



Announcement Summary

---

**Entity name**

ALLIANCE AVIATION SERVICES LIMITED

**Date of this announcement**

Wednesday November 17, 2021

**The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
New class - code to be confirmed	PERFORMANCE RIGHTS	158,594	10/11/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

---

**1.1 Name of entity**

ALLIANCE AVIATION SERVICES LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

96153361525

**1.3 ASX issuer code**

AQZ

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

17/11/2021



Part 2 - Issue details

---

**2.1 The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

**New +securities issued under an +employee incentive scheme**

**ASX +security code**

New class - code to be confirmed

**+Security description**

PERFORMANCE RIGHTS

**+Security type**

Other

**ISIN code**

**Date the +securities the subject of this notification were issued**

10/11/2021

**Will all the +securities issued in this class rank equally in all respects from their issue date?**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Marc Devine	Marc Devine	14,359
Stewart Tully	Stewart Tully	14,902
Rob Nelson	Rob Nelson	14,125

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

[https://www.allianceairlines.com.au/docs/default-source/default-document-library/2021-agm---notice-of-meeting.pdf?Status=Master&sfvrsn=7fdd199e\\_3](https://www.allianceairlines.com.au/docs/default-source/default-document-library/2021-agm---notice-of-meeting.pdf?Status=Master&sfvrsn=7fdd199e_3)

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

[https://www.allianceairlines.com.au/docs/default-source/default-document-library/2021-08-11---appendix-4e-annual-report-fy21.pdf?Status=Master&sfvrsn=33f0199e\\_3](https://www.allianceairlines.com.au/docs/default-source/default-document-library/2021-08-11---appendix-4e-annual-report-fy21.pdf?Status=Master&sfvrsn=33f0199e_3)

**Any other information the entity wishes to provide about the +securities the subject of this notification**

The performance rights are issued pursuant to the Alliance Aviation Services Limited Performance Incentive Plan.



Issue details

---

**Number of +securities**

158,594

---



Part 4 - +Securities on issue

---

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
AQZ : ORDINARY FULLY PAID	160,734,697

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
New class - code to be confirmed : PERFORMANCE RIGHTS	158,594



Part 5 - Other Listing Rule requirements

---

**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

158,594

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

No