

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

|                       |                              |
|-----------------------|------------------------------|
| <b>Name of entity</b> | <b>SUNCORP GROUP LIMITED</b> |
| <b>ABN</b>            | <b>66 145 290 124</b>        |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |                  |
|----------------------------|------------------|
| <b>Name of Director</b>    | Steven Johnston  |
| <b>Date of last notice</b> | 17 February 2021 |

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|   |   |
|---|---|
| <b>Direct or indirect interest</b>  | Direct and indirect   |
| <b>Nature of indirect interest (including registered holder)</b><br><small>Note: Provide details of the circumstances giving rise to the relevant interest.</small> | Pacific Custodians Pty Ltd – trustee of Suncorp Group Equity Incentive Plan Trust   |
| <b>Date of change</b>   | Vesting – 11 August 2021<br>Issue – 16 August 2021  |
| <b>No. of securities held prior to change</b>   | Direct<br>147,582 SUN (Ordinary Shares)<br><br>Indirect<br>(a) 75,809 SUNAB (Deferred Incentive Share Rights)<br>(b) 390,363 SUNAC (Long Term Incentive Performance Rights) |
| <b>Class</b>  | Ordinary Shares and Share Rights  |
| <b>Number acquired</b>  | Vesting – 61,332 Ordinary Shares<br>Issue – 97,476 Share Rights   |
| <b>Number disposed</b>  | Vesting – 61,332 Share Rights   |
| <b>Value/Consideration</b><br><small>Note: If consideration is non-cash, provide details and estimated valuation</small>  | Issue – \$9.58 per Share Right, being the June 2020 VWAP applicable for the deferred portion of the Group CEO's 2020-21 STI award.  |

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|   |   |
|---|---|
| <b>No. of securities held after change</b>  | Direct<br>208,914 SUN (Ordinary Shares)<br><br>Indirect<br>(a) 111,953 SUNAB (Deferred Incentive Share Rights)<br>(b) 390,363 SUNAC (Long Term Incentive Performance Rights)  |
| <b>Nature of change</b><br>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Vesting – of 61,332 Share Rights following satisfaction of the required conditions. These Rights were issued to Mr Johnston in August 2019 and September 2020, respectively.<br><br>Issue – of 97,476 Share Rights granted under the Suncorp Group Equity Incentive Plan, representing the deferred portion of the Group CEO's 2020-21 STI award. |

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

|  |   |
|--|---|
| <b>Detail of contract</b>  | / |
| <b>Nature of interest</b>  |   |
| <b>Name of registered holder (if issued securities)</b>  |   |
| <b>Date of change</b>  |   |
| <b>No. and class of securities to which interest related prior to change</b><br>Note: Details are only required for a contract in relation to which the interest has changed |   |
| <b>Interest acquired</b>   |   |
| <b>Interest disposed</b>   |   |
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and an estimated valuation   |   |
| <b>Interest after change</b>   |   |

**Part 3 – +Closed period**

|  |     |
|--|-----|
| <b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b> | No  |
| <b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>   | N/A |
| <b>If prior written clearance was provided, on what date was this provided?</b>  | N/A |