Ryder Capital limited

18 August 2021

Dear Shareholder/Optionholder,

RYDER CAPITAL RYDOA OPTION EXERCISE AND FY21 FINAL DIVIDEND

Ryder Capital Limited (**Ryder or Company**) Secondary Options exercisable at \$1.50 per option (**RYDOA Options**) will expire on <u>10 December 2021</u>. RYDOA Options may be exercised on any business day up until 10 December 2021 (inclusive) but thereafter will automatically lapse and will no longer be available for exercise.

For every 1 RYDOA Option exercised the Company will issue holders 1 Fully Paid Ordinary Ryder Share (**RYD Share**).

The Notice of Exercise for RYDOA Options has been posted to all Optionholders. There are two payment options: BPAY or Cheque.

RYDOA Optionholders may elect to exercise all or some of their options now or exercise their options in tranches throughout the year up until 10 December 2021 (inclusive).

RYDOA OPTIONHOLDERS ENTITLEMENT TO FY21 FINAL DIVIDEND

On 13 August 2021 the Company declared a 4c per share fully franked final dividend (**FY21 Final Dividend**), with the following key dates:

- > an ex-dividend date of 22 September 2021 (**Ex-Date**);
- > a record date of 23 September 2021 (**Record Date**); and
- > a payment date of 8 October 2021 (**Payment Date**).

RYD Shareholders must appear on the Company share register as at the Record Date in order to be entitled to the FY21 Final Dividend.

RYDOA Optionholders will be entitled to the FY21 Final Dividend provided they exercise their RYDOA Options and are issued RYD Shares prior to the Ex-Date of 22 September 2021.

Please contact Claudia via email <u>claudia@rydercapital.com.au</u> or (02) 8211 2791 for assistance with any matters relating to the exercise of your RYDOA options.

Yours faithfully,

Peter Constable Chairman

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