



James Hardie Industries plc
Europa House 2nd Floor,
Harcourt Centre
Harcourt Street, Dublin 2,
D02 WR20, Ireland

T: +353 (0) 1 411 6924
F: +353 (0) 1 479 1128

6 August 2021

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached a copy of the substantial holding notice received by James Hardie on 5 August 2021.

Regards

Joseph C. Blasko
General Counsel & Company Secretary

This announcement has been authorised for release by the General Counsel and Company Secretary, Mr Joseph C. Blasko.

James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at Europa House 2nd Floor, Harcourt Centre, Harcourt Street, Dublin 2, D02 WR20, Ireland.

Directors: Michael Hammes (Chairman, USA), Andrea Gisle Joosen (Sweden), David Harrison (USA), Persio Lisboa (USA), Anne Lloyd (USA), Moe Nozari (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Dean Seavers (USA), Nigel Stein (UK), Harold Wiens (USA).

Chief Executive Officer and Director: Jack Truong (USA)

Company number: 485719

ARBN: 097 829 895

STANDARD FORM TR-1**VOTING RIGHTS ATTACHED TO SHARES– ARTICLE 12(1) OF DIRECTIVE 2004/109/EC
FINANCIAL INSTRUMENTS – ARTICLE 11(3) OF THE COMMISSION DIRECTIVE 2007/14/ECⁱ**

1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached ⁱⁱ:

James Hardie Industries CDI PLC

2. Reason for the notification (please tick the appropriate box or boxes):

☒ an acquisition or disposal of voting rights

☐ an acquisition or disposal of financial instruments which may result in the acquisition of shares already issued to which voting rights are attached

☐ an event changing the breakdown of voting rights

3. Full name of person(s) subject to the notification obligationⁱⁱⁱ:

BlackRock, Inc.

4. Full name of shareholder(s) (if different from 3.)^{iv}: see section 9

5. Date of the transaction and date on which the threshold is crossed or reached^v:

04th August 2021

6. Date on which issuer notified:

05th August 2021

7. Threshold(s) that is/are crossed or reached:

Holdings for BlackRock Inc. has gone above 5%

8. Notified details:

A) Voting rights attached to Chess Depository Interests							
Class/type of shares (if possible using the ISIN CODE)	Situation previous to the Triggering transaction ^{vi}		Resulting situation after the triggering transaction ^{vii}				
	Number of Shares ^{viii}	Number of Voting rights ^{ix}	Number of shares ^x	Number of voting rights ^{xi}		% of voting rights	
				Direct	Indirect ^{xiii} xii	Direct	Indirect
AU000000JHX1	17,643,767	17,643,767	N/A	N/A	22,180,111	N/A	4.99%
SUBTOTAL A (based on				22,180,111		4.99%	

aggregate voting rights)					
--------------------------	--	--	--	--	--

B) Financial Instruments				
Resulting situation after the triggering transaction ^{xiv}				
Type of financial instrument	Expiration Date ^{xv}	Exercise/Conversion Period/ Date ^{xvi}	Number of voting rights that may be acquired if the instrument is exercised/converted	% of voting rights
American Depository Receipt (US47030M1062)			55,618	0.01%
		SUBTOTAL B (in relation to all expiration dates)	55,618	0.01%

Total (A+B)	number of voting rights	% of voting rights
22,235,729	22,235,729	5.00%

9. Chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held, if applicable^{xvii}:

Each of the following entities, which are wholly owned subsidiaries of BlackRock, Inc., hold the following interests in voting rights in their capacity as Investment Manager on behalf of clients:

Investment Manager	Voting Rights	%
BlackRock Institutional Trust Company, National Association	7,125,178	1.60%
BlackRock Fund Advisors	6,661,425	1.50%
BlackRock Investment Management (Australia) Limited	2,838,439	0.64%
BlackRock Advisors (UK) Limited	2,367,374	0.53%
BlackRock Investment Management (UK) Limited	1,160,175	0.26%
BlackRock Investment Management, LLC	668,298	0.15%
BlackRock Asset Management Canada Limited	468,296	0.11%
BlackRock Advisors, LLC	380,835	0.09%
BlackRock Japan Co., Ltd.	375,371	0.08%
BlackRock Financial Management, Inc.	85,745	0.02%
BlackRock International Limited	45,467	0.01%
Aperio Group, LLC	2,721	0.00%
BlackRock (Singapore) Limited	787	0.00%

10. In case of proxy voting: [*name of the proxy holder*] will cease to hold [*number*] voting rights as of [*date*].

11. Additional information:

Done at 12 Throgmorton Avenue, London, EC2N 2DL, U.K. on 05th August 2021.
