



Money in Motion

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Level 12

333 Ann Street

Brisbane QLD 4000

EML Payments Limited

15 September 2021

ASX Market Announcements

20 Bridge Street
SYDNEY NSW 2000

Appointment of Non-Executive Director

EML Payments Limited (ASX: EML) is pleased to advise the appointment of Ms Emma Shand as an Independent Non-Executive Director of the Company effective today, 15 September 2021.

Ms Shand is an accomplished Non-Executive Director, international executive and advisor with 25 years experience in technology, capital markets and diversified financial services across Asia Pacific, the US and EMEA.

Serving in management, board and advisory capacities, Ms Shand has worked with highly regulated capital market infrastructure operators to early stage and disruptive companies spanning technology, financial services, healthcare and industrial sectors. Ms Shand has several years of non-executive director experience having served on boards or committees of private, member and government-controlled entities in international jurisdictions.

Ms Shand's career includes 16 years with Nasdaq with executive roles in Asia and as Global Head of Advisory Services. She is a non-executive director of global cyber security company, XM Cyber, and a Silicon Valley health tech company and has extensive experience building, leading and advising financial enterprises through complex transitions, strategy, structural change, international expansion, leveraging technology and changing regulatory landscapes.

EML's Chairman, Mr Peter Martin said: "We are delighted to welcome Emma to the EML Group Board. Emma's depth of international experience across technology and capital markets will further complement and strengthen the Board and its diversity."

Ms Shand holds a B.A. Social Sciences, Politics, a Graduate Diploma in Applied Finance and Investment, is an international graduate and member of the Australian Institute of Company Directors (GAICD) and has undertaken governance studies at Harvard. She is a Fellow of the Financial Services Institute of Australasia, Finsia (F Fin) and a Member of the Professional Risk Managers' International Association (PRMIA).

Ms Shand will join EML as an independent director and will be a member of the Investment, Audit and Risk, and Culture, Governance and Nominations Committees. Ms Shand will be considered for election as a non-executive director at EML's 2021 Annual General Meeting.

In accordance with the Listing Rules please find attached an Appendix 3X Initial Directors Notice.



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About EML Payments Limited

EML provides an innovative payment solutions platform, helping businesses all over the world create awesome customer experiences. Wherever money is in motion, our agile technology can power the payment process, so money can be moved quickly, conveniently and securely. We offer market-leading programme management and highly skilled payments expertise to create customisable feature-rich solutions for businesses, brands and their customers.

Come and explore the many opportunities our platform has to offer by visiting us at: [EMLPayments.com](https://www.emlpayments.com)

This ASX announcement has been authorised for release by the Board of Directors.

For further information, please contact:

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Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	EML Payments Limited
ABN	93 104 757 904

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Ms Emma Shand
Date of appointment	15 September 2021

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
Nil

+ See chapter 19 for defined terms.

Appendix 3X Initial Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
Note: Provide details of the circumstances giving rise to the relevant interest.	
Nil	

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	

+ See chapter 19 for defined terms.