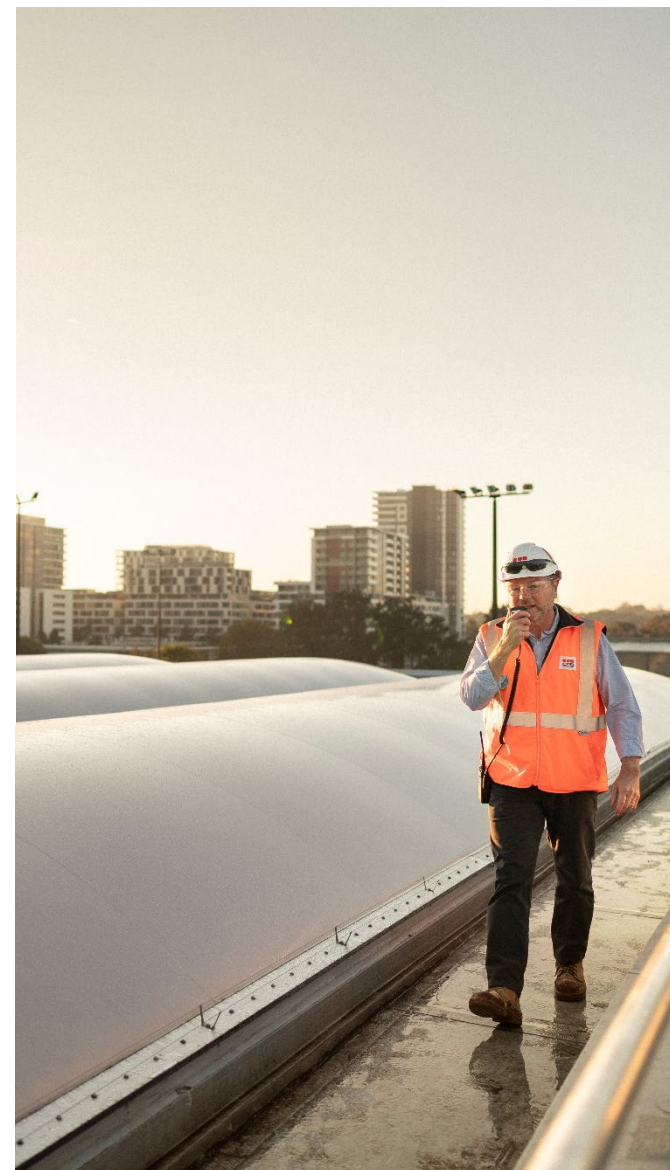
²⁶Ventia's financial results for the 12 months to 31 December 2020 are prepared on a proforma basis, reflecting a full years' contribution from Broadspectrum which was acquired on 30 June 2020

²⁷Ventia's workforce includes employees and sub-contractors

²⁸Thiess WIH includes Mount Pleasant operation \$925.0m contract extension announced on 2 July 2021, not included in CIMIC WIH

Definitions

- ✓ 1Q21, 2Q21, 3Q21 & 4Q21 – Three months to March 2021, June 2021, September 2021 and December 2021 respectively
- ✓ 1Q20, 2Q20, 3Q20 & 4Q20 – Three months to March 2020, June 2020, September 2020 and December 2020 respectively
- ✓ bn – Billion
- ✓ bp – Basis points
- ✓ cps – Cents per share
- ✓ CFI – Conduit foreign income
- ✓ D&A – Depreciation and amortisation
- ✓ EBIT – Earnings before net finance costs and tax
- ✓ EBITDA – Earnings before net finance costs, tax, depreciation and amortisation
- ✓ EPS – Earnings per share (basic)
- ✓ Excl - Excluding
- ✓ FY – Full year from January to December
- ✓ HY – Half year from January to June
- ✓ JV – Joint venture
- ✓ LTM – Last 12 months
- ✓ m – Million
- ✓ NPAT – Net profit after tax
- ✓ PBT – Profit before tax
- ✓ PPA – Purchase price allocation
- ✓ PPP – Public Private Partnership
- ✓ QoQ – Quarter on quarter
- ✓ WIH – Work in hand
- ✓ YoY – Year on year



This presentation, and any oral presentation accompanying it:

- is not an offer, invitation, inducement or recommendation to purchase or subscribe for any securities in CIMIC Group Limited (“CIMIC”) or to retain any securities currently held;
- is for information purposes only, is in summary form and does not purport to be complete;
- is not intended to be relied upon as advice to investors or potential investors and does not take into account the investment objectives, financial situation or needs of any particular investor, potential investor or any other person. Such persons should consider seeking independent financial advice depending on their specific investment objectives, financial situation or needs when deciding if an investment is appropriate or varying any investment; and
- contains forward looking statements. These statements reflect the current views, expectations and assumptions of the board of directors of CIMIC and are based on information currently available to the Board, involve risks and uncertainties and do not guarantee future results, performance or events. Any forward looking statements have been prepared on the basis of a number of assumptions which may prove to be incorrect or involve known and unknown risks, uncertainties and other factors, many of which are beyond the control of CIMIC, which may cause actual results, performance or achievements to differ materially from those expressed or implied in the statements. There can be no assurance that actual outcomes will not differ materially from these statements. Any forward looking statement reflects views held only as at the date of this presentation. Subject to any continuing obligations under applicable law or any relevant stock exchange listing rules, CIMIC does not undertake to nor is it under any obligation to, publicly update or revise any of the forward looking statements or change in events, conditions or circumstances on which any such statement is based.

No representation or warranty, express or implied, is made as to the fairness, accuracy, completeness or correctness of the information, opinions and conclusions contained in this presentation and any oral presentation accompanying it. To the maximum extent permitted by law, CIMIC and its related bodies corporate, and their respective directors, officers, employees, agents and advisers, will not be liable (including, without limitation, any liability arising from fault or negligence) for any loss, damage, claim, demand, cost and expense of whatever nature arising in any way out of or in connection with this presentation and any oral presentation accompanying it, including any error or omission therefrom, or otherwise arising in connection with any reliance by any person on any part of this presentation and any oral presentation accompanying it.

