

## Janus Henderson Group - SEC Trian Form 13-D/A

1 February 2022 (London)

A copy of Trian Fund Management, L.P. SEC Form 13-D/A filing is included below.

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## Authorised by:

Michelle Rosenberg, Company Secretary

## **Investor enquiries**

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Investor Relations investor.relations@janushenderson.com

### **About Janus Henderson**

Janus Henderson Group is a leading global active asset manager dedicated to helping investors achieve long-term financial goals through a broad range of investment solutions, including equities, fixed income, quantitative equities, multi-asset and alternative asset class strategies.

At 30 September 2021, Janus Henderson had approximately US\$419 billion in assets under management, more than 2,000 employees, and offices in 25 cities worldwide. Headquartered in London, the company is listed on the New York Stock Exchange (NYSE) and the Australian Securities Exchange (ASX).

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C.20549

#### SCHEDULE 13D

Under the Securities Exchange Act of 1934 (Amendment No. 8)\*

#### JANUS HENDERSON GROUP PLC

(Name of Issuer)

Ordinary Shares, \$1.50 per share par value

(Title of Class of Securities)

G4474Y214 (CUSIP Number)

Brian L. Schorr, Esq. Trian Fund Management, L.P. 280 Park Avenue, 41st Floor New York, New York 10017 Tel. No.: (212) 451-3000

(Name, Address and Telephone Number of Person Authorized to Receive Notices and Communications)

#### **February 1, 2022**

(Date of Event Which Requires Filing of this Statement)

If the filing person has previously filed a statement on Schedule 13G to report the acquisition which is the subject of this Schedule 13D, and is filing this schedule because of  $\S\S 240.13d-1(e)$ , 240.13d-1(f) or 240.13d-1(g), check the following box  $\square$ .

Note: Schedules filed in paper format shall include a signed original and five copies of the schedule, including all exhibits. See Rule 13d-7 for other parties to whom copies are to be sent.

\*The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter disclosures provided in a prior cover page.

The Information required on the remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).

1	NAME OF REPORTING PERSONS.S. OR I.R.S. IDENTIFICATION		oN			
	Nelson Peltz					
2	CHECK THE APPROPRIATE I	BOX IF A MEMBER OF A	GROUP	(a) [] (b)		
3	SEC USE ONLY			لــا		
4	SOURCE OF FUNDS					
	AF					
5 CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEMS 2(d) or 2(e) 6 CITIZENSHIP OR PLACE OF ORGANIZATION United States						
		7	SOLE VOTING POWER			
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	BY EACH REPORTING PERSON		28,272,648			
OWNED	WITH	9	SOLE DISPOSITIVE POWER			
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	A CORECATE AN AGAINTEDENT	EFICIALIA CHA FED DIVE	28,272,648			
11	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 28,272,648					
12	CHECK BOX IF THE AGGREC	CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES				
13	PERCENT OF CLASS REPRES	CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)				
	16.72%*					
14	TYPE OF REPORTING PERSOI	N				
		- C	ecember 31, 2021 as reported by the Issuer on its "Statement of CE	OIs on		
issue file	i with the Australian Securities Exc	change on January 5, 2022	(the "Statement of CDIs on Issue").			

1	NAME OF REPORTING PERSONS. OR I.R.S. IDENTIFICATION Peter W. May	:	PERSON		
2	CHECK THE APPROPRIATE I	BOX IF A MEMBER	OF A GROUP	(a) [] (b)	
3	SEC USE ONLY			L_J	
4	SOURCE OF FUNDS				
	AF				
5	CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEMS 2(d) or 2(e)				
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		10	SHARED DISPOSITIVE POWER		
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11	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 28,272,648				
12	CHECK BOX IF THE AGGREC	GATE AMOUNT IN I	ROW (11) EXCLUDES CERTAIN SHARES	[ ]	
13	PERCENT OF CLASS REPRES	SENTED BY AMOUN	NT IN ROW (11)		
	16.72%*				
14	TYPE OF REPORTING PERSO	N			
	IN				
*Calculated b	pased on 169,046,154 Ordinary S	Shares outstanding a	s of December 31, 2021 as reported by the Issuer on its Statement of CDI	s on	

<sup>\*</sup>Calculated based on 169,046,154 Ordinary Shares outstanding as of December 31, 2021 as reported by the Issuer on its Statement of CDIs of Issue.

1	NAME OF REPORTING PERSONS.S. OR I.R.S. IDENTIFICATION		EPERSON		
Edward P. Garden  CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP			(a) [] (b)		
3	SEC USE ONLY			L_	
4	SOURCE OF FUNDS				
	AF				
5	CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEMS 2(d) or 2(e)				
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		7	SOLE VOTING POWER		
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		10	SHARED DISPOSITIVE POWER		
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12	CHECK BOX IF THE AGGREC	CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES [			
13	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)				
	16.72%*				
14	TYPE OF REPORTING PERSON				
	IN				
* Calculate	ed based on 169,046,154 Ordinary	Shares outstanding	g as of December 31, 2021 as reported by the Issuer on its Statement of CDI	Is on	

<sup>\*</sup> Calculated based on 169,046,154 Ordinary Shares outstanding as of December 31, 2021 as reported by the Issuer on its Statement of CDIs on Issue.

1	NAME OF REPORTING PERSON Trian Fund Management, L.P. S.S. OR I.R.S. IDENTIFICATION		NN		
2	20-3454182 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP			(a) [] (b)	
3	SEC USE ONLY				
4	SOURCE OF FUNDS				
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5	CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEMS 2(d) or 2(e)			[_]	
6	CITIZENSHIP OR PLACE OF O	ORGANIZATION			
		7	SOLE VOTING POWER		
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NUMBER	OF SHARES BENEFICIALLY	8	SHARED VOTING POWER		
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	WITH	9	SOLE DISPOSITIVE POWER		
		10	SHARED DISPOSITIVE POWER		
		10	28,272,648		
11	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON				
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12		,	(11) EXCLUDES CERTAIN SHARES	[]	
13	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)				
	16.72%*				
14	TYPE OF REPORTING PERSO PN	N			
* Calculated	based on 169 046 154 Ordinary	Shares outstanding as of F	December 31, 2021 as reported by the Issuer on its Statement of CDIs on		
Issue.	0asca 0ii 107,040,134 Oldillaly	Shares outstanding as of L	recember 31, 2021 as reported by the issuer on its statement of CDIs on		

1	NAME OF REPORTING PERSO Trian Fund Management GP, LI S.S. OR I.R.S. IDENTIFICATIO	LC	PERSON		
2	20-3454087 CHECK THE APPROPRIATE I	BOX IF A MEMBE	R OF A GROUP	(a) [] (b)	
3	SEC USE ONLY				
4	SOURCE OF FUNDS				
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		10	28,272,648		
11	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON				
	28,272,648				
12			ROW (11) EXCLUDES CERTAIN SHARES	[]	
13	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)				
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14	TYPE OF REPORTING PERSO	N			
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* Coloul-+-	d board on 160 046 154 O-1	Chamas autator 1:	g as of December 31, 2021 as reported by the Issuer on its Statement of CDIs		
" Calculate Issue.	d based on 169,046,134 Ordinary	Shares outstanding	g as of December 51, 2021 as reported by the Issuer on its Statement of CDIs	on	
issuc.					

1	NAME OF REPORTING PERSO	Ltd.			
	S.S. OR I.R.S. IDENTIFICATIO	ON NO. OF ABOVE PERSON			
2	85-2619230	DOVIE A MEMBER OF A CR	OUD	(a)	
2	CHECK THE APPROPRIATE I	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP			
				[] (b)	
				[]	
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4	SOURCE OF FUNDS				
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5	CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEMS 2(d) or 2(e)				
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			28,272,648		
11	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON				
	28,272,648				
12				[X]	
13	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11) 16.72%*				
14	TYPE OF REPORTING PERSON				
17	OO				
* Calculated	based on 169 046 154 Ordinary	Shares outstanding as of Dec	ember 31, 2021 as reported by the Issuer on its Statement of CDIs on		
Issue.	sassa sii 107,010,131 Sidilary	Shares outstanding as of Door	smoot 21, 2021 as reported by the issuer on its statement of ODIS on		

This Amendment No. 8 amends and supplements the Schedule 13D filed with the Securities and Exchange Commission on October 2, 2020, as amended by Amendment No. 1, filed on May 12, 2021, as amended by Amendment No. 2 filed on May 19, 2021, as amended by Amendment No. 3 filed on July 19, 2021, as amended by Amendment No. 4 filed on October 4, 2021, as amended by Amendment No. 5 filed on November 16, 2021, as amended by Amendment No. 6 filed on December 13, 2021, and as amended by Amendment No. 7 ("Amendment No. 7") filed on January 6, 2022 (as amended, the "Schedule 13D"), relating to the Ordinary Shares, \$1.50 per share par value (the "Shares"), of January Henderson Group plc, a company incorporated and registered in Jersey, Channel Islands (the "Issuer"). The address of the principal executive office of the Issuer is 201 Bishopsgate, London, EC2M 3AE United Kingdom.

Capitalized terms not defined herein shall have the meaning ascribed to them in the Schedule 13D. Except as set forth herein, the Schedule 13D is unmodified.

Items 4 and 5 of the Schedule 13D are hereby amended and supplemented as follows:

## **Item 4. Purpose of Transaction**

Item 4 of the Schedule 13D is hereby amended and supplemented by adding the following information:

On February 1, 2022, the Issuer increased the size of its Board and appointed each of Nelson Peltz, Chief Executive Officer and a Founding Partner of Trian Management, and Ed Garden, Chief Investment Officer and a Founding Partner of Trian Management, as Independent Non-Executive Directors effective as of such date. The Issuer has agreed to include Mr. Peltz and Mr. Garden on its slate of director nominees in its proxy statement for its 2022 Annual General Meeting.

The Board has appointed Mr. Peltz to the Nominating and Corporate Governance Committee, and it has appointed Mr. Garden to the Nominating and Corporate Governance Committee and the Compensation Committee.

#### Item 5. Interest in Securities of the Issuer

Parts (a) and (c) of Item 5 of the Schedule 13D are hereby amended and supplemented by adding the following information:

- (a) As of 4:00 p.m., New York City time, on January 31, 2022, the Reporting Persons beneficially owned, in the aggregate, 28,272,648 Shares, representing approximately 16.72% of the Issuer's outstanding Shares (calculated based on 169,046,154 Shares outstanding as of December 31, 2021 as reported by the Issuer on its "Statement of CDIs on Issue" filed with the Australian Securities Exchange on January 5, 2022).
- (c) There have been no new transactions by the Reporting Persons since the filing of Amendment No. 7.

[INTENTIONALLY LEFT BLANK]

## SIGNATURE

After reasonable inquiry and to the best of each of the undersigned knowledge and belief, each of the undersigned certifies that the information set forth in this statement is true, complete and correct.

Dated: February 1, 2022

#### TRIAN FUND MANAGEMENT, L.P.

By: Trian Fund Management GP, LLC, its general partner

By: /s/<u>EDWARD P. GARDEN</u> Name: Edward P. Garden

Title: Member

## TRIAN FUND MANAGEMENT GP, LLC

By: /s/<u>EDWARD P. GARDEN</u> Name: Edward P. Garden

Title: Member

#### TRIAN PARTNERS AM HOLDCO II, LTD.

/s/<u>EDWARD P. GARDEN</u>

Name: Edward P. Garden

Title: Director

/s/NELSON PELTZ

Nelson Peltz

/s/PETER W. MAY

Peter W. May

/s/EDWARD P. GARDEN

Edward P. Garden