



Announcement Summary

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**Entity name**

BANK OF QUEENSLAND LIMITED.

**Date of this announcement**

Tuesday November 09, 2021

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
New class - code to be confirmed	Deferred Rights	82,857	04/11/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

BANK OF QUEENSLAND LIMITED.

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

32009656740

**1.3 ASX issuer code**

BOQ

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

9/11/2021



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code**

New class - code to be confirmed

**+Security description**

Deferred Rights

**+Security type**

Other

**ISIN code**

**Date the +securities the subject of this notification were issued**

4/11/2021

**Will all the +securities issued in this class rank equally in all respects from their issue date?**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Bruce James Carter	Bruce James Carter	34,006
Deborah Kiers	Deborah Kiers	11,444
Warwick Martin Negus	Warwick Martin Negus	34,006
Karen Lee Collett Penrose	Karen Lee Collett Penrose	3,401

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

The Plan's purpose is to provide an opportunity for each Non-Executive Director (NED) to increase their shareholding in a tax effective manner. At the beginning of the participation period (1 September 2021 to 31 August 2022), NEDs can nominate a percentage of their pre-tax fees (up to 100%) to receive in Rights to shares. Rights vest and convert to shares following the completion of the participation period. The rights do not have any performance conditions in order to preserve the NEDs' independence. Shares received on exercise will be subject to a disposal restriction of at least three years, or longer as nominated by the NED (up to 15 years from grant date). If a participant ceases to be a NED prior to the Rights vesting, they will retain a pro-rata number of Rights based on the period they were a NED. If directorship ceases during the restriction period, any disposal restrictions on the shares will be lifted on date of cessation.



**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue details

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**Number of +securities**

82,857

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## Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

## 4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
BOQ : ORDINARY FULLY PAID	640,889,563
BOQPF : CAP NOTE 3-BBSW+3.80% PERP NON-CUM RED T-05-27	2,600,000
BOQPE : CAP NOTE 3-BBSW+3.75% PERP NON-CUM RED T-08-24	3,500,000

## 4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BOQAY : DEFERRED AWARD RIGHTS	23,262
BOQAZ : PERFORMANCE SHARES	180,126
BOQAAA : OPTION EXPIRING VARIOUS DATES EX \$9.3337	2,689,395
BOQAU : TRANSFORMATION AWARD RIGHTS	280,721
BOQAS : DEFERRED AWARD RIGHT	1,021,712
BOQAAQ : PERFORMANCE AWARD RIGHT	1,168,938
BOQAV : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	5,344,337
BOQAW : PERFORMANCE SHARES	481,009
BOQAX : DEFERRED AWARD RIGHTS	1,074,918
New class - code to be confirmed : Deferred Rights	82,857



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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