

Announcement Summary

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**Entity name**

WOOLWORTHS GROUP LIMITED

**Date of this announcement**

Friday December 17, 2021

**The +securities the subject of this notification are:**

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
WOWAK	PERFORMANCE RIGHTS	19,211	17/12/2021
WOWAA	SHARE RIGHTS	10,307	17/12/2021

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

WOOLWORTHS GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

### 1.2 Registered number type

ABN

### Registration number

88000014675

### 1.3 ASX issuer code

WOW

### 1.4 The announcement is

☒ New announcement

### 1.5 Date of this announcement

17/12/2021



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**Additional +securities in an existing class issued under an +employee incentive scheme****ASX +security code and description**

WOWAA : SHARE RIGHTS

**Date the +securities the subject of this notification were issued**

17/12/2021

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Holly Kramer	Woolworths Custodian Pty Ltd as trustee of the Woolworths Group Non-Executive Directors Equity Plan (NED Equity Plan)	439
Jennifer Carr-Smith	Jennifer Carr-Smith	332

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**NED Equity Plan details: Pages 14-18 of the 2021 Notice of Meeting: [woolworthsgroup.com.au/agm](https://www.woolworthsgroup.com.au/agm)

Share Rights Terms: Woolworths Group Limited Equity Incentive Plan Rules

<https://www.woolworthsgroup.com.au/page/about-us/our-approach/corporate-governance/equity-incentive-plan-rules/>**Any other information the entity wishes to provide about the +securities the subject of this notification**

N/A



Issue details

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**Number of +securities**

10,307

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**Additional +securities in an existing class issued under an +employee incentive scheme**

**ASX +security code and description**

WOWAK : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

17/12/2021

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

☒ Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

☒ No

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Performance Rights Terms: Pages 10-13 of the 2021 Notice of Meeting

[https://www.woolworthsgroup.com.au/icms\\_docs/196006\\_notice-of-meeting.pdf](https://www.woolworthsgroup.com.au/icms_docs/196006_notice-of-meeting.pdf)

**Any other information the entity wishes to provide about the +securities the subject of this notification**

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Issue details

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**Number of +securities**

19,211

Part 4 - +Securities on issue

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Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

ASX +security code and description	Total number of +securities on issue
WOW : ORDINARY FULLY PAID	1,211,975,244

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

ASX +security code and description	Total number of +securities on issue
WOWAK : PERFORMANCE RIGHTS	8,758,481
WOWAA : SHARE RIGHTS	2,718,214



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

☒ No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

☒ Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

28,747

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

☒ N/A