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## CUP ASX ANNOUNCEMENT

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### CHANGE OF CEO AND MANAGING DIRECTOR

17 February 2022

CountPlus Limited (ASX: CUP) advises that a new employment agreement will not be entered into with CountPlus' CEO and Managing Director, Matthew Rowe. As previously disclosed, Mr. Rowe is contracted until 24 February 2022 and he has agreed to assist with an orderly handover before his employment ends.

Mr. Laurent Toussaint, current CFO of CountPlus, has agreed to assume the role of interim CEO with effect from the 24<sup>th</sup> February 2022. Mr. Toussaint has been CFO of CountPlus since January 2018. A Chartered Accountant with an Honours Degree in Accounting, Mr. Toussaint has worked in leading professional consulting firms Deloitte Australia and Deloitte and Touche, South Africa, and was previously a partner in a five-partner Accounting firm. Summary details of Mr Toussaint's remuneration package are attached.

There are no other changes to the Board of CountPlus, with Ray Kellerman remaining as independent non-executive Chair to support Mr. Toussaint.

CountPlus will shortly commence a search process to appoint a permanent CEO, including interviews with internal and external candidates. This process will be led by the Board with the assistance of an executive search firm.

CountPlus looks forward to presenting, on 25 February 2022, its continued progress in the half year ended 31 December 2021.

Authorised for release to ASX by Ray Kellerman, Independent Non-Executive Chair.

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#### For further information please contact:

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Chairman

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## **Annexure – Summary of Mr Toussant’s Remuneration Package**

Salary: \$380,000 (inclusive of superannuation)

Term of agreement: no fixed term

Notice period: 3 months

Additional incentives also exist in the form of potential short and long-term incentives if conditions are satisfied.