



MARKET RELEASE

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NZX: GNE / ASX: GNE

Genesis Appoints Chief Digital Officer and Chief Financial Officer

Genesis Energy is today confirming the appointment of Peter Kennedy as Chief Digital Officer and James Spence as Chief Financial Officer.

Chief Digital Officer

Peter will take up his role on 1 February 2022. He has most recently been General Manager Growth & Innovation at Genesis after returning from the United Kingdom two and a half years ago where he held several commercial and innovation roles at EE Limited, Carphone Warehouse and British Gas. Since then Peter has demonstrated a capacity to drive innovation in our retail business, has a great sense for technology's ability to create disruptive change and has demonstrated a strong vision for people, the company and the industry in the years ahead.

Peter is a Chartered Management Accountant and a graduate of the University of Canterbury.

Chief Financial Officer

James will join Genesis from 1 March 2022 with extensive experience as a CFO. Bringing global experience, James has held the role at three integrated energy companies, Direct Energy in North America, Energy Australia based in Melbourne and ERM Power based in Brisbane. Prior to that James worked in senior finance roles in Centrica PLC, an energy company based in the United Kingdom. Most recently James has been CFO of Gentrack, a specialist provider of software solutions to global utilities, a role he completes on 28 February 2022.

James is a Chartered Accountant and a graduate of the University of Bristol. He has lived and worked in the UK, Chile, Switzerland, Canada and Australia.

A refreshed Executive Team

As well as these two positions, recruitment remains ongoing for the Chief Operations Officer and Chief Trading Officer. Appointments are expected before the end of February. That will complete the refreshed executive team for the exciting next phase of Genesis' future.

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About Genesis Energy

Genesis Energy (NZX: GNE, ASX: GNE) is a diversified New Zealand energy company. Genesis sells electricity, reticulated natural gas and LPG through its retail brands of Genesis and Frank Energy and is New Zealand's largest energy retailer with approximately 500,000 customers. The Company generates electricity from a diverse portfolio of thermal and renewable generation assets located in different parts of the country. Genesis also has a 46% interest in the Kupe Joint Venture, which owns the Kupe Oil and Gas Field offshore of Taranaki, New Zealand. Genesis had revenue of \$NZ3.2 billion during the 12 months ended 30 June 2021. More information can be found at www.genesisenergy.co.nz