

**Form 603  
Corporations Act 2001  
Section 671B**

**Notice of Initial Substantial Holder**

To: **INGHAMS GROUP LIMITED**

ACN/ARSN:

**1. Details of substantial holder (1)**

Name: FMR LLC and the entities listed in Annexure A ("FMR")

ACN/ARSN (if applicable)

The holder became a substantial holder on 03 February 2022

**2. Details of voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

<b>Class of Securities (4)</b>	<b>Number of securities</b>	<b>Person's votes (5)</b>	<b>Voting power (6)</b>
COMMON STOCK	18,586,403	18,586,403	5.00%

**3. Details of relevant interests**

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Refer to Annexure A

**4. Details of present registered holders**

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Refer to Annexure A

**5. Consideration**

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

<b>Date of Acquisition</b>	<b>Holder of Relevant Interest</b>	<b>Consideration given in relation to change (9)</b>	<b>Class and Number of Securities</b>
		<b>AUD</b>	<b>Common stock</b>
14-Oct-21	FMR	3.8050	106,102
14-Oct-21	FMR	3.8050	200,000
29-Oct-21	FMR	3.7100	741,305
29-Oct-21	FMR	3.7100	103,037
03-Nov-21	FMR	3.7850	623,560
05-Nov-21	FMR	3.5800	1,000
05-Nov-21	FMR	3.4750	742,133

05-Nov-21	FMR	3.4750	64,626
05-Nov-21	FMR	3.4750	9,756
10-Nov-21	FMR	3.4150	1,428,700
10-Nov-21	FMR	3.4150	108,900
10-Nov-21	FMR	3.4150	15,300
22-Dec-21	FMR	3.4737	17,200
22-Dec-21	FMR	3.4550	43,627
22-Dec-21	FMR	3.4737	2,415
22-Dec-21	FMR	3.4550	6,390
30-Dec-21	FMR	3.5174	274,369
30-Dec-21	FMR	3.5174	21,059
30-Dec-21	FMR	3.5174	2,952
11-Jan-22	FMR	3.3112	414,300
11-Jan-22	FMR	3.3112	31,300
11-Jan-22	FMR	3.3112	4,400
12-Jan-22	FMR	3.3710	285,700
12-Jan-22	FMR	3.3710	53,886
12-Jan-22	FMR	3.3710	6,770
24-Jan-22	FMR	3.2547	307,243
25-Jan-22	FMR	3.2536	450,000
27-Jan-22	FMR	3.2157	400,000
28-Jan-22	FMR	3.3600	44,811
28-Jan-22	FMR	3.3286	755,189
31-Jan-22	FMR	3.2900	1,497
31-Jan-22	FMR	3.2900	190,000
31-Jan-22	FMR	3.3005	1,163,000
01-Feb-22	FMR	3.3457	60,000
01-Feb-22	FMR	3.3150	155,503
02-Feb-22	FMR	3.4442	200,000
03-Feb-22	FMR	3.4395	130,000
<b>Total Buys</b>			<b>9,166,030</b>

## 6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are all follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

## 7. Addresses

The addresses of persons named in this form are as follows:

Refer to Annexure A
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Sign Here \_\_\_\_\_

Dated: 07 February 2022

Jen Li

Head of Regulatory Reporting, Asia Pacific

Duly authorized under Powers of Attorney by and on behalf of FMR LLC

**Annexure A**

Investment Manager	Address	Custodian	Nature of Relevant Interest	Sum of Numerator Shares
FIAM LLC	900 Salem Street, Smithfield, RI 02917 United States	BANK OF NEW YORK MELLON	Investment Discretion / Voting Power	151,020
		BROWN BROTHERS HARRIMAN AND CO		3,857,243
		STATE STREET BANK AND TR CO		1,111,280
FMR Investment Management (UK) Limited	1 St. Martin's Le Grand, London, EC1A 4AS	STATE STREET BANK AND TR CO		3,500
Fidelity Management & Research Company LLC	Corporation Trust Center, 1200 Orange Street, Wilmington, New Castle County, Delaware 19801, United States	BANK OF NEW YORK MELLON		78,120
		BROWN BROTHERS HARRIMAN AND CO		1,061,175
		NORTHERN TRUST CO (C)		12,149,847
		STATE STREET BANK AND TR CO		32,939
Fidelity Management Trust Company	245 Summer Street Boston, MA 02210 United States	BROWN BROTHERS HARRIMAN AND CO		141,279
<b>Grand Total</b>				