RPMGLOBAL

Announcement

9 February 2022

EXERCISE, LAPSE & EXPIRY OF OPTIONS ISSUED PURSUANT TO EMPLOYEE SHARE OPTION PLAN

RPMGlobal Holdings Limited (ASX: RUL) (the ***Company***) hereby advises, that in accordance with Listing Rule 3.10, 20,000 options previously issued under the Company's long-term incentive plan have been exercised and 281,514 options have lapsed or expired as a result of the exercise conditions attached to those options not being met:

Grant Date	Number of Options Exercised	Number of Options Lapsed / Expired	Expiry Date	Exercise Price	Total Options on Issue
Previous grants:					
9 February 2017		(20,000)	9 February 2022	59 cents	-
8 June 2017			8 June 2022	57 cents	16,668 (1)
31 October 2017			31 October 2022	77 cents	605,001 (1)
15 March 2018	(20,000)		15 March 2023	67 cents	130,000 (1)
13 September 2018			13 September 2023	61 cents	1,035,007 (1)
14 December 2018			14 December 2023	58 cents	406,337 (1)
15 March 2019			15 March 2024	58 cents	530,002 (2)
7 June 2019		(100,000)	7 June 2024	60 cents	-
14 September 2020		(33,334)	14 September 2025	$1.15	116,667 (3)
12 November 2020		(46,773)	12 November 2025	Zero Exercise Price	1,257,253
23 March 2021		(44,087)	23 March 2026	Zero Exercise Price	1,233,524
3 September 2021		(37,320)	3 September 2026	Zero Exercise Price	1,214,781
Total					**6,525,240**

(1) Options are currently vested and capable of being exercised at the discretion of the option-holders and expiring at the dates specified above (subject to Plan Rules).

(2) comprising 136,666 options capable of being exercised and 393,336 options capable of being exercised (subject to Plan Rules) only after 15 March 2022

(3) comprising 16,666 options capable of being exercised, 49,999 options capable of being exercised (subject to Plan Rules) only after 14 September 2022 and 50,002 options capable of being exercised (subject to Plan Rules) only after 14 September 2023.

The total number of share options currently on issue by the Company is 6,525,240 which equates to approximately 2.93% of the current share capital of the Company. The above exercise is further detailed in the Appendix 2A and the cessation/expiry of options is further detailed in the Appendix 3H, both of which will be lodged immediately following this announcement.

Authorised by:

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About RPMGlobal Holdings Limited:
RPMGlobal Holdings Limited (ASX: RUL) [RPM®] was listed on the Australian Securities Exchange on 27 May 2008 and is a global leader in the provision and development of mining software solutions, advisory services and professional development to the mining industry.

RPM has been advancing the global mining industry through the provision of innovative software solutions and deep domain expertise for more than 50 years. The company brings together its technology, mining advisory and professional development services to support mining clients extract more value at every stage of the mining lifecycle. In partnership with the industry, RPM has delivered safer, cleaner and more efficient operations in over 125 countries.