



**James Hardie Industries plc**  
Europa House 2nd Floor,  
Harcourt Centre  
Harcourt Street, Dublin 2,  
D02 WR20, Ireland

T: +353 (0) 1 411 6924  
F: +353 (0) 1 479 1128

27 July 2021

The Manager  
Company Announcements Office  
Australian Securities Exchange Limited  
20 Bridge Street  
SYDNEY NSW 2000

Dear Sir/Madam

### **Substantial Holding Notice**

As required under ASX Listing Rule 3.17.3 please see attached a copy of the substantial holding notice received by James Hardie on 23 July 2021.

Regards

Joseph C. Blasko  
**General Counsel & Company Secretary**

*This announcement has been authorised for release by the General Counsel and Company Secretary, Mr Joseph C. Blasko.*

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James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at Europa House 2<sup>nd</sup> Floor, Harcourt Centre, Harcourt Street, Dublin 2, D02 WR20, Ireland.

**Directors:** Michael Hammes (Chairman, USA), Andrea Gisle Joosen (Sweden), David Harrison (USA), Persio Lisboa (USA), Anne Lloyd (USA), Moe Nozari (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Dean Seavers (USA), Nigel Stein (UK), Harold Wiens (USA).

**Chief Executive Officer and Director:** Jack Truong (USA)

**Company number:** 485719

**ARBN:** 097 829 895

**NOTICE OF NOTIFIABLE INTEREST IN RELEVANT SHARE CAPITAL OF  
JAMES HARDIE INDUSTRIES PUBLIC LIMITED COMPANY (THE “COMPANY”)  
IN FULFILMENT OF AN OBLIGATION ARISING UNDER  
CHAPTER 4 OF PART 17 OF THE COMPANIES ACT 2014**

James Hardie Industries Plc  
Level 20, 60 Castlereagh Street  
Sydney, NSW 2000  
Australia

**ATTN:** Company Secretary  
**BY EMAIL:**  
investor.relations@jameshardie.com.au

23 July 2021

Greetings,

This notification relates to issued ordinary shares in the capital of the Company and is given in fulfillment of the obligations imposed by Sections 1048 to 1050 and otherwise by Chapter 4 of Part 17 of the Companies Act 2014.

The Vanguard Group, Inc. hereby notifies you that at the date of this notice it has a total notifiable interest in aggregate of 22,228,467 ordinary shares in the capital of the Company. The identity of the registered holders of shares to which this notification relates (so far as known to The Vanguard Group, Inc.) is set out in the attached schedule.

Each of the products managed by The Vanguard Group, Inc., (the “Funds”) named in the attached schedule gives notice that, at the date of this notice, it has a total notifiable interest in the number of ordinary shares in the capital of the Company which is set out against its name. The identity of the registered holders of shares to which its notification relates (so far as known) is also set out against its name in the attached schedule.

The address of The Vanguard Group, Inc. is: P.O. Box 2600, V26, Valley Forge, PA 19482, USA

Yours faithfully,



By: Shawn Acker

## SCHEDULE

| Name and address of [Subsidiary]/[Fund]   | Number of shares | Registered holder(s) of shares      |
|---|------------------|-------------------------------------|
| Vanguard Total International Stock Index Fund<br><i>P.O. Box 2600, V26, Valley Forge, PA 19482, USA</i> | 5,620,870        | JP Morgan Chase Bank                |
| Vanguard Australian Shares Index Fund   | 5,327,542        | JP Morgan Chase Bank                |
| Vanguard Developed Markets Index Fund   | 2,958,087        | State Street Bank and Trust Company |
| SMA 1   | 2,073,608        | Others                              |
| Vanguard Institutional Total International Stock Market Index Trust II                                  | 1,905,538        | JP Morgan Chase Bank                |
| Vanguard Pacific ex-Japan Stock Index Fund  | 911,007          | Brown Brothers Harriman             |
| Vanguard FTSE All-World ex-US Index Fund  | 829,994          | Bank of New York Mellon Corporation |
| Vanguard Pacific Stock Index Fund   | 444,082          | Bank of New York Mellon Corporation |
| SMA 2   | 388,098          | Others                              |
| SMA 3   | 302,785          | Others                              |
| Vanguard Institutional Total International Stock Market Index Trust                                     | 250,556          | JP Morgan Chase Bank                |
| SMA 4   | 215,979          | Others                              |
| Vanguard Total World Stock Index Fund   | 196,921          | State Street Bank and Trust Company |
| SMA 5   | 143,346          | Others                              |
| Vanguard FTSE Developed Asia Pacific ex Japan UCITS ETF   | 142,998          | Brown Brothers Harriman             |
| Vanguard FTSE Developed World ex-U.K. Equity Index Fund   | 111,762          | State Street Bank and Trust Company |
| Vanguard Global Stock Index Fund  | 103,261          | Brown Brothers Harriman             |
| Vanguard FTSE All-World UCITS ETF   | 74,483           | Brown Brothers Harriman             |
| Vanguard ESG International Stock ETF  | 57,773           | JP Morgan Chase Bank                |
| Vanguard FTSE Developed All Cap Ex North America Index Fund   | 42,125           | State Street Bank and Trust Company |
| Vanguard Pacific Stock Index Trust  | 25,798           | JP Morgan Chase Bank                |
| Vanguard FTSE Developed World II Common Contractual Fund  | 20,161           | Brown Brothers Harriman             |
| Vanguard ESG Developed World All Cap Equity Index Fund  | 19,926           | Brown Brothers Harriman             |
| Vanguard FTSE Developed World ex UK Common Contractual Fund   | 12,074           | Brown Brothers Harriman             |
| Vanguard FTSE Developed World Common Contractual Fund   | 10,887           | Brown Brothers Harriman             |
| Vanguard SRI FTSE Developed World II Common Contractual Fund  | 10,526           | Brown Brothers Harriman             |
| Vanguard FTSE Global All Cap Index Fund   | 10,413           | State Street Bank and Trust Company |
| Vanguard FTSE Developed World UCITS ETF   | 9,769            | Brown Brothers Harriman             |
| Vanguard FTSE Developed Asia Pacific All Cap Index ETF  | 4,042            | State Street Bank and Trust Company |

|   |                   |                                     |
|---|-------------------|-------------------------------------|
| Vanguard ESG Developed World All Cap Equity Index Fund (UK) | 2,562             | State Street Bank and Trust Company |
| Vanguard ESG Global All Cap UCITS ETF                       | 975               | Brown Brothers Harriman             |
| Vanguard Global Momentum Factor Fund                        | 519               | State Street Bank and Trust Company |
| <b>Total</b>  | <b>22,228,467</b> |                                     |