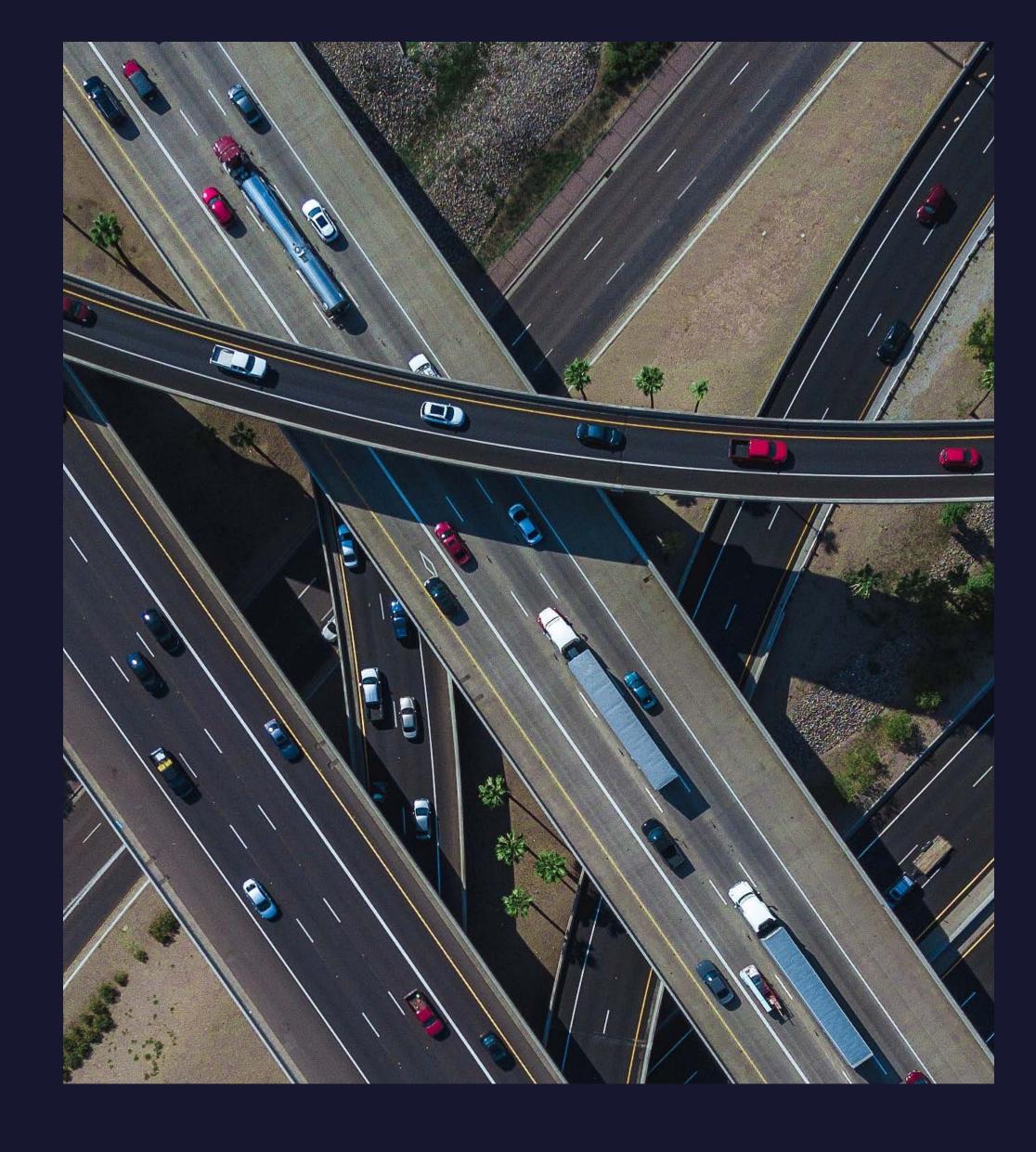


## FY21 Results Presentation



Felix Group Holdings Ltd ACN 159 858 509 felix.net

# Building relationships. Connecting construction.

## Construction industry is ripe for disruption

Perfect storm of critical issues is driving technology adoption





Significant compliance environment



≥ Example: Multi-billion dollar infrastructure project



### Established platform connecting industry players

Felix connects Contractors and Vendors, digitising and automating critical procurement processes

Vendors

(e.g. Boral) are contracted to deliver

specific works or supply materials

#### Contractors

(e.g. CIMIC) engage a supply chain of third-party Vendors to deliver capital projects



Felix seamlessly integrates with other business applications



ERP Platforms

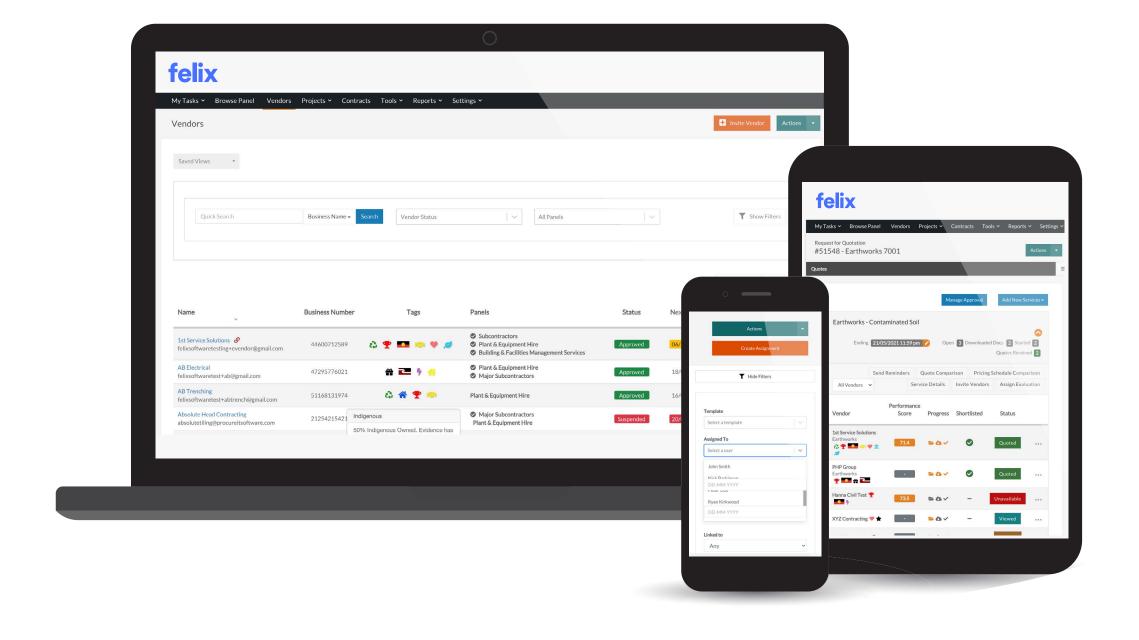


Document Management



Compliance Tools

## Felix transforms the procurement lifecycle



"Felix provides real-time visibility of what stage the procurement process is at, from who is waiting on approvals to the visibility of all documents and analysis."

Peter Bolanis - Head of Procurement & Contracts West Gate Tunnel Project \$6bn+ major infrastructure project

- Automates and streamlines complex workflows
- Mitigates supply chain compliance risk
- Accurate and real-time data to inform decisions

# Network effects are accelerating scale and entrenching market position



Mandated use of Felix by Contractors drives rapid scale

- New Contractors onboard their entire third-party supply chain of thousands of Vendors on to the platform
- Each new Contractor effectively builds the Vendor Marketplace at no direct cost to Felix
- Depth of platform solution combined with compounding network effects is key to Felix's successful marketplace strategy

### Company timeline

Staged platform development with the focus shifting to accelerating scale

> Jan 2015

Expanded
PlantMiner to service
subcontractors
on commercial
construction and
infrastructure projects

□ Develop enterprise solution for Contractors

Oct 2015

Commenced
development
of enterprise
procurement solution
to enable Contractors
to source and manage
Vendors

May 2018

Further development and commercialisation Contractor procurement platform  □ Contractor-led strategy to scale platform

Sep 2020

Integrated Vendor
Marketplace with
Contractor solution
to enable Contractors
to source Vendor
from the Vendor
Marketplace

Jan 2021

Strategic focus on scaling Contractor adoption of the platform, with mandated use of Felix driving accelerated Vendor Marketplace scale

platform

May

2013

(now Vendor

Marketplace) to

develop an online

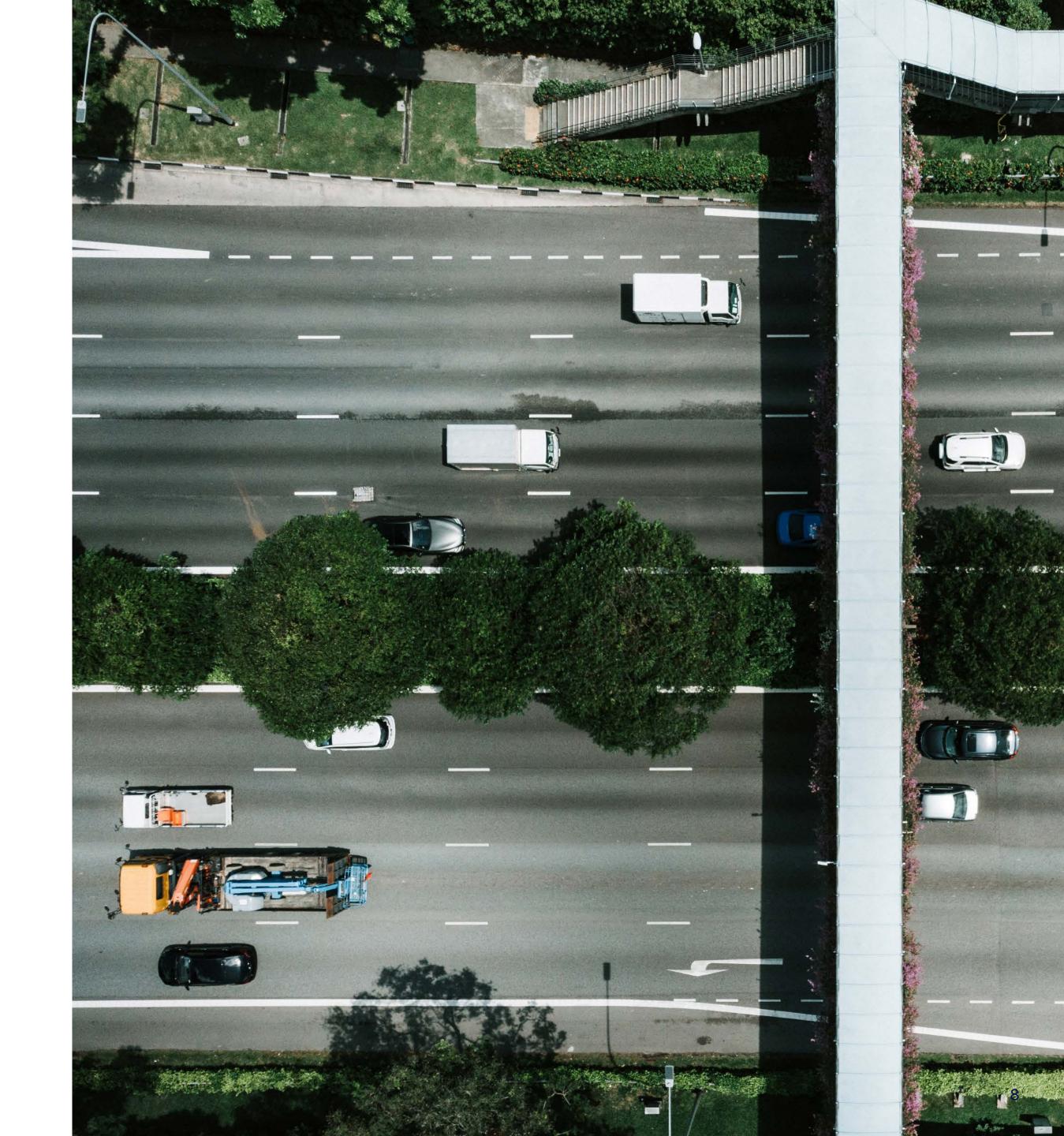
Launched PlantMiner

plant and equipment

rental marketplace

### **Growth Strategy**

- Highly strategic base of leading Contractors
- Significant Contractor pipeline
- Penetration of new high value sectors
- Unlocking the value of Vendor Marketplace
- Global Opportunity



Highly strategic leading Contractors

31 Contractors with significant value to be realised as platform usage expands across divisions









































 Felix monetises both Contractors and Vendors

### Contractors

\$60,000

Average ARR

- ע Licence fee based on number of modules, user accounts and Vendors
- □ Additional one-time project implementation fees

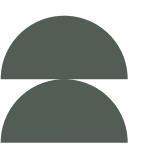
### Vendors

\$2,700

Average ARR

- □ Freemium model for Vendor Marketplace
- Opportunity to accelerate growth of Vendor revenues once sufficient Vendor Marketplace scale has been achieved (with reduced annual subscription cost)

### End-to-end solution across entire procurement cycle



### Vendor Management

Seamlessly manages all tiers of Contractors' supply chain



#### Sourcing

Enables project teams to manage sourcing activities while remaining centrally documented in Felix



#### Procurement Schedule

Provides Contractors complete visibility and control over procurement programs and performance



#### Contracts

Stores all contracts and contract summaries in a central, secure and easily searchable repository



### Vendor Marketplace

Enables Contractors to discover new Vendors outside of their existing supply chain



### Workforce Compliance

Management of compliance data for individual workers on projects (est. FY22)

### 

Platform adoption expands across Contractors' divisions underpinning organic growth

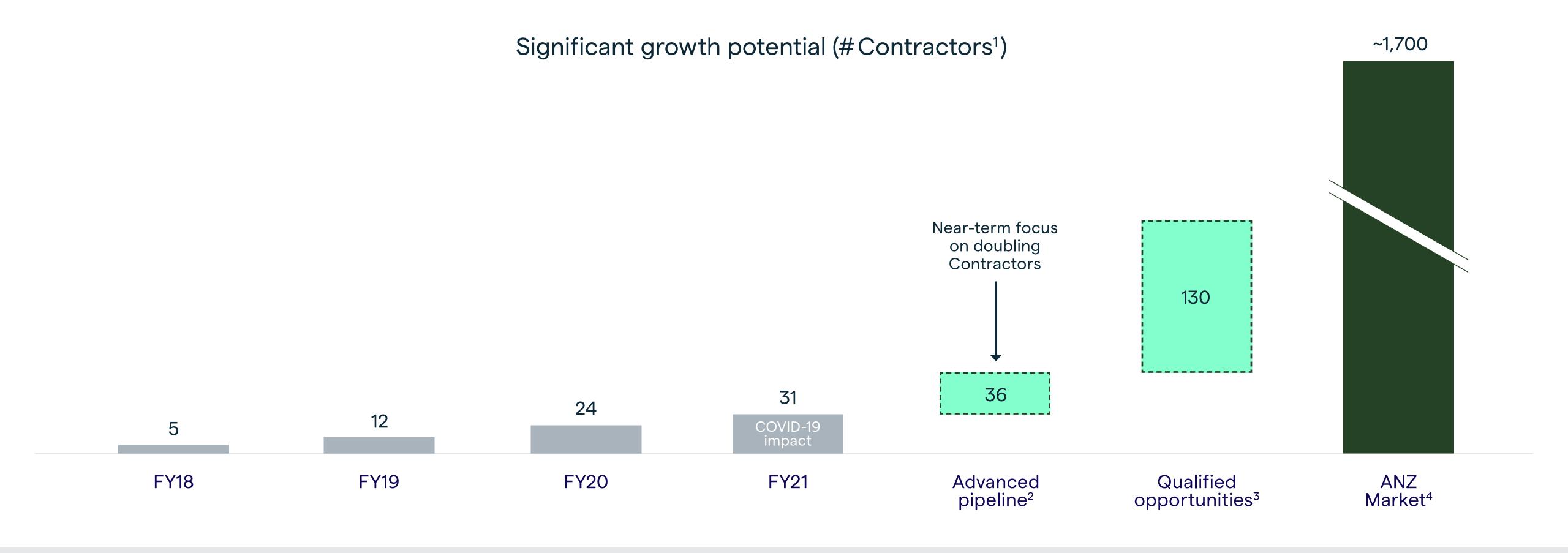
ARR expansion from existing ASX-listed Enterprise customer

\$36k	\$45k	\$69k	\$100k	~\$210k
Apr	Jul	Jun	Dec	Expansion 2022
2018	2020	2021	2021	
Vendor Management				
(Divisional)	(Divisional)	(Divisional)	(Full Enterprise)	(Full Enterprise)
	Sourcing	Sourcing	Sourcing	Sourcing
	(Divisional)	(Divisional)	(Divisional)	(Full Enterprise)
				Procurement Schedule (Full Enterprise)
				Contract Management (Full Enterprise)

>50% of existing Contractors are in active discussions to expand modules across their organisations, while the launch of Procurement Schedule is expected to further accelerate module uptake

### Accelerating conversion of Contractor pipeline

Felix is on the cusp of accelerated growth underpinned by immediate pipeline opportunities



ARR retention rate demonstrates Felix's ability to become deeply embedded in Contractor's operations

<sup>&</sup>lt;sup>1</sup> Number of Contractors as at the end of each financial year

<sup>&</sup>lt;sup>2</sup> Annual Recurring Revenue

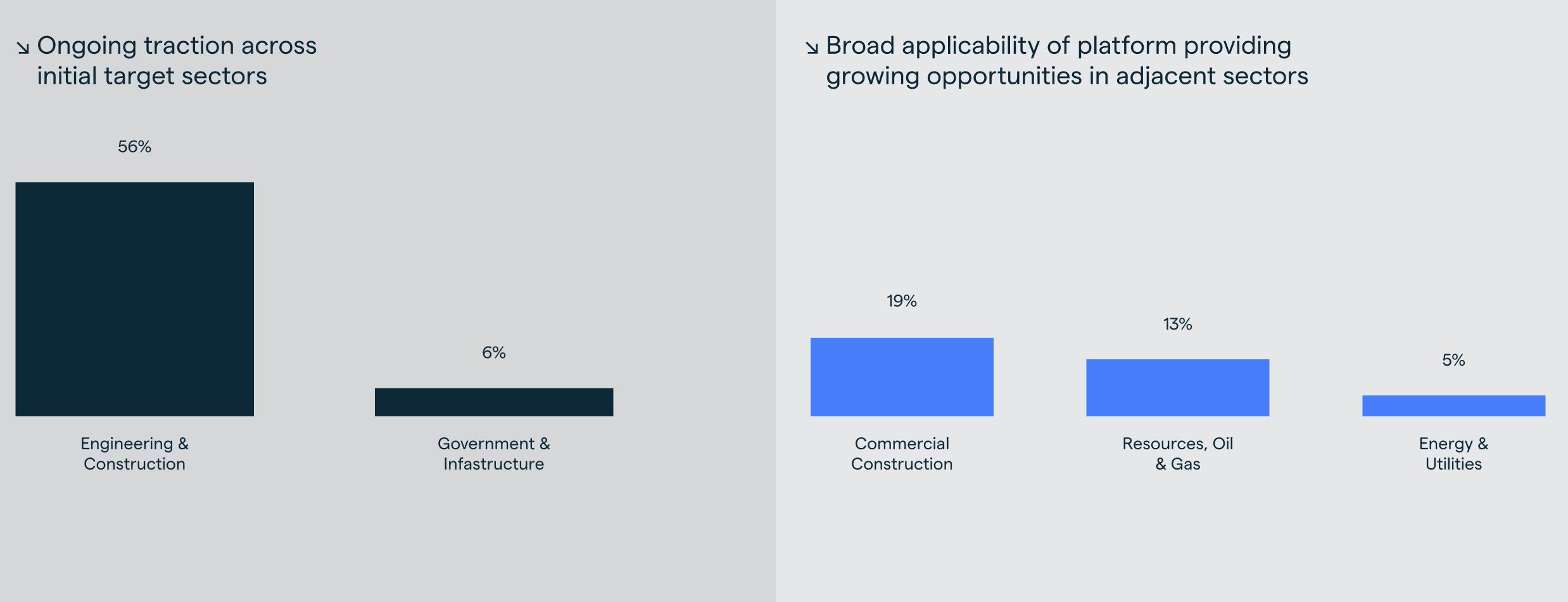
<sup>&</sup>lt;sup>3</sup> Number of prospective Contractors in the pipeline as at 20/8/21

<sup>&</sup>lt;sup>4</sup> Based on management estimates

### Penetration of new high value sectors

Success in initial target industries leading to wider adoption of Felix across new high value sectors

Potential licence fee of advanced stage pipeline by sector (%)



### Monetise Vendor Marketplace

Long-term growth underpinned by significant opportunity to unlock value of Vendor Marketplace

Pathway to further monetisation of Vendor Marketplace

+

### Increase Contractors

New Contractors onboard existing network of Vendors onto Vendor Marketplace

 Executing on Contractors in advanced stage of pipeline

### Release Vendor modules

Release Vendor Compliance
Passport to significantly streamline
qualificiation process for
Contractor projects

See slide 15

Early stage development underway

### Accelerated scale Vendors

Significant value of new Vendor modules is expected to drive accelerated adoption of the Vendor Marketplace

Mandate usage - stickiness

Accelerating impact of network effects

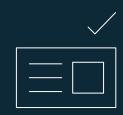
### Monetise

Implement new subscription package encompassing leads, public profile and new modules to unlock the value of the Vendor Marketplace

Demonstrating value to
 Vendors with comprehensive solution

### Vendor Compliance Passport

- Allow Vendors to centrally store qualification and compliance documents and automatically populates prequalification forms
- Verifies Vendor qualifications against documents such as ABN, insurance certificates and banking information
- Value of the module provides significant opportunity to rapidly increase ARR across Vendors, currently numbering 52,000



Provide Vendors with one-wallet



storage of all their credentials and compliance information



Validated Vendors will be highlighted as being validated, increasing their opportunities for work

Streamlines traditional process that are manual, repetitive and can result in third-party risk exposure

Increased level of quality assurance

to Contractors who are looking to

find and engage new Vendors

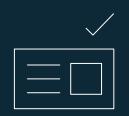


### Vendor compliance automation

- Scaling compliance document volume represents an opportunity to achieve improved efficiency and accuracy for users through automation
- Al-powered documentation information extraction and validation will provide significant operational and strategic benefits for Vendors and Contractors



Improve ease and efficiency of Vendor interactions during qualification process



Enhance sales process to Contractors by demonstrating the efficiency in Felix's onboarding and ongoing processes



Extend life of enterprise contracts by improving Contractor user experience and productivity during prequalification



Potential to enable further development of Al applications across new and existing modules



### Global opportunity

- Felix's compliance framework is based on international standards making the platform easily deployable to international markets
- Zeroge Australasian customers with global supply chains are already introducing the Felix platform to offshore markets through their international projects
- This is driving organic growth in international Vendors with no direct costs to acquire
- Expanding international adoption of the Vendor Marketplace is expected to assist in securing offshore Contractors
- >>50% of international Vendors are based in the US, a key target region for Felix
- → Felix's near-term focus is on expanding it's Australia and New Zealand Contractor base

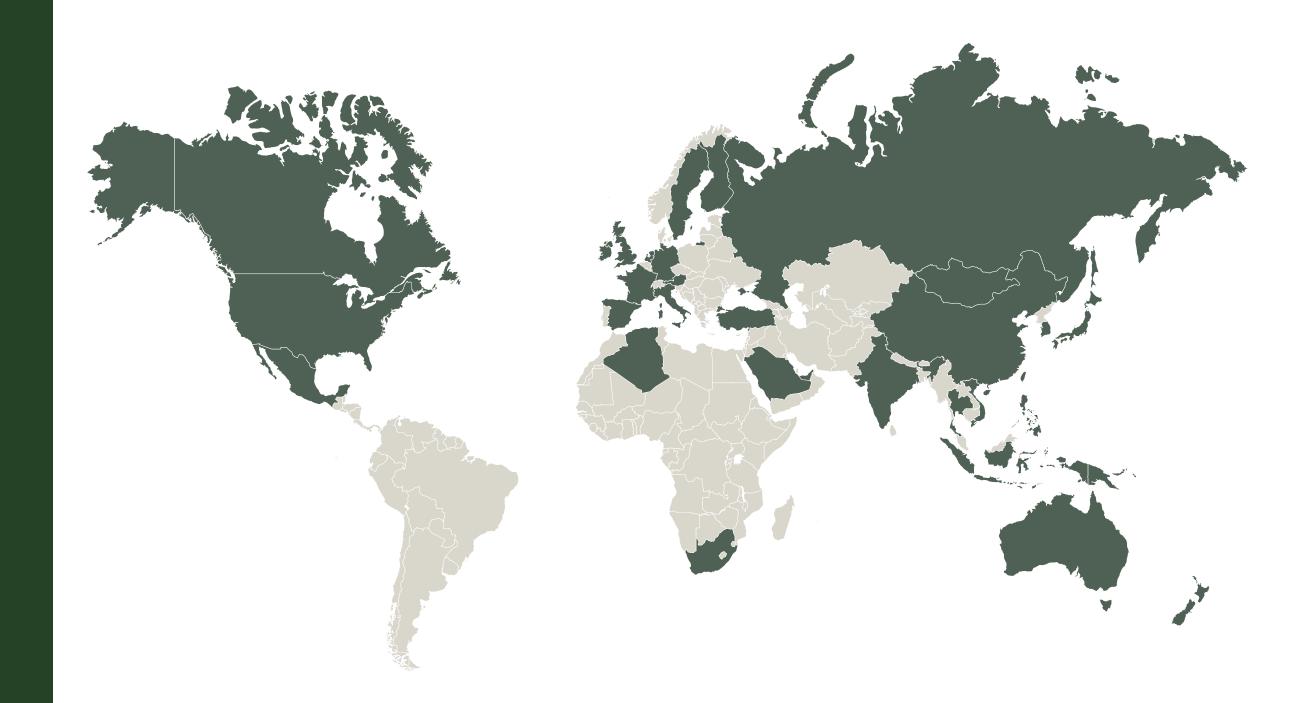
### Geographic footprint of Vendor Marketplace

+131%

53

Growth in international Vendors vs FY20

Countries



### FY21 Results

### Group ARR

- ⊼ Key focus of Felix has been on scaling Contractors and increasing Contractor ARR which has increased 25% to \$1.9m in FY21
- Strong momentum into Q1 FY22 with a number of Contractor discussions well advanced
- Planned platform expansion, including recently released Procurement Schedule, expected to accelerate uptake of modules and ARR per customer
- Growing adoption by Contractors is resulting in accelerated scale of the Vendor Marketplace creating significant long-term revenue growth opportunities
- Focus on converting significant pipeline of Contractors ahead of Vendor monetisation

### Deliberate strategic shift in FY20 towards scaling Contractor ARR



## Continued Contractor revenue growth

Contractor ARR FY21

vs FY20

\$1.9m

+25%

- Strong year-on-year revenue growth trajectory with a number of near-term contract discussion well progressed
- Completed a number of planned key staff hires to support ramp-up of platform expansion which is expected to support conversion of pipeline
- → Focused on converting strong pipeline opportunities, which include multi-billion dollar Contractors

### Contractor ARR (\$m)



## Contractor strategy driving rapid Marketplace growth

Vendors in Marketplace

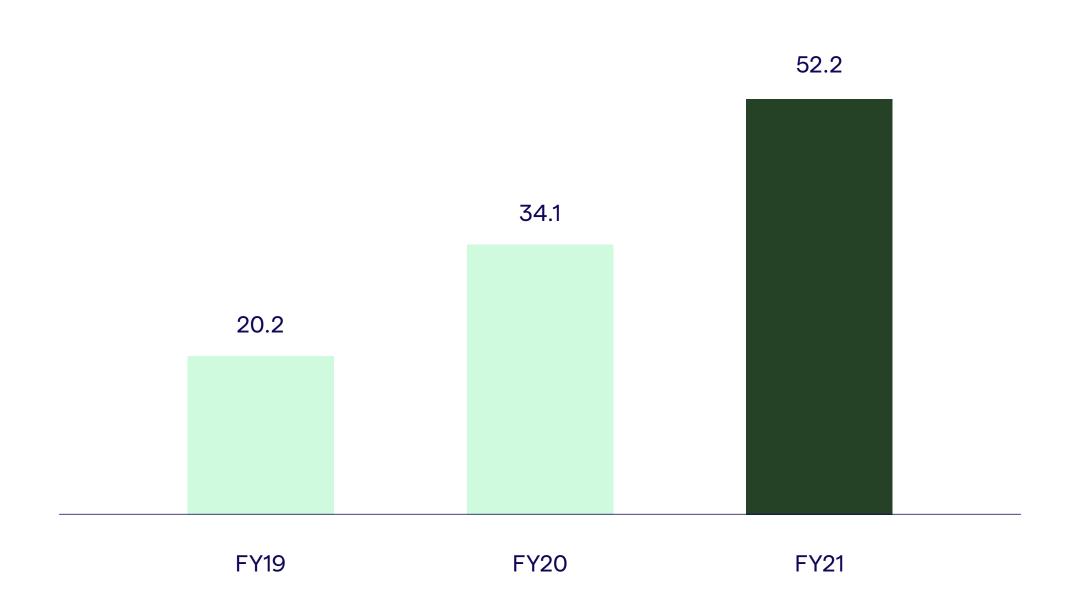
vs FY20

52.2<sup>k</sup>

+53%

- Growing scale of Vendor Marketplace accelerates future monetisation opportunities
- Ongoing discussions with a number of new customers provide access to large numbers of new Vendors at no direct acquisition cost to Felix
- Marketplace adoption expected to accelerate with the launch of new Vendor modules which significantly enhance the Marketplace's value proposition

### Vendors in Marketplace ('000)



### FY21 Key performance metrics

Strong growth across core business and expanding key Contractor revenue metrics

98.3%

Contractor
APR<sup>1</sup> Retention
UP from 95.9% (FY20)

31

Contractor Customers +29% (FY20) \$135k

Contractor MRR<sup>2</sup> +48% (FY20)

<sup>&</sup>lt;sup>1</sup>Sum of annualised recurring lience fees for Contractor customer contracts

<sup>&</sup>lt;sup>2</sup> Monthly Recurring Revenue

### Growing engagement across the platform

Accelerating key engagement metrics reflects the platform's penetration of customer ecosystems

+//////

Number of active projects vs FY20

 □ Reflects rapid take-up of Sourcing module and penetration of Contractor projects

+294%

Request for Quotations (RFQ) sent by Contractors vs FY20

 □ Reflects growing use by Contractors to source quotes, incentivising Vendors to join the Marketplace to access new projects

+469%

documents vs FY20

Total active Vendor compliance \quad Demonstrates growing usage of Vendor Management, demonstrating the opportunity to automate document workflows

+44%

Total Contractor user accounts vs FY20

ע Driven by broadening usage across existing and new customers

### Summary FY21 financials

		FY21 (\$m)	FY20 (\$m)	Change (%)
	Revenue			
1	Contractor subscriptions	1.5	1.1	30
2	Vendor subscriptions	2.1	2.6	(17)
	Other revenue	0.6	0.7	(4)
	Total revenue	4.2	4.4	(3)
	Operating expenses			
3	Employee benefits	(5.3)	(6.3)	16
4	Other expenses from ordinary activities	(1.7)	(2.9)	40
	Total operating expenses	(7.0)	(9.2)	23
<b>(5)</b>	EBITDA before share-based payments and IPO expenses	(2.8)	(4.8)	42
6	Cash balance	8.9	1.0	

### Financial Commentary

- Strong performance in Contractor revenues was a result of a number of new contracts wins and expansions of existing contracts.
- 2 Vendor revenues experienced a decline as a result of deliberate strategic shift in FY20 towards scaling Contractor ARR
- Employee benefits were reduced in the year following optimisation of the team in March 2020
- Operating expenses (excluding those related to the IPO) were considerably reduced in the period
- (5) 42% improvement in Adjusted EBITDA in FY21 following efficiencies in the cost base
- 6 Well capitalised to accelerate growth and execute strategic goals following IPO

### Outlook

### Strategic plan

### Continued execution against strategic plan provides foundation for accelerated growth

### Phase 1: Core Platform established (Complete)

- \$15m invested in technology platform
- Secured major Contractor customers
- Strong ARR and Vendor Marketplace growth

### □ Phase 2: Accelerate growth (Underway)

- Platform internationalisation enhancements to drive further usage on international projects
- Commenced development of core new platform modules, with Procurement Schedule now live
- Investigating opportunities to expand automation across platform
- Continued penetration into new target sectors with further cornerstone contract wins
- Release new module packages to accelerate Contractor adoption
- Continued rapid growth of Vendor Marketplace towards Phase 2 target of 60,000

### Phase 3: Monetise Vendors

- Grow current Vendor Marketplace adoption to target penetration
- Monetise Vendor Marketplace through new subscription model
- Accelerate conversion of Contractor pipeline

#### Platform modules

Vendor Management

Vendor Marketplace Procurement Schedule

Contract Management Individual Compliance

Vendor Compliance **Passport** 

Individual Profiles

Project Benchmarking

Sourcing Contracts



### Favourable industry backdrop

Strong tailwinds provide Felix with expanding opportunities



### Compliance

Increasing legislative requirements, like the Modern Slavery Act 2018 (Cth), and supply chain complexity create significant risk for Contractors



### ESG & CSR

Contractors are pursuing initiatives to improve ESG performance including sustainable materials sourcing, raising female participation and supporting Indigenous engagement requiring firms to source and engage appropriate Vendors



### Digitisation

Errors, delays, disputes and rework – caused by ineffective supply chain management – have significant impacts on overall project costs, loss of reputation and penalties driving Contractors to adopt technology to ensure accurate, real-time and comprehensive data flows



## Infrastructure spending

Government initiatives to stimulate economies post-COVID-19 include prioritised spending on a range of infrastructure-led construction projects. For example, the Australian Government's A\$110bn land, transport infrastructure program

### Investment summary

# Established platform connecting industry players

Felix connects Contractors and Vendors, digitising and automating complex supply chains

# Marketplace with significant embedded value

Long-term growth underpinned by significant opportunity to unlock value of Vendor Marketplace

### Highly strategic customer base

Leading Contractors with significant value to be realised as platform usage expands across divisions

# Accelerating conversion of Contractor pipeline

Near-term focus on doubling number of Contractors, underpinned by large pipeline of advanced opportunities

# Artificial intelligence and automation roadmap

Initial exploration on Vendor compliance automation to unlock significant financial, operational and strategic benefits

### Additional information

### Board and Management



Michael Bushby Chairman

- 30 years' experience in Government including former Chief Executive of Roads & Traffic Authority in NSW
- Senior experience in the transport infrastructure sector
- Previous Chairman of transport technology company EROAD Ltd (NZX:ERD) and Board member and President of Roads Australia



Joycelyn Morton
Non-Executive
Director

- Extensive corporate experience in Australia and internationally across a variety of industries
- Currently serves as a non-executive director of Argo Global Listed Infrastructure (ASX:ALI), Argo Investments (ASX:ARG), and Beach Energy (ASX:BPT).



Michael Trusler
Non-Executive
Director
& Co-Founder

- Co-Founder of Felix
- Over 5 years' of experience as a civil engineer with MCG Group, Leighton and Inten Constructions
- Holds a Bachelors' degree in Engineering



Mike Davis
CEO, Managing
Director
& Co-Founder

- Co-Founder of Felix
- Over 15 years' experience in running technology companies, including founding and leading global e-commerce business Canvas & Canvas



Rob Phillpot
Non-Executive
Director

- Global Construction Tech leader with over
   20 years' experience
- Co-founded global leading collaboration platform Aconex (ASX:ACX), which was acquired by Oracle in the largest tech acquisition in Australian history at the time



James Frayne
Chief Financial
Officer

- Former Senior Accountant at Grant Thorton in the privately held business and taxation divisions
- Holds a Bachelor's Degree in Business and an MBA from QUT
- Member of the Institute of Chartered Accountants
  Australia and New Zealand



George Rolleston Non-Executive Director

- Over 15 years' transactional and advisory experience across a range of industries
- Sits on a number of boards in industries ranging from tourism, finance, software and medical technology, including MHM Automation Ltd (NZX:MHM)



Steve O'Keeffe
Chief Technical
Officer

- 15 years' experience working with enterprise software systems in mining, construction and services sectors
- Extensive experience in the configuration and implementation of third-party ERP software platforms, before moving to roles overseeing development and commercialisation of software

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