

ASX Announcement 22 February 2022

Company Officeholder Changes

Symbio Holdings Limited (ASX: SYM) ("Symbio") today announces the resignation of Company Secretary Catherine Ly, effective from 11 March 2022. Ms Ly is a long-standing and valued member of the Symbio team, having joined the company in 2006, and will move to another role within the business.

The Symbio Board has appointed Nawal Silfani as Company Secretary with effect from 28 February 2022. Ms Silfani is an experienced lawyer and corporate governance specialist with qualifications in law, governance and risk. She has spent over 20 years in executive roles at private and listed companies in Australia and has practiced law at a top tier firm.

Symbio Chair Anne Ward commented: "On behalf of the Symbio Board, I would like to thank Catherine for her valuable contribution, dedication and support over the last 15 years. With her deep historical knowledge of the company, we are very pleased Catherine will remain in the business."

She added: "We are delighted to have Nawal join Symbio at this point in our company's growth. Nawal is a highly experienced executive with a strong background in legal and governance roles for listed companies. Nawal joins at an exciting time as we build Symbio into a world-class software company and further expand into the Asia Pacific region."

Ms Silfani will be the person responsible for communications with the ASX under Listing Rule 12.6 effective from 28 February 2022.

This announcement has been authorised for release by the Symbio Board of Directors.

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About Symbio

Symbio (ASX: SYM) is a software company changing the way the world communicates.

Symbio's technology replaces old-fashioned telecom networks with software, making it faster and easier to deliver modern cloud-based communication services, unlocking endless new applications for calling, messaging and phone numbers.

Symbio is the backbone for the global cloud communication industry. Over 500 service providers – from telecom start-ups to the world's biggest software companies – rely on Symbio for the connectivity, quality and expertise they need to solve complex communication challenges.

Headquartered in Sydney, Symbio powers billions of calls and messages each year, owns networks in three countries and employs over 450 staff worldwide.

For more information about Symbio visit www.symbio.global