

Announcement Summary

Entity name

EML PAYMENTS LIMITED

Announcement Type

New announcement

Date of this announcement

Monday September 13, 2021

The +securities to be quoted are:

𝔅 +Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
EML	ORDINARY FULLY PAID	13,702	01/09/2021
EML	ORDINARY FULLY PAID	121,110	02/09/2021
EML	ORDINARY FULLY PAID	94,719	03/09/2021
EML	ORDINARY FULLY PAID	191,741	06/09/2021
EML	ORDINARY FULLY PAID	89,081	08/09/2021
EML	ORDINARY FULLY PAID	4,413	09/09/2021
EML	ORDINARY FULLY PAID	222,055	10/09/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

EML PAYMENTS LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type ACN Registration number 104757904

1.3 ASX issuer code EML

1.4 The announcement is

C New announcement

1.5 Date of this announcement

13/9/2021



Part 2 - Type of Issue

2.1 The +securities to be quoted are: ☑ +Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +securities to be quoted are:

C Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an

Appendix 3B

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class) ASX +security code and description EMLAW : OPTION EXPIRING VARIOUS DATES EX NIL

TO (Existing Class) ASX +security code and description EML : ORDINARY FULLY PAID

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

13,702

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://www.asx.com.au/asxpdf/20181010/pdf/43z4840wrcgdhy.pdf

Are any of these +securities being issued to +key management personnel (KMP) or an +associate N No

Issue date

1/9/2021

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

🕑 Yes



Issue details

Number of +securities to be quoted

13,702

Are the +securities being issued for a cash consideration?

🕑 No

Please describe the consideration being provided for the +securities

Nil

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

0.000000

Any other information the entity wishes to provide about the +securities to be quoted

The ordinary fully paid shares have been issued following satisfaction of vesting conditions and exercise of options issued under the Company's employee share option plan (ESOP).

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class) ASX +security code and description

EMLAW : OPTION EXPIRING VARIOUS DATES EX NIL

TO (Existing Class) ASX +security code and description

EML : ORDINARY FULLY PAID

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

121,110

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://www.asx.com.au/asxpdf/20181010/pdf/43z4840wrcgdhy.pdf

Are any of these +securities being issued to +key management personnel (KMP) or an +associate $\textcircled{\sc S}$ No



Issue date

2/9/2021

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

🕑 Yes

Issue details

Number of +securities to be quoted

121,110

Are the +securities being issued for a cash consideration? ☑ No

Please describe the consideration being provided for the +securities

Nil

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

0.000000

Any other information the entity wishes to provide about the +securities to be quoted

The ordinary fully paid shares have been issued following satisfaction of vesting conditions and exercise of options issued under the Company's employee share option plan (ESOP).

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class) ASX +security code and description EMLAW : OPTION EXPIRING VARIOUS DATES EX NIL

TO (Existing Class) ASX +security code and description EML : ORDINARY FULLY PAID



Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

94,719

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://www.asx.com.au/asxpdf/20181010/pdf/43z4840wrcgdhy.pdf

Are any of these +securities being issued to +key management personnel (KMP) or an +associate @ No

Issue date

3/9/2021

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

Issue details

Number of +securities to be quoted 94,719

Are the +securities being issued for a cash consideration? ☑ No

Please describe the consideration being provided for the +securities

Nil

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

0.000000

Any other information the entity wishes to provide about the +securities to be quoted

The ordinary fully paid shares have been issued following satisfaction of vesting conditions and exercise of options issued under the Company's employee share option plan (ESOP).

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme



FROM (Existing Class) ASX +security code and description

EMLAW : OPTION EXPIRING VARIOUS DATES EX NIL

TO (Existing Class) ASX +security code and description EML : ORDINARY FULLY PAID

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

191,741

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://www.asx.com.au/asxpdf/20181010/pdf/43z4840wrcgdhy.pdf

Are any of these +securities being issued to +key management personnel (KMP) or an +associate @ No

Issue date

6/9/2021

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

🕑 Yes



Issue details

Number of +securities to be quoted

191,741

Are the +securities being issued for a cash consideration?

🕑 No

Please describe the consideration being provided for the +securities

Nil

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

0.000000

Any other information the entity wishes to provide about the +securities to be quoted

The ordinary fully paid shares have been issued following satisfaction of vesting conditions and exercise of options issued under the Company's employee share option plan (ESOP).

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class) ASX +security code and description

EMLAW : OPTION EXPIRING VARIOUS DATES EX NIL

TO (Existing Class) ASX +security code and description

EML : ORDINARY FULLY PAID

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

89,081

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://www.asx.com.au/asxpdf/20181010/pdf/43z4840wrcgdhy.pdf

Are any of these +securities being issued to +key management personnel (KMP) or an +associate $\textcircled{\sc S}$ No



Issue date

8/9/2021

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

🕑 Yes

Issue details

Number of +securities to be quoted 89,081

Are the +securities being issued for a cash consideration? ☑ No

Please describe the consideration being provided for the +securities

Nil

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

0.000000

Any other information the entity wishes to provide about the +securities to be quoted

The ordinary fully paid shares have been issued following satisfaction of vesting conditions and exercise of options issued under the Company's employee share option plan (ESOP).

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class) ASX +security code and description EMLAW : OPTION EXPIRING VARIOUS DATES EX NIL

TO (Existing Class) ASX +security code and description EML : ORDINARY FULLY PAID



Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

4,413

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://www.asx.com.au/asxpdf/20181010/pdf/43z4840wrcgdhy.pdf

Are any of these +securities being issued to +key management personnel (KMP) or an +associate $\ensuremath{\mathfrak{C}}$ No

Issue date

9/9/2021

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

Issue details

Number of +securities to be quoted

4,413

Are the +securities being issued for a cash consideration? ☑ No

Please describe the consideration being provided for the +securities

Nil

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

0.000000

Any other information the entity wishes to provide about the +securities to be quoted

The ordinary fully paid shares have been issued following satisfaction of vesting conditions and exercise of options issued under the Company's employee share option plan (ESOP).

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme



FROM (Existing Class) ASX +security code and description

EMLAW : OPTION EXPIRING VARIOUS DATES EX NIL

TO (Existing Class) ASX +security code and description EML : ORDINARY FULLY PAID

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

26,272

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://www.asx.com.au/asxpdf/20181010/pdf/43z4840wrcgdhy.pdf

Are any of these +securities being issued to +key management personnel (KMP) or an +associate @ No

Issue date

10/9/2021

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

🕑 Yes



Issue details

Number of +securities to be quoted

26,272

Are the +securities being issued for a cash consideration?

🕑 No

Please describe the consideration being provided for the +securities

Nil

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

0.000000

Any other information the entity wishes to provide about the +securities to be quoted

The ordinary fully paid shares have been issued following satisfaction of vesting conditions and exercise of options issued under the Company's employee share option plan (ESOP).

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class) ASX +security code and description EMLAA : PERFORMANCE RIGHTS

TO (Existing Class) ASX +security code and description EML : ORDINARY FULLY PAID

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a

restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

195,783

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://www.asx.com.au/asxpdf/20181010/pdf/43z4840wrcgdhy.pdf

Are any of these +securities being issued to +key management personnel (KMP) or an +associate S Yes



Provide details of the KMP or +associates being issued +securities

Name of KMP	Name of registered holder	Number of +securities
Thomas Cregan	Thomas Cregan	195,783

Issue date

10/9/2021

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class? C Yes

Issue details

Number of +securities to be quoted

195,783

Are the +securities being issued for a cash consideration? C No

Please describe the consideration being provided for the +securities

Nil

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

0.000000

Any other information the entity wishes to provide about the +securities to be quoted

The ordinary fully paid shares have been issued following satisfaction of vesting conditions and exercise of options issued under the Company's employee share option plan (ESOP).



Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will

comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
EML : ORDINARY FULLY PAID	363,457,443

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
EMLAC : OPTION EXPIRING 30-OCT-2022 EX NIL	1,127,103
EMLAD : OPTION EXPIRING 29-AUG-2022 EX NIL	522,651
EMLAE : OPTION EXPIRING 30-OCT-2023 EX NIL	1,682,941
EMLAW : OPTION EXPIRING VARIOUS DATES EX NIL	447,647
EMLAA : PERFORMANCE RIGHTS	0



Part 5 - Other Listing Rule requirements

5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1? ☑ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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