ASX RELEASE



CHANGE OF LEADERSHIP – NEW ZEALAND

Ingham's Chairman, Peter Bush, today announced its Chief Executive Officer in New Zealand, Jonathan Gray would be leaving the role effective 1 July 2022.

Jonathan joined Ingham's in 2008. He worked across Australia and New Zealand leading sales and marketing before being appointed Chief Executive Officer, New Zealand in 2019.

Peter Bush said, "The Board would like to express its sincere appreciation to Jonathan and recognise his fundamental role in firstly stabilising, then leading the growth of the New Zealand business over the past three years. Most recently, he and the leadership team have successfully kept operations running as an essential service while prioritising the safety of our people in New Zealand throughout the COVID-19 pandemic. Jonathan has actively developed future leader and commercial capability in the business, as well as the detailed network infrastructure requirements to support long term growth. Jonathan has been heavily involved in the success of our Waitoa Free Range chicken brand from inception through to the market-leading position it now enjoys. I commend him for his leadership of our business and wish him well in the next steps of his career."

Jonathan will continue to support the company over the next six months and to ensure a smooth transition on his departure.

The Board is confident of appointing a high calibre candidate who will continue to work together with the New Zealand leadership team and build on the great work Jonathan and his team have been implementing.

This announcement has been authorised by the Inghams Group Limited Chairman and the Chief Executive Officer and Managing Director.

David Matthews

Company Secretary

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