

Level 2 55 Wentworth Street Kingston ACT 2604 www.igniteco.com

23 November 2021

ASX Announcement

Ignite Limited ("Ignite") - Results of the 2021 Virtual Annual General Meeting.

The attached information regarding the results of resolutions put to the Annual General Meeting of Ignite Limited held today is provided in accordance with Listing Rule 3.13.2 and section 251AA of the Corporations Act.

As required under the Corporations Act, all resolutions being put to shareholders in a virtual meeting, must be decided upon by a poll.

Resolution 1: Re-election of Ms Jennifer Elliott as a Director

Ms Jennifer Elliott was re-elected a Director of the Company on a poll.

Resolution 2: Appointment of Auditor

PKF was appointed auditor of the Company on a poll.

Resolution 3: Adoption of Remuneration Report

Although the ordinary resolution to adopt the Remuneration Report for the year ended 30 June 2021 was passed on a poll by a majority of 55.2%, as more than 25% of the votes cast were against the adoption of the Remuneration Report, a "Second Strike" resulted.

As required by the Corporations Act a "Spill Resolution" was put to shareholders.

Resolution 4: Spill Resolution

The "Spill Resolution" was lost on a poll with 51.03% voting against the resolution. As a result, no Spill Meeting will be called.

In Gilmour Company Secretary

About Ignite

Ignite Limited [ASX: IGN] (Ignite) is a company limited by shares, incorporated and domiciled in Australia and listed on ASX.

For more than 30 years Ignite has been using its deep industry expertise and extensive relationships to unite permanent, contract and temporary workers with government, non-government entities and private clients of all sizes through its Specialist Recruitment, On Demand IT Services and Talent Solutions divisions throughout Australia.

SPECIALIST RECRUITMENT ON-DEMAND IT SERVICES TALENT SOLUTIONS

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Ignite Limited 2021 Annual General Meeting Tuesday, 23 November 2021 Results of Meeting

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
1 Re-election of Ms Jennifer Elliott	Ordinary	37,128,714 57.27%	26,941,602 41.57%	746,641 1.16%	5,312,008	37,805,355 58.33%	27,011,602 41.67%	5,887,008	Carried
2 Appointment of Auditor	Ordinary	44,415,028 63.35%	24,958,706 35.59%	746,641 1.06%	8,590	45,091,669 64.31%	25,028,706 35.69%	583,590	Carried
3 Adoption of Remuneration Report	Ordinary	35,504,538 55.04%	28,817,905 44.69%	174,105 0.27%	4,824,917	35,608,643 55.21%	28,887,905 44.79%	5,399,917	Carried
4 Spill Resolution	Ordinary	33,528,638 48.43%	35,510,999 51.31%	174,105 0.26%	107,723	34,173,638 48.97%	35,615,104 51.03%	107,723	Not Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.

In relation to resolution 3 Approve Remuneration Report, as more than 25% of the votes were cast against this resolution, this constitutes a second strike for the purposes of the Corporations Act 2001 (Cth).