



## Announcement Summary

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**Entity name**

HEALIUS LIMITED

**Date of this announcement**

Monday October 25, 2021

**The +securities the subject of this notification are:**

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

| ASX +security code               | Security description            | Total number of +securities to be issued/transferred | Issue date |
|----------------------------------|---------------------------------|------------------------------------------------------|------------|
| New class - code to be confirmed | Employee Service Rights (HLSAA) | 228,341                                              | 20/10/2021 |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

HEALIUS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ACN

**Registration number**

064530516

**1.3 ASX issuer code**

HLS

**1.4 The announcement is**

☒ New announcement

**1.5 Date of this announcement**

25/10/2021



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

☒ does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code**

New class - code to be confirmed

**+Security description**

Employee Service Rights (HLSAA)

**+Security type**

Other

**ISIN code****Date the +securities the subject of this notification were issued**

20/10/2021

**Will all the +securities issued in this class rank equally in all respects from their issue date?**☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

| Name of KMP       | Name of registered holder | Number of +securities |
|-------------------|---------------------------|-----------------------|
| Malcolm Parmenter | Malcolm Parmenter         | 101,034               |
| Maxine Jaquet     | Maxine Jaquet             | 48,986                |
| John McKechnie    | John McKechnie            | 22,701                |
| Dean Lewsam       | Dean Lewsam               | 8,059                 |

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**<https://www.asx.com.au/asxpdf/20200918/pdf/44mrddfycqdbzx.pdf>**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**<https://www.asx.com.au/asxpdf/20200918/pdf/44mrddfycqdbzx.pdf>**Any other information the entity wishes to provide about the +securities the subject of this notification**

These +securities (Service Rights) are on the same terms as +securities previously issued under the Short-Term Incentive Plan (STIP), under ASX security code HLSAA. These Service Rights are the one-third equity component of FY 2021 STIP awards made to executive Key Management Personnel and other direct reports to the CEO. Vesting date, subject to meeting of service conditions, is 1 July 2022.



Issue details

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**Number of +securities**  
228,341

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Part 4 - +Securities on issue

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Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

| ASX +security code and description | Total number of +securities on issue |
|------------------------------------|--------------------------------------|
| HLS : ORDINARY FULLY PAID          | 623,157,562                          |

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

| ASX +security code and description                                 | Total number of +securities on issue |
|--------------------------------------------------------------------|--------------------------------------|
| HLSAB : PERFORMANCE RIGHTS                                         | 3,493,365                            |
| HLSAC : OPTION EXPIRING 03-MAR-2035 EX \$3.05                      | 36,394,239                           |
| New class - code to be confirmed : Employee Service Rights (HLSAA) | 228,341                              |



## Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

☒ Yes

**5.2a Date of meeting or proposed meeting to approve the issue under listing rule 7.1**

22/10/2020