



**James Hardie Industries plc**  
Europa House 2nd Floor,  
Harcourt Centre  
Harcourt Street, Dublin 2,  
D02 WR20, Ireland

T: +353 (0) 1 411 6924  
F: +353 (0) 1 479 1128

7 December 2021

The Manager  
Company Announcements Office  
Australian Securities Exchange Limited  
20 Bridge Street  
SYDNEY NSW 2000

Dear Sir/Madam

### **Substantial Holding Notice**

As required under ASX Listing Rule 3.17.3 please see attached a copy of the substantial holding notice received by James Hardie on 6 December 2021.

Regards

Joseph C. Blasko  
**General Counsel & Company Secretary**

*This announcement has been authorised for release by the General Counsel and Company Secretary, Mr Joseph C. Blasko.*

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James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at Europa House 2<sup>nd</sup> Floor, Harcourt Centre, Harcourt Street, Dublin 2, D02 WR20, Ireland.

**Directors:** Michael Hammes (Chairman, USA), Persio Lisboa (USA), Anne Lloyd (USA), Moe Nozari (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Dean Seavers (USA), Nigel Stein (UK), Harold Wiens (USA).

**Chief Executive Officer and Director:** Jack Truong (USA)

**Company number:** 485719

**ARBN:** 097 829 895

Superannuation and Investments HoldCo Pty Ltd  
ACN 644 660 882

Ground Floor Tower 1, 201 Sussex Street,  
Sydney, NSW, 2000, Australia

James Hardie Industries PLC  
Group Company Secretary  
Second Floor, Europa House,  
Harcourt Centre  
Harcourt Street  
Dublin 2, Ireland

6 December 2021

Dear Sir/Madam,

Re: Disclosure of Holding above 3% Threshold

On 1 December 2021 Commonwealth Bank of Australia and its subsidiary Capital 121 Pty Ltd completed the previously announced divestment of a 55% interest in the Colonial First State business to KKR. As a result of the divestment, Superannuation and Investments HoldCo Pty Ltd as the Holding Company of the Colonial First State business has commenced filings for the Colonial First State Group.

Superannuation and Investments HoldCo Pty Ltd on behalf of its subsidiaries: Avanteos Investments Limited and Colonial First State Investments Limited, have a requirement to make an initial disclosure under Section 1048/1050 of the Companies Act 2014.

These entities have an aggregated interest in James Hardie Industries PLC, Chess Depository Interests of 4.432% ordinary share capital, as at 1 December 2021. This is based upon 19,730,075 shares held and a total of 445,127,460 voting rights on issue.

The holdings dissection between entities within Superannuation and Investments HoldCo Pty Ltd at notification obligation on 1 December 2021:

| Entity                                   | Registered Holder                         | Holdings of CDIs  | Relevant Interest % |
|--|---|-------------------|---------------------|
| Avanteos Investments Limited             | Avanteos Investments Limited              | 259,192           | 0.058%              |
| Colonial First State Investments Limited | Citicorp Nominees Pty Limited (Australia) | 10,402,612        | 2.337%              |
| Colonial First State Investments Limited | Citibank N A Hong Kong                    | 7,732,853         | 1.737%              |
| Colonial First State Investments Limited | Northern Trust Company                    | 1,243,466         | 0.279%              |
| Colonial First State Investments Limited | UBS Nominees Pty Ltd                      | 91,952            | 0.021%              |
|  | <b>Total</b>                              | <b>19,730,075</b> | <b>4.432%</b>       |

Transactions on the notification obligation date:

| Date of Change             | Registered Company                        | Class                      | Transaction Type | Number of Securities | Cash Consideration |
|----------------------------|---|----------------------------|------------------|----------------------|--------------------|
| Wednesday, 1 December 2021 | Avanteos Investments Limited              | Chess Depository Interests | Purchase         | 32                   | 1,746.24           |
| Wednesday, 1 December 2021 | Avanteos Investments Limited              | Chess Depository Interests | Purchase         | 3                    | 163.71             |
| Wednesday, 1 December 2021 | Avanteos Investments Limited              | Chess Depository Interests | Purchase         | 1                    | 54.57              |
| Wednesday, 1 December 2021 | Avanteos Investments Limited              | Chess Depository Interests | Sale             | 11                   | 600.49             |
| Wednesday, 1 December 2021 | Citibank N A Hong Kong                    | Chess Depository Interests | Sale             | 15,812               | 860,348.31         |
| Wednesday, 1 December 2021 | Citicorp Nominees Pty Limited (Australia) | Chess Depository Interests | Sale             | 100,000              | 5,450,560.00       |
| Wednesday, 1 December 2021 | Northern Trust Company                    | Chess Depository Interests | Purchase         | 7,075                | 392,992.20         |
| Wednesday, 1 December 2021 | Avanteos Investments Limited              | Chess Depository Interests | Purchase         | 244                  | 13,239.44          |

Thank you for your attention in this matter.

Yours faithfully,

  
 Mai Poon  
 Senior Manager Corporate Actions