

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| | |
|-----------------------|--------------------------|
| Name of entity | 1st Group Limited |
| ABN | 25 138 897 533 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|----------------|
| Name of Director | Klaus Bartosch |
| Date of last notice | 8 October 2021 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

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| Direct or indirect interest | Indirect |
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | NGIGTO Pty Ltd <ATF Melrose Discretionary Trust> Mrs Edith Bartosch |
| Date of change | 30 November 2021 |

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| <p>No. of securities held prior to change</p> | <p>5,419,920 fully paid ordinary shares</p> <p>200,000 unlisted and unvested options each exercisable at \$0.105 per option, expiring 12 December 2023</p> <p>3,000,000 unlisted options, partially vested, each exercisable at \$0.105 per option, expiring 16 July 2024</p> <p>1,106,943 unlisted and unvested options, each exercisable at \$0.23 per option, expiring 1 January 2024</p> <p>1,944,443 unlisted and unvested options each exercisable at \$0.23 per option, expiring 13 April 2025</p> <p>2,000,000 unlisted options each exercisable at \$0.105 per option, expiring on 29 November 2022</p> <p>2,000,000 unlisted and unvested options each exercisable at \$0.15 per option, expiring on 29 November 2022</p> <p>25,000 options exercisable at \$0.35 per Option</p> |
| <p>Class</p> | <p>Unlisted Options</p> |
| <p>Number acquired</p> | <p>13,160,000 unlisted options each exercisable at \$0.022 per option, expiring 30 November 2026</p> |
| <p>Number disposed</p> | <p>Nil</p> |
| <p>Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation</p> | <p>Nil</p> |

+ See chapter 19 for defined terms.

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| No. of securities held after change | <p>5,419,920 fully paid ordinary shares</p> <p>200,000 unlisted and unvested options each exercisable at \$0.105 per option, expiring 12 December 2023</p> <p>3,000,000 unlisted options, partially vested, each exercisable at \$0.105 per option, expiring 16 July 2024</p> <p>1,106,943 unlisted and unvested options, each exercisable at \$0.23 per option, expiring 1 January 2024</p> <p>1,944,443 unlisted and unvested options each exercisable at \$0.23 per option, expiring 13 April 2025</p> <p>2,000,000 unlisted options each exercisable at \$0.105 per option, expiring on 29 November 2022</p> <p>2,000,000 unlisted and unvested options each exercisable at \$0.15 per option, expiring on 29 November 2022</p> <p>25,000 options exercisable at \$0.35 per Option</p> <p>12,800,000 unlisted options exercisable at \$0.022 per option, expiring on 23 November 2026</p> <p>360,000 unlisted options exercisable at \$0.022 per option, expiring on 23 November 2026</p> |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Issue of unlisted options pursuant to the Company's 1st Option Plan as approved by shareholders at the Company's 2021 Annual General Meeting held on 23 November 2021 |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

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| Detail of contract | N/A |
| Nature of interest | N/A |
| Name of registered holder (if issued securities) | N/A |
| Date of change | N/A |

+ See chapter 19 for defined terms.

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|---|-----|
| No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small> | N/A |
| Interest acquired | N/A |
| Interest disposed | N/A |
| Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small> | N/A |
| Interest after change | N/A |

Part 3 – ⁺Closed period

| | |
|---|-----|
| Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

⁺ See chapter 19 for defined terms.