

**Form 604**  
**Corporations Act 2001**  
**Section 671B**

**Notice of Change of Interests of Substantial Holder**

To: **SERVCORP LIMITED**

ACN/ARSN:

**1. Details of substantial holder (1)**

Name: FMR LLC and the entities listed in Annexure A ("FMR")

ACN/ARSN (if applicable)

There was a change in the interests of the substantial holder on

30 July 2021

The previous notice was given to the company on

25 March 2021

The previous notice was dated

25 March 2021

**2. Previous and present voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

<b>Class of Securities (4)</b>	<b>Previous Notice Person's votes</b>	<b>Previous Notice Voting Power (5)</b>	<b>Present Notice Person's votes</b>	<b>Present Notice Voting Power (5)</b>
COMMON STOCK	7,990,636	8.25%	9,262,560	9.57%

**3. Changes in relevant interests**

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

<b>Date of Acquisition</b>	<b>Holder of Relevant Interest</b>	<b>Nature of change (6)</b>	<b>Consideration given in relation to change (7)</b>	<b>Class and Number of Securities</b>	<b>Person's votes affected</b>
			<b>AUD</b>	<b>Common Stock</b>	<b>Common Stock</b>
24-Mar-21	FMR	BUY	3.2329	2,936	2,936
25-Mar-21	FMR	BUY	3.2284	1,264	1,264
26-Mar-21	FMR	BUY	3.2000	512	512
29-Mar-21	FMR	BUY	3.2269	909	909
30-Mar-21	FMR	BUY	3.2799	7,306	7,306
31-Mar-21	FMR	BUY	3.2962	1,253	1,253
1-Apr-21	FMR	BUY	3.2991	1,592	1,592
6-Apr-21	FMR	BUY	3.2959	1,143	1,143
7-Apr-21	FMR	BUY	3.2913	3,385	3,385
7-Apr-21	FMR	BUY	3.2913	5,000	5,000

9-Apr-21	FMR	BUY	3.2595	440	440
12-Apr-21	FMR	BUY	3.2287	2,864	2,864
13-Apr-21	FMR	BUY	3.3052	2,000	2,000
13-Apr-21	FMR	BUY	3.3052	3,005	3,005
14-Apr-21	FMR	BUY	3.3097	5,590	5,590
14-Apr-21	FMR	BUY	3.3097	23,396	23,396
15-Apr-21	FMR	BUY	3.2957	12,075	12,075
16-Apr-21	FMR	BUY	3.3000	52,421	52,421
23-Apr-21	FMR	BUY	3.2907	2,977	2,977
26-Apr-21	FMR	BUY	3.2900	91,208	91,208
28-Apr-21	FMR	BUY	3.2981	1,221	1,221
29-Apr-21	FMR	BUY	3.3842	92	92
30-Apr-21	FMR	BUY	3.4500	23	23
3-May-21	FMR	BUY	3.4884	3,500	3,500
3-May-21	FMR	BUY	3.4884	4,518	4,518
4-May-21	FMR	BUY	3.4800	1,382	1,382
5-May-21	FMR	BUY	3.4900	2,315	2,315
5-May-21	FMR	BUY	3.4900	13,992	13,992
6-May-21	FMR	BUY	3.4975	1,556	1,556
7-May-21	FMR	BUY	3.5000	210,762	210,762
14-May-21	FMR	BUY	3.4350	55,200	55,200
14-May-21	FMR	BUY	3.4350	68,185	68,185
8-Jul-21	FMR	BUY	3.3700	8,410	8,410
9-Jul-21	FMR	BUY	3.3100	11,900	11,900
12-Jul-21	FMR	BUY	3.3758	1,853	1,853
14-Jul-21	FMR	BUY	3.3400	243,042	243,042
30-Jul-21	FMR	BUY	3.1500	144,958	144,958
30-Jul-21	FMR	BUY	3.1500	277,739	277,739
			<b>Total Buys</b>	<b>1,271,924</b>	<b>1,271,924</b>

#### 4. Present Relevant Interest

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Refer to Annexure A
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#### 5. Changes in Association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

#### 6. Addresses

The addresses of persons named in this form are as follows:

Refer to Annexure A



Sign Here \_\_\_\_\_

**Dated: 03 August 2021**

**Jen Li**

**Head of Regulatory Reporting, Asia Pacific**

**Duly authorized under Powers of Attorney by and on behalf of FMR LLC**

**Annexure A**

Investment Manager	Address	Custodian	Nature of Relevant Interest	Sum of Numerator Shares
FIAM LLC	900 Salem Street, Smithfield, RI 02917 United States	BROWN BROTHERS HARRIMAN AND CO	Investment Discretion / Voting Power	1,155,200
		JPMORGAN CHASE BANK		15,732
FMR Investment Management (UK) Limited	1 St. Martin's Le Grand, London, EC1A 4AS	JPMORGAN CHASE BANK		2,402
Fidelity Management & Research Company LLC	Corporation Trust Center, 1200 Orange Street, Wilmington, New Castle County, Delaware 19801, United States	BANK OF NEW YORK MELLON		70,745
		BROWN BROTHERS HARRIMAN AND CO		951,896
		NORTHERN TRUST CO (C)		7,066,585
<b>Grand Total</b>				<b>9,262,560</b>