

# Appendix 3Z

## Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

<b>Name of entity</b>	<b>QANTAS AIRWAYS LIMITED</b>
<b>ABN</b>	<b>16 009 661 901</b>

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of director</b>	Paul Ashley Rayner
<b>Date of last notice</b>	3 September 2021
<b>Date that director ceased to be director</b>	5 November 2021

### Part 1 – Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: in the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of securities</b>
Not applicable.

### Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

<p><b>Name of holder &amp; nature of interest</b> Note: Provide details of the circumstances giving rise to the relevant interest</p> <p>The registered holders of Mr Rayner's indirect interests in Qantas ordinary shares are as follows:</p> <ul style="list-style-type: none"> <li>• Pacific Custodians Pty Ltd as trustee of the Employee Share Plan (ESP) Trust;</li> <li>• Yarradale Investments Pty Ltd; and</li> <li>• Invia Custodian Pty Ltd which holds the shares for and on behalf of Bigpar Pty Ltd (the trustee of the PaulJul Super Fund).</li> </ul>	<p><b>Number &amp; class of securities</b></p> <ul style="list-style-type: none"> <li>• 14,356 Ordinary Shares (held by the ESP Trust);</li> <li>• 67,254 Ordinary Shares held by Yarradale Investments Pty Ltd; and</li> <li>• 230,088 Ordinary Shares held by Invia Custodian Pty Ltd.</li> </ul>
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+ See chapter 19 for defined terms.

**Part 3 – Director's interests in contracts**

<b>Detail of contract</b>	
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>No. and class of securities to which interest relates</b>	



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Andrew Finch  
**Group General Counsel & Company Secretary**  
5 November 2021