

23 August 2021

ASX release

WORLEY LIMITED (WORLEY)

(ASX: WOR)

Tiernan O'Rourke appointed as Chief Financial Officer

Worley Limited (WOR) announces the appointment of Tiernan O'Rourke to the position of Chief Financial Officer (CFO).

Tiernan will commence in the position later this calendar year and will be based at Worley's headquarters in North Sydney.

Tiernan has more than 30 years' experience in financial, commercial and planning roles across a range of industries, sectors and regions. His experience includes senior operational leadership roles and CFO leadership roles focussed on capital and financial management, strategy and policy.

Tiernan is currently the CFO of Stockland Corporation Ltd, listed on the Australian Securities Exchange.

Charmaine Hopkins will remain Worley's CFO (Interim) and support Tiernan when he joins Worley. Charmaine's experience and deep understanding of Worley and its operations will provide valuable insights during Tiernan's transition.

Worley's Chief Executive Officer, Chris Ashton said, "As a global professional services company headquartered in Australia, we help our customers adapt to the world's changing energy needs and move to a low carbon future. I am delighted to welcome Tiernan to Worley. In this global position, he will serve as a member of Worley's executive team and work closely with me as we steward Worley towards delivering a more sustainable world."

Authorized for release by Nuala O'Leary, Group Company Secretary.

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About Worley: Worley is a global company headquartered in Australia and our purpose is delivering a more sustainable world. Worley is a leading global provider of professional project and asset services in the energy, chemicals and resources sectors. As a knowledge-based service provider, we use our knowledge and capabilities to support our customers to reduce their emissions and move towards a low carbon future.

Worley Limited is listed on the Australian Securities Exchange (ASX: WOR).