

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Adbri Limited
ABN	15 007 596 018

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Nicholas David Miller
Date of appointment	5 October 2021

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
1. <u>Fully Paid Ordinary (FPO) Shares</u> Shares Subject to Disposal Restrictions upon Exercise of Short Term Incentive Plan (STIP) Vested Deferred Rights
Adbri Limited Executive STIP – FY2020
75,212 - STIP - Vested Deferred Rights - 21A – Restriction End Date 31 December 2022
75,212 - STIP - Vested Deferred Rights - 21B – Restriction End Date 31 December 2023
Total: 150,424
2. <u>Awards (Subject to Performance Conditions)</u> Long Term Incentive (LTI) Awards (pursuant to the Adelaide Brighton Ltd Executive Performance Share Plan)(EPSP)
271,915 - Awards granted under the EPSP 2019 Award
473,910 - Awards granted under the EPSP 2020 Award
481,532 - Awards granted under the EPSP 2021 Award
Total Number of awards: 1,227,357

+ See chapter 19 for defined terms.

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
<p>Note: Provide details of the circumstances giving rise to the relevant interest.</p> <p>Sandra Jane Miller is the owner of 42,000 shares in Adbri Limited. In the interests of keeping the market fully informed, I have elected to disclose this information as Sandra Jane Miller is my spouse, however, I do not have a relevant interest in these shares.</p>	Nil.

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Nil.
Nature of interest	Nil.
Name of registered holder (if issued securities)	Nil.
No. and class of securities to which interest relates	Nil.

+ See chapter 19 for defined terms.