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ASX RELEASE



INGHAM'S ANNOUNCES TWO NEW NON-EXECUTIVE DIRECTORS

Inghams Group Limited (ASX: ING, Ingham's) today announced the appointment of Ms Robyn Stubbs and Mr Tim Longstaff as non-executive directors, effective immediately.

The Chairman of Ingham's Mr Peter Bush said: "We are delighted that both Robyn and Tim have agreed to join the Board. Robyn will join the Board's People and Remuneration Committee, and Tim will join the Risk and Sustainability Committee."

"Robyn Stubbs has had an extensive executive career encompassing property, media, and fast-moving consumer goods and currently sits on two ASX listed boards and one private company board. She previously served on the board of InvoCare".

"With her experience on board committees at Brickworks, InvoCare and Adventus Robyn brings strong board level perspective on culture and people as well as remuneration. She also brings great knowledge in customer behaviour, marketing and digitisation."

"Tim Longstaff brings deep experience from investment banking and government, is a qualified chartered accountant and has recently begun his non-executive career. Tim's long career in investment banking, included roles with Schrodgers, J.P. Morgan and ABN AMRO. He also spent around a decade with Deutsche Bank where he was a Managing Director of Investment Banking, leading teams covering industrials, healthcare, consumer & retail, and private equity companies. Tim has advised the Boards of significant Australian and international companies on transformational strategic M&A initiatives and access to global debt and equity capital markets."

"Upon leaving investment banking Tim joined the federal government as Senior Advisor to Senator the Hon. Simon Birmingham, first as Minister for Trade and Investment and then as Minister for Finance and Leader of the Government in the Senate. Tim oversaw various government entities, built relationships with major investors, and was an interface between government and business. In August 2021, Tim joined the Board of Perenti Global (market cap c\$650m) where he chairs the Sustainability Committee and also sits on the Audit and Risk Committee. He also sits on the Board of the George Institute for Global Health where he Chairs the Risk Committee."

Peter Bush said: "With former non-executive director Andrew Reeves stepping into the role of Chief Executive Officer & Managing Director in May 2021, we believe these appointments ensure the Ingham's board has the strength and depth of skills and experience necessary to continue to drive the strategy and performance of the company."

This announcement has been authorised by the Ingham's Board.

David Matthews
Company Secretary

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