



11 November 2021

Market Announcements Office
Australian Securities Exchange

Lodged electronically via ASX Online

JobKeeper Payments Disclosure

As required under subsection 323DB(1) of the *Corporations Act 2001* (Cth), attached is Qantas Airways Limited's (Qantas) notice relating to the disclosure of JobKeeper payments received.

As previously disclosed in our 2020 and 2021 Annual Reports, in total Qantas received more than \$855 million in JobKeeper payments.

Approximately half of this was paid directly to employees who were stood down as income support while the remainder was used as a wage subsidy for those still working. During the height of lockdowns and border closures more than 20,000 of our employees were stood down.

The amount disclosed in the attached notice is done so on a receipts basis, as required by legislation, whereas the amounts reported in our 2020 and 2021 Annual Reports were done so on an accruals basis, in accordance with accounting standards.

In total, we estimate that COVID-19 will have cost the Group more than \$20 billion in revenue by the end of this calendar year, leading us to source more than \$5 billion in debt and equity since the start of the pandemic. We continue to work towards reducing our annual spend by \$1 billion a year by the end of FY23 through our recovery program.

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Authorised for release by the Group General Counsel and Company Secretary



Jobkeeper Payments Notification

*A notice for release to the market under subsection 323DB(1) of the Corporations Act 2001-
jobkeeper payments disclosure by listed entity.*

Date of this notice

11/11/2021

Listed entity details

Australian Business Number (ABN)

16009661901

ASX/NSX/SSX issuer code

QAN

Name of the listed entity

Qantas Airways Limited

Jobkeeper payments

This notice relates to the financial years ended 30/06/2020 (FY 1) and 30/06/2021 (FY 2).

The number of individuals for whom the listed entity or a subsidiary of the listed entity received a jobkeeper payment for a jobkeeper fortnight that ended in the financial year (within the meaning of the Coronavirus Economic Response Package (Payments and Benefits) Rules 2020).

FY 1: 26843

FY 2: 27419

The sum of all jobkeeper payments the listed entity, and each subsidiary of the listed entity, received in a jobkeeper fortnight that ended in the financial year.

FY 1: \$160,503,000

FY 2: \$695,538,500

Has the listed entity or a subsidiary of the listed entity, made one or more voluntary payments (whether or not in the financial year) to the Commonwealth by way of a repayment of jobkeeper payments received by the listed entity or a subsidiary of the listed in the financial year?

NO

If the listed entity or a subsidiary of the listed entity has made such a voluntary payment or payments -the sum of those payments:

FY 1:\$0

FY 2:\$0