



James Hardie Industries plc
Europa House 2nd Floor,
Harcourt Centre
Harcourt Street, Dublin 2,
D02 WR20, Ireland

T: +353 (0) 1 411 6924
F: +353 (0) 1 479 1128

24 September 2021

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached a copy of the substantial holding notice received by James Hardie on 22 September 2021.

Regards

Joseph C. Blasko
General Counsel & Company Secretary

This announcement has been authorised for release by the General Counsel and Company Secretary, Mr Joseph C. Blasko.

James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at Europa House 2nd Floor, Harcourt Centre, Harcourt Street, Dublin 2, D02 WR20, Ireland.

Directors: Michael Hammes (Chairman, USA), David Harrison (USA), Persio Lisboa (USA), Anne Lloyd (USA), Moe Nozari (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Dean Seavers (USA), Nigel Stein (UK), Harold Wiens (USA).

Chief Executive Officer and Director: Jack Truong (USA)

Company number: 485719

ARBN: 097 829 895

**NOTICE OF NOTIFIABLE INTEREST IN RELEVANT SHARE CAPITAL OF
JAMES HARDIE INDUSTRIES PUBLIC LIMITED COMPANY (THE “COMPANY”)
IN FULFILMENT OF AN OBLIGATION ARISING UNDER
CHAPTER 4 OF PART 17 OF THE COMPANIES ACT 2014**

James Hardie Industries Plc
Level 20, 60 Castlereagh Street
Sydney, NSW 2000
Australia

ATTN: Company Secretary
BY EMAIL:
investor.relations@jameshardie.com.au
Aoife.Rockett@jameshardie.com
James.Brennan-Chong@jameshardie.com.au

22 September 2021

Greetings,

This notification relates to issued ordinary shares in the capital of the Company and is given in fulfillment of the obligations imposed by Sections 1048 to 1050 and otherwise by Chapter 4 of Part 17 of the Companies Act 2014.

The Vanguard Group, Inc. hereby notifies you that at the date of this notice it has a total notifiable interest in aggregate of 22,246,461 ordinary shares in the capital of the Company. The identity of the registered holders of shares to which this notification relates (so far as known to The Vanguard Group, Inc.) is set out in the attached schedule.

Each of the products managed by The Vanguard Group, Inc., (the “Funds”) named in the attached schedule gives notice that, at the date of this notice, it has a total notifiable interest in the number of ordinary shares in the capital of the Company which is set out against its name. The identity of the registered holders of shares to which its notification relates (so far as known) is also set out against its name in the attached schedule.

The address of The Vanguard Group, Inc. is: P.O. Box 2600, V26, Valley Forge, PA 19482, USA

Yours faithfully,



By: Shawn Acker

SCHEDULE

Name and address of [Subsidiary]/[Fund]	Number of shares	Registered holder(s) of shares
Vanguard Total International Stock Index Fund <i>P.O. Box 2600, V26, Valley Forge, PA 19482, USA</i>	5,724,352	JP Morgan Chase Bank
Vanguard Australian Shares Index Fund	5,494,104	JP Morgan Chase Bank
Vanguard Developed Markets Index Fund	2,979,338	State Street Bank and Trust Company
SMA 1	2,079,153	Others
Vanguard Institutional Total International Stock Market Index Trust II	1,965,162	JP Morgan Chase Bank
Vanguard Pacific ex-Japan Stock Index Fund	930,672	Brown Brothers Harriman
Vanguard FTSE All-World ex-US Index Fund	836,251	Bank of New York Mellon Corporation
Vanguard Pacific Stock Index Fund	455,898	Bank of New York Mellon Corporation
SMA 3	298,879	Others
Vanguard Institutional Total International Stock Market Index Trust	268,221	JP Morgan Chase Bank
SMA 4	213,265	Others
Vanguard Total World Stock Index Fund	191,195	State Street Bank and Trust Company
Vanguard FTSE Developed Asia Pacific ex Japan UCITS ETF	142,976	Brown Brothers Harriman
SMA 5	141,172	Others
Vanguard FTSE Developed World ex-U.K. Equity Index Fund	111,762	State Street Bank and Trust Company
Vanguard Global Stock Index Fund	103,261	Brown Brothers Harriman
Vanguard FTSE All-World UCITS ETF	76,839	Brown Brothers Harriman
Vanguard ESG International Stock ETF	61,276	JP Morgan Chase Bank
Vanguard FTSE Developed All Cap ex North America Index Fund	43,068	State Street Bank and Trust Company
Vanguard Pacific Stock Index Trust		JP Morgan Chase Bank

	25,402	
Vanguard ESG Developed World All Cap Equity Index Fund	23,481	Brown Brothers Harriman
Vanguard FTSE Developed World II Common Contractual Fund	20,161	Brown Brothers Harriman
Vanguard FTSE Developed World UCITS ETF	11,083	Brown Brothers Harriman
Vanguard FTSE Developed World Common Contractual Fund	10,887	Brown Brothers Harriman
Vanguard SRI FTSE Developed World II Common Contractual Fund	10,526	Brown Brothers Harriman
Vanguard FTSE Global All Cap Index Fund	10,413	State Street Bank and Trust Company
Vanguard FTSE Developed World ex UK Common Contractual Fund	8,304	Brown Brothers Harriman
Vanguard FTSE Developed Asia Pacific All Cap Index ETF	4,042	State Street Bank and Trust Company
Vanguard ESG Developed World All Cap Equity Index Fund (UK)	3,207	State Street Bank and Trust Company
Vanguard ESG Global All Cap UCITS ETF	975	Brown Brothers Harriman
Vanguard Global Multi-Factor Fund	617	JP Morgan Chase Bank
Vanguard Global Momentum Factor Fund	519	State Street Bank and Trust Company
Total	22,246,461	