

4 November 2021

Results of Annual General Meeting

Zip Co Limited (ASX: Z1P) ("**Zip**", or the "**Company**") (ASX:Z1P) announces the results of today's Annual General Meeting.

The results are set out in the attached document, in accordance with ASX Listing Rule 3.13.2 and Section 251AA(2) of the Corporation's Act.

All resolutions were passed and decided by way of a poll.

Release approved by the Chief Executive Officer on behalf of the Board.

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About Zip

ASX-listed Zip Co Limited (Z1P: ASX) or ("Zip") is a leading global financial services company, offering innovative, people-centred products that bring customers and merchants together. On a mission to be the first payment choice everywhere and every day, Zip offers point-of-sale credit and digital payment services in 13 markets around the world, including through strategic investments, connecting millions of customers with its global network of tens of thousands of merchants.

One of the fastest growing BNPL providers globally, Zip has a presence in Australia, Canada, Czech Republic, Mexico, New Zealand, the Philippines, Poland, Saudi Arabia, South Africa, UAE, the United Kingdom and the USA. Zip provides fair, flexible and transparent payment options to individual consumers and SMBs, helping them to take control of their financial future and helping merchants to grow their businesses. Zip is committed to responsible lending and also owns Pocketbook, a leading personal financial management tool. Founded in Australia in 2013, Zip now employs over 1,000 Zipsters worldwide.

For more information, visit: www.zip.co

ZIP CO LIMITED 2021 Annual General Meeting Thursday, 04 November 2021 Results of Meeting

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details	Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result	
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
2 Adoption of the Remuneration Report	Ordinary	88,346,047 95.33%	3,139,627 3.39%	1,186,870 1.28%	1,430,503	93,795,667 96.68%	3,224,023 3.32%	1,443,737	Carried
3A Election of Ms. Diane Smith-Gander as a Director	Ordinary	144,198,171 95.94%	4,933,388 3.28%	1,178,903 0.78%	1,481,462	149,569,322 96.70%	5,097,197 3.30%	1,486,159	Carried
3B Re-election of Mr. John Batistich as a Director	Ordinary	147,217,760 98.21%	1,424,341 0.95%	1,258,929 0.84%	1,533,333	152,712,793 99.02%	1,514,545 0.98%	1,567,405	Carried
4 Approval to issue Shares to the Twisto Sellers	Ordinary	147,448,746 98.18%	1,506,736 1.00%	1,221,095 0.81%	1,615,947	152,883,573 98.97%	1,598,737 1.03%	1,651,701	Carried
5A Ratify Convertible Notes from Notes Raising	Ordinary	147,066,955 97.88%	1,984,365 1.32%	1,198,550 0.80%	1,542,654	152,475,800 98.65%	2,091,862 1.35%	1,564,684	Carried
5B Ratify shares in connection with Placement	Ordinary	138,540,916 97.72%	1,960,174 1.38%	1,277,479 0.90%	10,010,625	144,005,876 98.58%	2,067,671 1.42%	10,030,979	Carried
6A Renewed approval of EIP and issue of securities	Ordinary	87,136,176 93.88%	4,509,137 4.86%	1,175,194 1.26%	1,382,540	92,525,460 95.23%	4,629,643 4.77%	1,389,431	Carried
6B Approve potential termination benefits under EIP	Ordinary	72,381,894 78.14%	19,042,745 20.55%	1,212,162 1.31%	1,566,246	77,759,904 80.20%	19,198,159 19.80%	1,584,806	Carried
7A Grant of STIP Shares to Larry Diamond	Ordinary	89,285,120 95.90%	2,594,056 2.79%	1,225,487 1.31%	1,586,406	94,715,134 97.20%	2,726,160 2.80%	1,591,262	Carried
7B Grant of STIP Shares to Peter Gray	Ordinary	89,240,178 95.85%	2,585,453 2.77%	1,281,387 1.38%	1,584,051	94,725,942 97.21%	2,717,707 2.79%	1,588,907	Carried
8A Grant of LTE Performance Rights to L Diamond	Ordinary	87,558,953 94.04%	4,025,746 4.33%	1,521,965 1.63%	1,584,405	93,285,481 95.73%	4,157,814 4.27%	1,587,596	Carried
8B Grant of LTE Performance Rights to Peter Gray	Ordinary	87,607,380 94.09%	3,997,113 4.29%	1,499,788 1.62%	1,586,788	93,310,881 95.76%	4,129,531 4.24%	1,590,479	Carried
9A LTI Performance Rights under EIP to Larry Diamond	Ordinary	85,981,287 92.36%	5,855,119 6.29%	1,255,603 1.35%	1,599,060	91,439,757 93.85%	5,988,383 6.15%	1,602,751	Carried
9B LTI Performance Rights under EIP to Peter Gray	Ordinary	85,955,543 92.33%	5,895,370 6.34%	1,242,684 1.33%	1,597,472	91,400,944 93.81%	6,028,784 6.19%	1,601,163	Carried
10 Increase Non-Executive Directors' fee pool	Ordinary	87,126,500 9.91%	4,446,884 4.79%	1,210,785 1.30%	1,549,339	92,492,830 95.24%	4,618,594 4.76%	1,561,906	Carried

^{*} Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.