Rule 3.19A.2

# **Appendix 3Y**

## **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	QANTAS AIRWAYS LIMITED
ABN	16 009 661 901

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Alan Joseph Joyce
Date of last notice	23 October 2020

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	<ul> <li>Indirect interests in Qantas Ordinary shares are held by:</li> <li>Alan Joyce Pty Ltd as trustee of the Alan Joyce Family Trust. Mr Joyce is a director and shareholder of the trustee; and</li> <li>Pacific Custodians Pty Ltd as trustee of the Employee Share Plan (ESP) Trust (Restricted Shares). The Restricted Shares are held on behalf of Mr Joyce in the ESP Trust.</li> </ul>
Date of change	13 September 2021 (relating to the 2018/19 Short Term Incentive Plan (STIP)).
No. of securities held prior to change	2,826,692 indirect interest (total held by the Alan Joyce Family Trust and the ESP Trust).  163,551 direct interest.
Class	Ordinary shares
Number acquired	97,768 direct interest (2018/19 STIP shares released).
Number disposed	97,768 indirect interest converted to direct interest upon removal of restriction.
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	Nil. Restricted Shares were awarded under the 2018/19 STIP.

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No. of securities held after change	2,728,924 indirect interest (total held by the Alan Joyce Family Trust and the ESP Trust).  261,319 direct interest.
Nature of change  Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Automatic expiry of the restriction period and transfer of 97,768 Restricted Shares (granted on 30 August 2019) from the Trustee of the ESP Trust to Mr Joyce under the Terms and Conditions of the 2018/19 STIP.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable
Interest after change	Not applicable

### Part 3 - Closed Period

Were the interests in the securities or contracts detailed above traded during a closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

Andrew Finch

Group General Counsel and Company Secretary

Date: 17 September 2021

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