

- Cadence Capital Limited Virtual AGM and Investor Briefing
- 10:00am (AEDT) on Wednesday 1st December 2021

Dear Investor,

Annual General Meeting and Investor Briefing

We would like to invite you to attend our upcoming Virtual AGM and Investor Briefing to be held at 10:00am (AEDT) on Wednesday 1st December 2021. Due to the health and safety of our investors, this AGM and Investor Briefing will be held virtually and there will be no physical meeting where shareholders can attend.

Annual General Meeting Proxy

If you would like to appoint a proxy to attend the AGM please either complete this online at www.votingonline.com.au/cadenceagm2021 using the Voting Access Code (VAC) printed on the Proxy Form or complete and return the Proxy Form by no later than 10.00am (AEDT) Monday 29th November 2021.

Questions and Comments

Shareholders do have the opportunity to ask questions about the Company's activities and the audit of the Company. While shareholders will have the opportunity to submit these questions at the Virtual AGM, it would be preferable if the Company is able to receive them in advance. Shareholders are therefore asked to send any questions they have for the Company or the Auditor ahead of the AGM to info@cadencecapital.com.au.

Registration and how to participate in the Virtual AGM

The Board encourages all Shareholders to participate in the virtual AGM, which will be webcast via the Lumi online platform. You will be able to listen to the proceedings, view the presentations, ask questions of the Board and vote in real-time.

You can attend the AGM online using your computer, mobile phone or other online capable device. **Visit** the Lumi platform by entering this link in your browser:

<https://web.lumiagm.com/395-243-215>

The Meeting ID for the AGM is: 395-243-215. Your username is your Voting Access Code (VAC) which can be located on your Proxy Form or on your Notice of Meeting email. Your password is your postcode registered on your holding if you are an Australian shareholder, or a three-character

country code for non-resident shareholders. (A full list of country codes can be found in the Online Meeting User Guide at the back of this document).

Participating in the meeting online, enables shareholders to ask questions and cast votes in real time during polling at the appropriate times during the meeting. Please note that the Company will not be hosting a separate teleconference for this AGM and participation is only via the webcast available once you log in using the following URL and the instructions provided: <https://web.lumiagm.com>.

Online registration will open at 9.00am AEDT on the day of the AGM. Information on how to log on, ask questions and vote online are set out in the enclosed **Online User Guide**.

For those investors that are not able to participate in the virtual AGM and Investor Briefing, a webcast of the presentation will be made available online at some point after the meeting.

If you require further information on how to participate in the Annual General Meeting, please contact Boardroom at enquiries@boardroomlimited.com.au.

Regards,

A handwritten signature in black ink, appearing to read 'K. Siegling', written in a cursive style.

Karl Siegling
Cadence Capital Limited



Notice of Annual General Meeting

Notice is given that the Annual General Meeting of Shareholders of Cadence Capital Limited (**Company**) will be held as follows:

Date: Wednesday 1st December 2021
Time: 10:00am (AEDT)
Virtual Venue: <https://web.lumiagm.com/395-243-215>

Business

1. Financial Statements and Reports for the year ended 30 June 2021

To receive and consider the Financial Statements, Directors' Report and Auditor's Report of the Company for the financial year ended 30 June 2021.

Note: There is no requirement for shareholders to approve these reports

2. Remuneration Report (Resolution 1)

To consider, and if thought fit, to pass the following resolution as an **ordinary resolution**:

"In accordance with Section 250R of the Corporations Act 2001(Cth), that the Company adopts the Remuneration Report as set out in the Directors' Report."

Notes:

- a) The vote on this resolution is advisory only and does not bind the Directors or the Company.
- b) The Company's key management personnel (whose remuneration details are included in the Remuneration Report) and their closely related parties must not cast a vote on the remuneration report unless they are appointed in writing as a proxy for a member eligible to vote on the resolution and that proxy specifies how to vote on the resolution.
- c) The chairman will vote all undirected proxies in favour of this resolution. If you wish to vote "against" or "abstain" you should mark the relevant box in the attached proxy form.

3. Re-election of Director – Mr. Karl Siegling (Resolution 2)

To consider, and if thought fit, to pass the following resolution as an **ordinary resolution**:

"That Mr. Karl Siegling who retires in accordance with the Company's Constitution and being eligible, offers himself for re-election, be re-elected as a Director of the Company"

4. Re-election of Director – Ms. Jenelle Webster (Resolution 3)

To consider, and if thought fit, to pass the following resolution as an **ordinary resolution**:

“That Ms. Jenelle Webster who retires in accordance with the Company’s Constitution and being eligible, offers herself for re-election, be re-elected as a Director of the Company”

Other Information

An Explanatory Memorandum accompanies and forms part of this Notice of Annual General Meeting.

All members should read the Explanatory Memorandum carefully and in its entirety. Members who are in doubt regarding any part of the business of the Meeting should consult their financial or legal adviser for assistance.

Proxies

A Shareholder entitled to vote at this Meeting is entitled to appoint not more than 2 proxies to vote in his/her stead.

A proxy need not be a Shareholder of the Company.

If the Shareholder appoints 2 proxies, the Shareholder may specify the proportion or number of votes each proxy is entitled to exercise. If no proportion or number of votes is specified, each proxy may exercise half of the votes. If the specified proportion or number of votes exceed that which the Shareholder is entitled to, each proxy may exercise half of the Shareholder’s votes. Any fractions of votes brought about by the apportionment of votes to a proxy will be disregarded.

Proxies must be:

- (a) lodged online; or
- (b) lodged by posting them or delivering them by hand to the address specified below; or
- (b) received at the fax number specified below,

not later than 48 hours before the Meeting ie. 10:00am (AEDT) on Monday 29th November 2021.

Online: www.votingonline.com.au/cadenceagm2021

Address: Boardroom Pty Limited
Level 12
225 George Street
Sydney NSW 2000

Postal address: Boardroom Pty Limited
GPO Box 3993
Sydney NSW 2001

Fax number: +61 2 9290 9655

A form of proxy is provided with this Notice.

Entitlement to Vote

In accordance with section 1074E(2)(g)(i) of the Corporations Act and regulation 7.11.37 of the Corporations Regulations, the Company has determined that for the purposes of the meeting all shares in the capital of the Company will be taken to be held by the persons who held them as registered holders at 7.00pm (AEDT) on Monday 29th November 2021. Accordingly, share transfers registered after that time will be disregarded in determining entitlements to vote at the Meeting.

By order of the BoardA handwritten signature in black ink, appearing to read 'K. Siegling', written in a cursive style.

Mr Karl Siegling
Chairman
21 October 2021

Cadence Capital Limited

ABN 17 112 870 096

Explanatory Memorandum

This Explanatory Memorandum relates to the Annual General Meeting of the Company to be held virtually on Wednesday 1st December 2021 at 10:00am (AEDT).

Item 1: Financial Statements and Reports

This item allows members the opportunity to consider the Financial Statements, Directors' Report and Auditor's Report of the Company. Under Section 317 of the Corporations Act the Company is required to lay these reports that together comprise the Company's Annual Report before its members at its Annual General Meeting.

Item 2: Adoption of Remuneration Report

Resolution 1 provides members the opportunity to vote on the Company's Remuneration Report. Under Section 250R(2) of the Corporations Act, the Company must put the adoption of its Remuneration Report to the vote at its Annual General Meeting. The Remuneration Report is contained in the Directors' Report. This vote is advisory only and does not bind the Directors or the Company.

The board will consider the outcome of the vote and comments made by shareholders on the remuneration report at this meeting when reviewing the Company's remuneration policies. If 25% or more of the votes that are cast are voted against the adoption of the remuneration report at two consecutive annual general meetings shareholders will be required to vote at the second of those annual general meetings on a resolution (a 'spill resolution') that another meeting be held within 90 days at which all of the Company's directors other than the managing director must go up for election. The spill resolution is an ordinary resolution.

In respect of the Remuneration Report Resolution, key management personnel (whose remuneration details are included in the Remuneration Report) and their closely related parties must not cast a vote on the remuneration report.

Key management personnel of the Company are identified as the Chairman and Directors of the Company. Their closely related parties are defined in the Corporations Act 2001 and include certain of their family members, dependants and companies they control.

However, such a person may cast a vote on this item as a proxy for a person who is permitted to vote if:

- the appointment of the proxy specifies the way in which the proxy is to vote on the resolution; or
- such a person is the Chairman of the AGM, and the appointment of the proxy expressly authorises the Chairman of the AGM to exercise the undirected proxies even if the resolution is connected with the remuneration of a member of the KMP.

The Chairman of the AGM intends to vote undirected proxies in favour of this item.

Item 3: Re-election of Director – Mr. Karl Siegling

Pursuant to the Company's constitution Mr. Karl Siegling will retire and seeks re-election. Item 3 provides for the re-election of Mr Karl Siegling.

Item 4: Re-election of Director – Ms. Jenelle Webster

Pursuant to the Company's constitution Ms. Jenelle Webster will retire and seeks re-election. Item 4 provides for the re-election of Ms. Jenelle Webster.