

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	James Hardie Industries plc
ARBN	097 829 895

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Jack TRUONG
Date of last notice	25 August 2021

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Not applicable
Date of change	20 August 2021
No. of securities held prior to change	251,702 ordinary shares/CUFs registered in the name of the Director (15,417 are in a holding lock until 21 August 2022 and 47,508 until 17 August 2023)
Class	Ordinary shares/CUFS

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Number acquired	<ul style="list-style-type: none"> 7,106 ordinary shares/CUFs following vesting of 7,106 Return on Capital Employed Restricted Stock Units (ROCE RSUs) on 20 August 2021 20,575 ordinary shares/CUFs following vesting of 20,575 Relative Total Shareholder Returns Restricted Stock Units (Relative TSR RSUs) on 20 August 2021.
Number disposed	None
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	<ul style="list-style-type: none"> Vesting of ROCE RSUs on 21 August 2021 – Nil Vesting of Relative TSR RSUs on 21 August 2021 – Nil
No. of securities held after change	279,383 ordinary shares/CUFs registered in the name of the Director (15,417 are in a holding lock until 21 August 2022 and 47,508 until 17 August 2023 and 6,921 until 20 August 2023)
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	<ul style="list-style-type: none"> 7,106 ordinary shares/CUFs following vesting of 7,106 ROCE RSUs on 20 August 2021 (4,264 cancelled) 20,575 ordinary shares/CUFs following vesting of 20,575 Relative TSR RSUs on 20 August 2021

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Restricted Stock Units (RSUs) are contractual entitlements to be issued ordinary shares/CUFs upon satisfaction of certain conditions
Name of registered holder (if issued securities)	Not applicable
Date of change	20 August 2021 – Vesting of RSUs

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	<u>ROCE RSUs</u> <ul style="list-style-type: none"> • 22,740 ROCE RSUs vesting rateably on 21 Aug 2021 and 21 Aug 2022 • 75,545 ROCE RSUs with a vesting date of 17 Aug 2022 • 82,131 ROCE RSUs with a vesting date of 17 Aug 2023 <u>TSR RSUs</u> <ul style="list-style-type: none"> • 41,150 TSR RSUs vesting rateably on 21 Aug 2021 and 21 Aug 2022 • 139,432 TSR RSUs with a vesting date of 17 Aug 2022 • 127,083 TSR RSUs with a vesting date of 17 Aug 2023
Interest acquired	Not applicable
Interest disposed	<ul style="list-style-type: none"> • 7,106 ROCE RSUs vested on 20 August 2021 and 4,264 were cancelled • 20,575 Relative TSR RSUs vested on 20 August 2021
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	No cash consideration was paid to exercise the RSUs.
Interest after change	<u>ROCE RSUs</u> <ul style="list-style-type: none"> • 11,370 ROCE RSUs with a vesting date of 21 Aug 2022 • 75,545 ROCE RSUs with a vesting date of 17 Aug 2022 • 82,131 ROCE RSUs with a vesting date of 17 Aug 2023 <u>TSR RSUs</u> <ul style="list-style-type: none"> • 20,575 TSR RSUs with a vesting date of 21 Aug 2022 • 139,432 TSR RSUs with a vesting date of 17 Aug 2022 • 127,083 TSR RSUs with a vesting date of 17 Aug 2023

Part 3 – +Closed period

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

Were the interests in the securities or contracts detailed above traded during a ⁺ closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

⁺ See chapter 19 for defined terms.