



Announcement Summary

Entity name

BANK OF QUEENSLAND LIMITED.

Date of this announcement

Monday December 13, 2021

The +securities the subject of this notification are:

Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
BOQ	ORDINARY FULLY PAID	549,943	07/12/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

BANK OF QUEENSLAND LIMITED.

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

32009656740

1.3 ASX issuer code

BOQ

1.4 The announcement is

New announcement

1.5 Date of this announcement

13/12/2021



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

- Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

2.2b The +securities being issued, transferred or re-classified as a result of the options being exercised or other +convertible securities being converted are:

- securities that have already been quoted on ASX ("existing class")
- in a class which is not quoted on ASX but which has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

BOQAW : PERFORMANCE SHARES

TO (Existing Class)

ASX +Security code and description

BOQ : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

410,811

The first date the options were exercised or other +convertible securities were converted

The last date the options were exercised or other +convertible securities were converted

7/12/2021

Is this all of the options or other +convertible securities on issue of that type?

Yes

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or associates who are exercising options or converting convertible securities.

Name of KMP	Name of registered holder	Number of +securities
George Frazis	George Frazis	146,566
Debra Maree Eckersley	Debra Maree Eckersley	56,158
Adam Lee McAnalen	Adam Lee McAnalen	67,691
Craig Ryman	Craig Ryman	70,198
Ewen Kenneth Stafford	Ewen Kenneth Stafford	70,198



Date the +securities the subject of this notification were issued/transferred

7/12/2021

Any other information the entity wishes to provide about the +securities the subject of this notification

Conversion of Performance Shares under BOQ's Equity Incentive Plan.

Issue details

Number of +securities

410,811

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

BOQAZ : PERFORMANCE SHARES

TO (Existing Class)

ASX +Security code and description

BOQ : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

139,132

The first date the options were exercised or other +convertible securities were converted

The last date the options were exercised or other +convertible securities were converted

7/12/2021

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or associates who are exercising options or converting convertible securities.

Name of KMP

Name of registered holder

Number of +securities

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Martine Jager

Martine Jager

20,493

Date the +securities the subject of this notification were issued/transferred

7/12/2021

Any other information the entity wishes to provide about the +securities the subject of this notification

Conversion of Performance Shares under BOQ's Equity Incentive Plan.

Issue details

Number of +securities

139,132



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
BOQ : ORDINARY FULLY PAID	642,625,584
BOQPF : CAP NOTE 3-BBSW+3.80% PERP NON-CUM RED T-05-27	2,600,000
BOQPE : CAP NOTE 3-BBSW+3.75% PERP NON-CUM RED T-08-24	3,500,000

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BOQAY : DEFERRED AWARD RIGHTS	23,262
BOQAZ : PERFORMANCE SHARES	40,994
BOQAAA : OPTION EXPIRING VARIOUS DATES EX \$9.3337	2,689,395
BOQAU : TRANSFORMATION AWARD RIGHTS	280,721
BOQAS : DEFERRED AWARD RIGHT	1,021,712
BOQAQ : PERFORMANCE AWARD RIGHT	1,168,938
BOQAAB : DEFERRED RIGHTS	82,857
BOQAV : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	4,695,148
BOQAW : PERFORMANCE SHARES	0
BOQAX : DEFERRED AWARD RIGHTS	1,074,918

