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ASX RELEASE



INGHAM'S ANNOUNCES CHAIR TRANSITION

Inghams Group Limited (ASX: ING, Ingham's) today announced that having chaired the Company since its public listing in 2016, its Chairman Mr Peter Bush would not be putting himself forward for re-election at the company's AGM at the end of this year. Following an external search and internal review, the Board has agreed on the appointment of existing non-executive director Helen Nash as the Chair-elect.

After a long and distinguished career across many different sectors of the food industry, Helen Nash joined the Board of Inghams in May 2017 and is Chair of its People and Remuneration Committee, and a Member of the Nominations Committee. Helen also sits on the boards of Southern Cross Media Limited and Metcash Limited, where she also chairs the People and Remuneration Committees.

Peter Bush said "It has been an honour to lead Ingham's through its journey from being a private company to an established listed entity. I will be leaving the board confident that we have the right strategy, a cohesive and deeply skilled executive team and a board with the pre-requisite skills to guide the company through its next stages of growth and performance. My one disappointment is that the waves of COVID have interrupted the great momentum delivered by the team as they have built significant operational efficiencies into the business. I am confident that once we are able to rebuild the strength of the workforce the momentum will return."

"The Board and I are committed to ensuring a seamless board leadership transition during the year and given Helen's extensive experience at both board and executive level, we are thrilled that Helen has agreed to take over as Chair."

This announcement has been authorised by the Board of Directors.

A handwritten signature in blue ink that reads 'David Matthews'.

David Matthews
Company Secretary

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