

ASX Announcement

18 January 2022

Resignation of Chief Financial Officer

Symbio Holdings Limited (ASX: SYM, "the Company") today announces the resignation of its Chief Financial officer, Mr. Chris Last, who has decided to take a career break to spend time with family.

Symbio CEO and Co-Founder, Rene Sugo, noted the contribution Mr. Last has made since joining the Company in 2019. He said: "Chris has been an integral part of Symbio's evolution, and his financial leadership as we simplified our Company is a credit to him and his team. During this time, Chris has maintained a strong balance sheet, which has allowed Symbio to take advantage of opportunities and pursue an ambitious growth strategy all while having built a strong and capable team in the finance area. I would like to thank Chris for his professionalism, counsel, and commitment over the last two and a half years and wish him all the best as he takes a well-earned break."

Mr. Chris Last said: "It has been a pleasure to work with Rene and the team at Symbio over the last few years, and I feel extremely proud to have supported the Company's growth over my tenure. I remain highly supportive, and a very strong advocate of Symbio."

Mr Last will continue as Symbio's CFO until 22 March 2022 to deliver the Company's 1H 2022 results and ensure a smooth transition of his key responsibilities.

An external search for a new CFO has commenced. Ms. Kate Denton, Group Financial Controller, will be appointed as the acting CFO to cover the interim period. Ms. Denton has been with the Company for over eight years in various senior finance roles and is eminently well placed to provide continuity in the role.

This announcement has been authorised for release by the Symbio Board of Directors.

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About Symbio

Symbio (ASX: SYM) is a software company changing the way the world communicates.

Symbio's technology replaces old-fashioned telecom networks with software, making it faster and easier to deliver modern cloud-based communication services, unlocking endless new applications for calling, messaging and phone numbers.

Symbio is the backbone for the global cloud communication industry. Over 500 service providers – from telecom start-ups to the world's biggest software companies – rely on Symbio for the connectivity, quality and expertise they need to solve complex communication challenges.

Headquartered in Sydney, Symbio powers billions of calls and messages each year, owns networks in three countries and employs over 450 staff worldwide.

For more information about Symbio visit www.symbio.global