



ASX & MEDIA RELEASE

(ASX: SGM, USOTC: SMSMY)

8 October 2021

**Sims Limited Announces the Appointment of Victoria Binns
as an Independent Non-Executive Director; Jim Thompson to Retire**

On behalf of the Sims Limited (ASX:SGM) Board of Directors, I am pleased to announce the appointment of Victoria “Vicky” Binns as an Independent Non-Executive Director with effect from 8 October 2021. Ms Binns’ appointment, to a casual vacancy on the board, is to be confirmed by shareholders at the 2021 annual general meeting (AGM) scheduled for 10 November 2021. Further details are set out in the notice of the meeting for the AGM, which will be lodged with the ASX on 8 October 2021.

Ms Binns has more than 35 years of experience in the global resources and financial services sectors, including 10 years in executive leadership roles at BHP in Asia and 15 years in financial services with Merrill Lynch Australia and Macquarie Equities. During her career at BHP, Ms Binns’ roles included Vice President Minerals Marketing, leadership positions in the metals and coal marketing business, and Vice President of Market Analysis and Economics. She was also co-Founder and Chair of Women in Mining and Resources Sg (WIMAR Sg).

Prior to joining BHP, Ms Binns held a number of Board and senior management roles at Merrill Lynch Australia including Managing Director and Head of Australian Research, Head of Global Mining, Metals and Steel, and Head of Australian Mining Research.

Ms Binns is a Non-Executive Director of two ASX-listed companies, Cooper Energy and Evolution Mining. She is also a Non-Executive Director for the NFP Carbon Market Institute (CMI), and a member of the Advisory Council for JP Morgan, Australia & New Zealand.

“As Chairman, I’m delighted to welcome Vicky to our Board as an Independent Director, bringing many years of invaluable financial and organisational experience. Vicky’s experience in safety and risk management, finance, strategy, and culture and value creation will significantly benefit the Company and its shareholders. I believe Vicky’s appointment is aligned with the Company’s purpose and its strategy, and her experience will complement the Board’s existing mix of skills and experience, and I look forward to working with her.

Jim Thompson has informed the Board that he will not stand for re-election at the 2021 annual general meeting. On behalf of the Board, I thank Jim for his guidance and dedication over the past 12 years, including when he acted in an executive capacity following the retirement of the then CEO in 2013. During his tenure, Mr Thompson has played a significant role in guiding the

Company's strategy with his extensive knowledge of the ferrous and nonferrous industries based on a 30-year career at Cargill, Inc., and he demonstrated a singular focus on employee safety as Chair of the Safety, Health, Environment, Community & Sustainability Committee at Sims Limited. I would like to place on the record the Board's sincere appreciation of Jim's long and selfless service to the Company, its employees and shareholders," Mr Brunsdon concluded.

Authorised for release by: The Company Secretary.

About Sims Limited

Founded in 1917, Sims Limited is a global leader in metal recycling and data center IT circularity, and an emerging leader in municipal recycling and renewable energy. Our nearly 4,000 employees operate from more than 200 facilities across 15 countries. The Company's ordinary shares are listed on the Australian Securities Exchange (ASX: SGM) and its American Depositary Shares are quoted on the Over-the-Counter market in the United States (USOTC: SMSMY). Our purpose, create a world without waste to preserve our planet, is what drives us to constantly innovate and offer new solutions in the circular economy for consumers, businesses, governments and communities around the world. For more information, visit www.simsltd.com.

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