

Level 17, 141 Walker Street North Sydney NSW 2060 Australia

Telephone: +61 2 8923 6866

www.worley.com Worley Limited ABN 17 096 090 158

3 November 2021

Market Announcements Office ASX Limited Level 4, Exchange Centre 20 Bridge Street SYDNEY NSW 2000

Worley Limited (Worley) (ASX: WOR) – Voting results of the Annual General Meeting

In accordance with Listing Rule 3.13.2 and section 251AA of the *Corporations Act 2001*, we advise that the voting results in respect of each resolution are set out in the attached summary.

Yours faithfully Worley

Nuala O'Leary

Group Company Secretary

About Worley: Worley is a global company headquartered in Australia and our purpose is delivering a more sustainable world. Worley is a leading global provider of professional project and asset services in the energy, chemicals and resources sectors. As a knowledge-based service provider, we use our knowledge and capabilities to support our customers to reduce their emissions and move towards a low carbon future.

Worley Limited is listed on the Australian Securities Exchange (ASX: WOR).

Worley Limited 2021 Annual General Meeting Wednesday, 03 November 2021 Results of Meeting



The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details	Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result	
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
2(a). To re-elect Andrew Liveris as a director of the Company	Ordinary	362,022,034 86.35%	54,746,575 13.06%	2,441,580 0.59%	169,550	364,591,556 86.94%	54,789,356 13.06%	169,550	Carried
2(b). To re-elect Thomas Gorman as a director of the Company	Ordinary	414,283,676 98.82%	2,473,547 0.59%	2,447,615 0.59%	174,901	416,902,014 99.41%	2,473,547 0.59%	174,901	Carried
2(c). To elect Emma Stein as a director of the Company	Ordinary	416,273,252 99.30%	481,112 0.11%	2,445,515 0.59%	179,860	418,889,490 99.89%	481,112 0.11%	179,860	Carried
2(d). To re-elect Anne Templeman-Jones as a director of the Company	Ordinary	413,873,472 98.72%	2,875,546 0.69%	2,455,440 0.59%	175,281	416,494,865 99.31%	2,880,316 0.69%	175,281	Carried
2(e). To re-elect Wang Xiao Bin as a director of the Company	Ordinary	415,496,880 99.11%	1,241,357 0.30%	2,460,537 0.59%	180,965	418,128,140 99.70%	1,241,357 0.30%	180,965	Carried
3. To adopt the Remuneration Report	Ordinary	365,422,659 96.95%	9,068,016 2.41%	2,427,519 0.64%	7,861,517	367,990,591 97.59%	9,073,016 2.41%	7,886,827	Carried
4. Grant of deferred equity rights to Robert Christopher Ashton	Ordinary	405,120,081 97.97%	5,991,098 1.45%	2,421,248 0.58%	5,847,312	407,708,242 98.55%	5,992,098 1.45%	5,850,122	Carried
5. Grant of long-term performance rights to Robert Christopher Ashton	Ordinary	413,882,960 99.12%	1,246,866 0.30%	2,422,113 0.58%	1,827,800	416,474,296 99.70%	1,246,866 0.30%	1,829,300	Carried

^{*} Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.