

Announcement Summary

Entity name

GQG PARTNERS INC.

Date of this announcement

Friday January 07, 2022

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Restricted Stock Units	16,770,225	27/10/2021
New class - code to be confirmed	Performance Stock Units	2,009,244	28/10/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

GQG PARTNERS INC.

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ARBN

Registration number

651066330

1.3 ASX issuer code

GQG

1.4 The announcement is

New announcement

1.5 Date of this announcement

7/1/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

New +securities issued under an +employee incentive scheme

ASX +security code

New class - code to be confirmed

+Security description

Restricted Stock Units

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

27/10/2021

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Refer to Section 6.3.9 of the Prospectus: <https://www.asx.com.au/asxpdf/20211025/pdf/4521zgqj2h2cz0.pdf>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://www.asx.com.au/asxpdf/20211025/pdf/4521zxklv1b8k5.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

16,770,225 Restricted Stock Units were issued on 27/10/2021, with a final vesting date of 27/10/2027. Upon vesting and settlement, each RSU is converted to either 1 CHESS Depository Interest (CDI) or 1 Share of Common Stock.

Issue details

Number of +securities

16,770,225



New +securities issued under an +employee incentive scheme

ASX +security code

New class - code to be confirmed

+Security description

Performance Stock Units

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

28/10/2021

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Refer to Section 6.3.9 of the Prospectus: <https://www.asx.com.au/asxpdf/20211025/pdf/4521zgqj2h2cz0.pdf>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://www.asx.com.au/asxpdf/20211025/pdf/4521zxklv1b8k5.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

2,009,244 Performance Stock Units were issued on 28/10/2021, with a final vesting date of 28/10/2027. Subject to the meeting of relevant performance hurdles, upon vesting and settlement, each PSU is converted to either 1 CHES Depository Interest (CDI) or 1 Share of Common Stock.

Issue details

Number of +securities

2,009,244



Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
GQG : CDI 1:1 US PERSON PROHIBITED EXCLUDING QIB	2,952,805,434

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
New class - code to be confirmed : Restricted Stock Units	16,770,225
New class - code to be confirmed : Performance Stock Units	2,009,244



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Up to 18,779,469 securities will be issued (subject to all vesting conditions being met).

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

N/A