



Announcement Summary

Entity name

INFOMEDIA LTD

Date of this announcement

Tuesday December 21, 2021

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Performance Rights issued under the Company's Equity Bonus Plan	935,752	20/12/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

INFOMEDIA LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

63003326243

1.3 ASX issuer code

IFM

1.4 The announcement is

New announcement

1.5 Date of this announcement

21/12/2021



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

New +securities issued under an +employee incentive scheme

ASX +security code

New class - code to be confirmed

+Security description

Performance Rights issued under the Company's Equity Bonus Plan

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

20/12/2021

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Gareth Turner	Gareth Turner	68,260

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Performance Rights (PRs) issued under the IFM Equity Bonus Plan. The following key terms apply:

- * The PRs are issued for nil consideration.
- * The PRs are subject to the IFM Equity Bonus Plan Rules and the terms of the offer.
- * The PRs are non-transferable, carry no dividend or voting rights, unless they convert to fully paid ordinary (FPO) IFM shares
- * Upon vesting, each participant is entitled to receive one FPO Infomedia share for each vested PR. Vesting of the PRs remains subject to the ongoing employment of the participant at the relevant vesting dates. No exercise price is payable upon conversion to FPO shares.
- * Unvested and expired PRs shall automatically lapse and will be cancelled.
- * The PRs will be tested for vesting as follows:
 - * 204,181 PRs on 31 March 2022;
 - * 34,130 PRs on 1 July 2022;
 - * 204,181 PRs on 31 December 2022;



* 34,130 PRs on 1 July 2023; and
* 459,130 on 1 December 2023.
* Expiry Date 31 December 2023

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

935,752

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
IFM : ORDINARY FULLY PAID	375,762,341

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
IFMAJ : PERFORMANCE RIGHTS	247,627
IFMAK : SHARE APPRECIATION RIGHTS	2,448,697
New class - code to be confirmed : Performance Rights issued under the Company's Equity Bonus Plan	935,752



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

935,752

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

N/A