



CIMIC Group Limited
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20 December 2021

ASX Market Announcements
Australian Securities Exchange Limited
Level 4
20 Bridge Street
SYDNEY NSW 2000

RESPONSE TO ASX PRICE QUERY

CIMIC Group notes the following response to questions and requests for information received today from ASX, as attached.

1. No.
2. Not applicable.
3. An article published today speculated about CIMIC's exit from the Middle East region and BIC Contracting (BICC), which may be a factor in the share price performance. CIMIC therefore provides the following information.

CIMIC is always concerned as to the fair treatment of individuals and has been actively working with the acquirer to ensure that BICC meets its commitments to its employees.

Since the sale of its interest in BICC, CIMIC has worked with the acquirer to ensure the payment of approximately 2,720 people entitled to end of service payments. Of these:

- 1,900 people have already received their end of service entitlements.
- Payment to a further 400 people has been processed.
- Payment to the remaining 420 people, for an amount equivalent to around US\$7 million, is being pursued. Of these people:
 - 300 are based in Qatar. The business in Qatar (of which the transfer to the acquirer is fully effective as conditions precedent have been met) is currently under curatorship, which is impacting the timeframe for payment.
 - The remainder are based in the UAE and Saudi Arabia, with approximately 60 settlements subject to dispute.

CIMIC continues to actively work with the acquirer to ensure BICC meets its statutory obligations to employees. The US\$7 million required to do so is available to the acquirer as part of the sale process.

BICC has never been and is not currently controlled by CIMIC. CIMIC, its co-shareholder and the acquirer continue to progress the completion of the sale and are working collaboratively through the remaining conditions precedent. During this time, BICC is managed by the acquirer and its management team. However, the wellbeing of BICC

people is important to CIMIC and we will continue to work with the acquirer to resolve this matter.

CIMIC reiterates its statement made on 21 February 2021 that the transaction does not increase CIMIC's previously announced financial exposure to the Middle East.

4. CIMIC confirms its compliance with the Listing Rules.

5. These responses are authorised by the CIMIC Continuous Disclosure Committee.

Sincerely,

CIMIC GROUP LIMITED

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Authorised by the CIMIC Group Continuous Disclosure Committee



20 December 2021

Reference: 44532

Ms Lyn Nikolopoulos
Company Secretary
CIMIC Group Limited
Level 25
177 Pacific Highway
North Sydney NSW 2060

By email

Dear Ms Nikolopoulos

CIMIC Group Limited ('CIM'): Price Query

We note the change in the price of CIM's securities from a high of \$18.55 on 17 December 2021 to an intraday low of \$15.55 at the time of writing today, 20 December 2021.

We also note an increase in the volume of CIM's securities traded today, 20 December 2021.

Request for Information

In light of this, ASX asks CIM to respond separately to each of the following questions and requests for information:

1. Is CIM aware of any information concerning it that has not been announced to the market which, if known by some in the market, could explain the recent trading in its securities?
2. If the answer to question 1 is "yes".
 - (a) Is CIM relying on Listing Rule 3.1A not to announce that information under Listing Rule 3.1? Please note that the recent trading in CIM's securities would suggest to ASX that such information may have ceased to be confidential and therefore CIM may no longer be able to rely on Listing Rule 3.1A. Accordingly, if the answer to this question is "yes", you need to contact us immediately to discuss the situation.
 - (b) Can an announcement be made immediately? Please note, if the answer to this question is "no", you need to contact us immediately to discuss requesting a trading halt (see below).
 - (c) If an announcement cannot be made immediately, why not and when is it expected that an announcement will be made?
3. If the answer to question 1 is "no", is there any other explanation that CIM may have for the recent trading in its securities?
4. Please confirm that CIM is complying with the Listing Rules and, in particular, Listing Rule 3.1.
5. Please confirm that CIM's responses to the questions above have been authorised and approved under its published continuous disclosure policy or otherwise by its board or an officer of CIM with delegated authority from the board to respond to ASX on disclosure matters.

When and where to send your response

This request is made under Listing Rule 18.7. Your response is required as soon as reasonably possible and, in any event, by no later than **2:00 PM AEDT today Monday, 20 December 2021**. If we do not have your response by then, ASX will likely suspend trading in CIM's securities under Listing Rule 17.3. You should note that if the

information requested by this letter is information required to be given to ASX under Listing Rule 3.1 and it does not fall within the exceptions mentioned in Listing Rule 3.1A, CIM's obligation is to disclose the information "immediately". This may require the information to be disclosed before the deadline set out in the previous paragraph.

ASX reserves the right to release a copy of this letter and your response on the ASX Market Announcements Platform under Listing Rule 18.7A. Accordingly, your response should be in a form suitable for release to the market. Your response should be sent to me by e-mail at ListingsComplianceSydney@asx.com.au. It should not be sent directly to the ASX Market Announcements Office. This is to allow me to review your response to confirm that it is in a form appropriate for release to the market, before it is published on the ASX Market Announcements Platform.

Listing Rules 3.1 and 3.1A

Listing Rule 3.1 requires a listed entity to give ASX immediately any information concerning it that a reasonable person would expect to have a material effect on the price or value of the entity's securities. Exceptions to this requirement are set out in Listing Rule 3.1A. In responding to this letter, you should have regard to CIM's obligations under Listing Rules 3.1 and 3.1A and also to *Guidance Note 8 Continuous Disclosure: Listing Rules 3.1 – 3.1B*. It should be noted that CIM's obligation to disclose information under Listing Rule 3.1 is not confined to, nor is it necessarily satisfied by, answering the questions set out in this letter.

Trading Halt

If you are unable to respond to this letter by the time specified above, or if the answer to question 1 is "yes" and an announcement cannot be made immediately, you should discuss with us whether it is appropriate to request a trading halt in CIM's securities under Listing Rule 17.1. If you wish a trading halt, you must tell us:

- the reasons for the trading halt;
- how long you want the trading halt to last;
- the event you expect to happen that will end the trading halt;
- that you are not aware of any reason why the trading halt should not be granted; and
- any other information necessary to inform the market about the trading halt, or that we ask for.

We may require the request for a trading halt to be in writing. The trading halt cannot extend past the commencement of normal trading on the second day after the day on which it is granted.

You can find further information about trading halts in *Guidance Note 16 Trading Halts & Voluntary Suspensions*.

Suspension

If you are unable to respond to this letter by the time specified above ASX will likely suspend trading in CIM's securities under Listing Rule 17.3.

Enquiries

If you have any queries or concerns about any of the above, please contact me immediately.

Yours sincerely

Angel He
Adviser, Listings Compliance (Sydney)