



Announcement Summary

Entity name

QUICKSTEP HOLDINGS LIMITED

Date of this announcement

Thursday January 06, 2022

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
QHLAO	PERFORMANCE RIGHTS	927,515	01/01/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

QUICKSTEP HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

096268156

1.3 ASX issuer code

QHL

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

6/1/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

QHLAO : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

1/1/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Mark Burgess	Mark Burgess	668,967
Stephen Gaffney	Stephen Gaffney	103,717

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms<https://www.asx.com.au/asxpdf/20211015/pdf/451pbkbv7k96h3.pdf>**Any other information the entity wishes to provide about the +securities the subject of this notification**

A summary of the terms of the performance rights and a summary of the Quickstep Incentive Rights Plan are set out in the Explanatory Statement in the Company's Notice of Annual General Meeting (in relation to Resolution 3 and Resolution 4) lodged with ASX on 15 October 2021 (link provided above).

The grant of performance rights to Mark Burgess (CEO and Managing Director) is made under Exception 14 in Listing Rule 7.2. The grant of performance rights to other executives is made under Exception 13(b) in Listing Rule 7.2.



Issue details

Number of +securities
927,515

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
QHL : ORDINARY FULLY PAID	71,628,004

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
QHLAO : PERFORMANCE RIGHTS	2,776,827



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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