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29 October 2021

Company Announcements Office ASX Limited 20 Bridge Street SYDNEY NSW 2000

Jobkeeper payments notice

nib holdings limited (ASX:NHF) provides the attached notice in accordance with section 323DB(1) of the Corporations Act 2001 (Cth).

Yours sincerely,

Roslyn Toms

Company Secretary

For further information please contact:

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This announcement has been authorised for release by Roslyn Toms, nib Company Secretary.

Jobkeeper Payments Notification

A notice for release to the market under subsection 323DB(1) of the Corporations Act 2001-jobkeeper payments disclosure by listed entity.

Date of this notice

10/29/2021

Listed entity details

Australian Business Number (ABN)

51125633856

ASX/NSX/SSX issuer code

NHF

Name of the listed entity nib holdings limited

Jobkeeper payments

This notice relates to the financial years ended 06/30/2020 (FY 1) and 06/30/2021 (FY 2).

The number of individuals for whom the listed entity or a subsidiary of the listed entity received a jobkeeper payment for a jobkeeper fortnight that ended in the financial year(within the meaning of the Coronavirus Economic Response Package (Payments and Benefits) Rules 2020).

FY 1: 216 FY 2: 203

The sum of all jobkeeper payments the listed entity, and each subsidiary of the listed entity, received in a jobkeeper fortnight that ended in the financial year.

FY 1: \$2,220,000 FY 2: \$3,754,400

Has the listed entity or a subsidiary of the listed entity, made one or more voluntary payments (whether or not in the financial year) to the Commonwealth by way of a repayment of jobkeeper payments received by the listed entity or a subsidiary of the listed in the financial year?

NO

If the listed entity or a subsidiary of the listed entity has made such a voluntary payment or payments -the sum of those payments:

FY 1:\$0 FY 2:\$0