

Janus Henderson Group plc Announces Dividend Rates

8 November 2021

Janus Henderson Group plc (NYSE/ASX: JHG) wishes to confirm that shareholders on the register at 5.00pm on 8 November 2021, the Record Date, will be entitled to a third quarter dividend in respect of the three months ended 30 September 2021 of 38.0 US cents per ordinary share.

For holders of CHESS Depositary Interests (CDIs), the Australian Dollar equivalent will be 51.3304 Australian cents* per CDI. For holders via the Corporate Sponsored Nominee of UK Depositary Interests (DIs), the Sterling equivalent will be 28.1998 pence* per DI.

The dividend will be paid on 24 November 2021.

The timetable is as follows:

Record Date for dividend Monday 8 November

Processing recommences for requests by CDI holders to convert CDIs into ordinary shares and UK DIs or by ordinary shareholders to convert ordinary shares into CDIs and UK DIs

Tuesday 9 November (New York time)

Dividend payment date

Wednesday 24 November

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Authorised by:

Michelle Rosenberg, Company Secretary

About Janus Henderson

Janus Henderson Group is a leading global active asset manager dedicated to helping investors achieve long-term financial goals through a broad range of investment solutions, including equities, fixed income, quantitative equities, multi-asset and alternative asset class strategies.

At 30 September 2021, Janus Henderson had approximately US\$419 billion in assets under management, more than 2,000 employees, and offices in 25 cities worldwide. Headquartered in London, the company is listed on the New York Stock Exchange (NYSE) and the Australian Securities Exchange (ASX).

Investor enquiries

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^{*}The exchange rates that have been applied in translating the dividend amount are as follows: US\$1 = A\$1.3508 and US\$1 = £0.7421.