

Symbio Holdings Limited | ABN 37 118 699 853
Appendix 4D (ASX Listing rule 4.2A.3)
Half year report for the period ended 31 December 2021

1. Reporting periods

Current reporting period	1 July 2021 to 31 December 2021
Previous corresponding reporting period	1 July 2020 to 31 December 2020

2. Results for announcement to the market

	% Change		\$'000
2.1 Group Revenue from ordinary activities	-9.3%	to	101,617
Revenue from ordinary activities – continuing operations	-3.2%	to	99,248
Revenue from ordinary activities – discontinued operations	n/a		2,369
2.2 Group Profit after tax from ordinary activities attributable to members	67.3%	to	11,052
Profit after tax from ordinary activities attributable to members – continuing operations	-0.6%	to	4,471
Profit after tax from ordinary activities attributable to members – discontinued operations	n/a		6,581
2.3 Group Net profit for the period attributable to members	67.3%	to	11,052
Net profit for the period attributable to members - continuing operations	-0.6%	to	4,471
Net profit for the period attributable to members - discontinued operations	n/a		6,581

2.4 Dividend information	Amount per security	Franked amount per security
2021 interim dividend (paid 1 April 2021)	3.30 cents	3.30 cents
2021 final dividend (paid 30 September 2021)	4.30 cents	4.30 cents
2022 interim dividend	3.30 cents	3.30 cents

2.5 FY2022 interim dividend eligibility		
Record date		3 March 2022
Payment date		31 March 2022

A Dividend Reinvestment Plan (DRP) is not in place for this dividend.

2.6 Brief explanation

Additional Information supporting the Appendix 4D disclosure requirements can be found in the Director's Report and the consolidated financial statements for the half-year ended 31 December 2021 lodged with this document.

	31 December 2021	31 December 2020
3. Net tangible assets (NTA) per security	90.17 cents	57.16 cents

*calculated based on excluding goodwill and intangibles, and those goodwill and intangible balances held in assets classified as held for sale on the consolidated statement of financial position. Right-of-use assets, deferred tax asset and deferred tax liabilities have been included in calculation of NTA.

This information should be read in conjunction with the 2021 annual financial report of Symbio Holdings Limited and any public disclosures made by Symbio Holdings Limited in accordance with the continuous disclosure requirements of the Listing Rules and the *Corporations Act 2001*.

This Appendix 4D and accompanying consolidated financial report for the half-year ended 31 December 2021 have been independently reviewed and are not subject to any disputes or qualifications. The Independent Auditor's Review Report is included in the attached consolidated financial statements.

Financial Report

For the half year ended 31 December 2021

This report is to be read in conjunction with the 30 June 2021
Annual Financial Report



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Directors' Report - For the half year ended 31 December 2021

Director's report

Your directors present this report, together with the financial statements of Symbio Holdings Ltd (the Company or Symbio) and its controlled entities (the Group or Consolidated Group), for the half-year ended 31 December 2021.

The Directors of Symbio in office during the half-year and at the date of this report were:

Directors		Period of directorship
Anne Ward	Non-executive Director & Chairman	Since 22 July 2021
Terry Cuthbertson	Non-executive Director & Chairman	From March 2006 to 22 July 2021
Michael Boorne	Non-executive Director	Since December 2006
Andy Fung	Non-executive Director	Since March 2006
David Stewart	Non-executive Director	Since August 2019
Gail Pemberton	Non-executive Director	Since September 2020
Rene Sugo	Executive Director & CEO	Since March 2006

Company Secretary	
Catherine Ly	Appointed July 2006

Review and results of operations

As at 31 December 2021, Symbio has classified the conference business operating under the Express Virtual Meetings brand as a discontinued operation, as Symbio entered into a sales agreement with Boardroom Ventures Pty Ltd. On 31 January 2022, the sale was completed. The results of the discontinued operations classification also include the previously announced sale of part of the direct business, which was completed on 9 August 2021.

The continuing business of Symbio shows an increase in gross profit* to \$46.6m (HY2021: \$42.9m). Net profit after tax (NPAT) for the Group overall (for both continuing and discontinued operations) has increased by 67.3% to \$11.1m (HY2021: \$6.6m) with basic Earnings per share (EPS)[#] increasing to 13.05 cents per share (FY2021: 7.83 cents per share). Underlying EBITDA of \$17.9m[^] is a decrease of 9.1% from HY2021. The Company has declared an interim dividend of 3.30 cents per share (HY2021: 3.30 cents). The following table summarises key financial metrics for the period:

	Half-year ended 31 December 2021	Half-year ended 31 December 2020	% Change
	\$'000	\$'000	
Revenue from continuing operations	99,248	102,538	-3.2%
Revenue from discontinued operations	2,369	9,528	n/a
Group Consolidated Revenue	101,617	112,066	-9.3%
Gross profit from continuing operations*	46,556	42,894	+8.5%
Gross profit from discontinued operations*	2,002	6,792	n/a
Group Consolidated Gross profit*	48,558	49,686	-2.3%
NPAT from continuing operations	4,471	4,497	-0.6%
NPAT from discontinued operations	6,581	2,108	n/a
Group Consolidated NPAT	11,052	6,605	+67.3%
EPS [#]	13.05 cents	7.83 cents	+66.7%
Dividends	3.30 cents	3.30 cents	-

*Gross profit calculated using Revenue less Network and communication expenses

[^]Underlying EBITDA: excludes restructure and impairment costs, gain or loss on sale of businesses, net interest, share scheme costs, acquisition costs, tax, depreciation and amortisation

[#] Total from both continuing and discontinued operations

The Group experienced good overall performance despite the COVID-19 pandemic. The Group has ensured the expected credit loss provision is updated to reflect the change in risk of default since initial recognition, based on the current economic environment.

Reconciliation of NPAT to underlying EBITDA[^] and continuing EBITDA^{*}:

	Half-year ended 31 December 2021	Half-year ended 31 December 2020
	\$'000	\$'000
NPAT from continuing operations	4,471	4,497
NPAT from discontinued operations	6,581	2,108
Group Consolidated NPAT	11,052	6,605
Add back:		
Depreciation and amortisation [#]	9,161	8,682
Income tax expense [#]	3,744	2,637
Net interest [#]	771	1,177
Costs related to acquisition	92	-
Gain on sale of businesses [#]	(14,122)	-
Restructuring costs	125	41
Impairment of assets [#]	4,937	-
Share scheme costs	2,093	490
Underlying EBITDA[^]	17,853	19,632
Less: Discontinued EBITDA [^]	(595)	(3,524)
Continuing EBITDA[*]	17,258	16,108

[#] Total from both continuing and discontinued operations.

[^]Underlying EBITDA: excludes restructure and impairment costs, gain or loss on sale of businesses, net interest, share scheme costs, acquisition costs, tax, depreciation and amortisation.

[^]Discontinued EBITDA: calculated using discontinued operations profit before tax and adding back discontinued operations depreciation and amortisation, finance costs, impairment of assets expenses (see note 3 for discontinued operations expenses breakup).

^{*}Continuing EBITDA: underlying EBITDA less discontinued EBITDA.

Summary of net cash position of the Group:

	31 December 2021	30 June 2021
Cash	\$51.6m	\$22.7m
Debt	-	-
Net cash	\$51.6m	\$22.7m
Debt facility limit	\$60.0m	\$60.0m

Dividends

The Directors have resolved to pay a fully franked interim dividend of 3.30 cents per share for the period ending 31 December 2021, which is in line with previous dividend levels. The Company has suspended the Dividend Re-investment Plan (DRP).

The record date for the interim dividend is 3 March 2022, with payment to be made on 31 March 2022.

Business Outlook and Guidance

The last 6 months have been a significant period of transformation for Symbio since announcing its new Vision 2030 strategy in August 2021. The new strategy to become a world-class software company through business simplification, software leadership, and scale & expansion.

The stated goals are:

- Reach 100 million numbers on the Group's network by 2030;
- Expand coverage to 8 major Asia-Pacific economies;
- Achieve 15% market share of phone numbers in each target country.

Substantial progress has been made in all FY22 strategic priority areas:

Business Simplification

- Completion of the disposal of part of Direct business operations in August 2021,
- Completion of the disposal of the Express Virtual Meetings (EVM) business in January 2022,
- Renamed and rebranded the Company to Symbio to align with its dominant customer base,
- Reclassified by S&P Dow Jones Indices and MSCI as 'Software & Services' sector in the Global Industry Classification Standard (GICS), and
- Restructured the business operations into three new highly focussed segments – Communications Platform as a Service (CPaaS), Telco as a Service (TaaS) and Unified Communications as a Service (UCaaS).

Scale & Expansion

- Announced the strategy to expand into five additional major economies in the Asia-Pacific region – Japan, South Korea, Taiwan, Vietnam and Malaysia,
- Successfully launched network operations in Singapore, with 10 major customer contracts signed and a strong pipeline of opportunities,
- Announced Malaysia as the next market targeting operations by December 2022,
- Continued growth in traditional markets of Australia and New Zealand with phone numbers on network growing to 6.4 million (up 26% on prior corresponding period), and
- Commenced a comprehensive market sweep for potential complimentary acquisitions in the target markets with short lists identified.

Software Leadership

- Implemented industry leading talent retention strategies to secure and retain staff, and
- Announced an aggressive investment and expansion program to grow talent and accelerate progress into new markets, improve customer experience and automation, and launch new complimentary products into all segments.

Some market challenges exist in recruiting technical talent to meet the desired expansion plans leading to a slight under-spend in HY2022. The business is taking steps to mitigate the talent shortage by building new centres of excellence for engineering in Malaysia and Vietnam in order to expand the available talent pool. While this may present some delays to certain initiatives, it is not expected to impact the short-term strategy, as the business has been able to re-prioritise projects using available resources.

The business is executing its strategy as planned and anticipates further announcements to the market as further milestones are met.

Guidance

The Company re-affirms its FY22 full year guidance for continuing EBITDA in the range of \$35.0m to \$38.0m.

Segment Performance and Outlook

All segments in the continuing business are operating as expected in HY2022 as the business completes the transition and simplification.

Communications Platform as a Service (CPaaS)

The CPaaS segment is focussed on selling phone numbers, number portability, call termination and messaging services to domestic and global software companies and large telcos. The segment is experiencing strong tailwinds from global technology megatrends associated with the future of work, software-as-a-service adoption and emerging global markets adopting new technology.

The CPaaS segment has continued to experience strong organic growth following on from two years of strong tailwinds during the COVID-19 pandemic. Net retention rate (NRR) for the top 10 global customers is at 108%, which while lower than prior periods, consolidates the big gains made over the last 2 years. Growth of phone numbers on network which is the leading indicator of future recurring revenue streams remained strong, up 26% on prior comparative period (PCP) to 6.4 million.

Telco as a Service (TaaS)

The TaaS segment is focussed on selling white label telecoms services, billing software and management software to small telecommunications companies and small service providers in Australia, New Zealand and the Asia Pacific region. The segment has been undergoing transformation due to the deprecation of copper telephony services and legacy ADSL & ISDN services. This once-in-a-generation technology migration is almost complete, and the segment is seeing strong growth return in areas such as cloud-based voice communications, National Broadband Network (NBN) services and Mobile Virtual Network Operator (MVNO) services.

The TaaS segment is seeing strong underlying growth in its key market demographic providing a complete white label telecommunications portfolio for small retail service providers. The segment saw Services-In-Operation (SIO) grow 19% on PCP to 154 thousand. The underlying recurring revenue in the segment is growing at 32% on PCP excluding the loss of a Tier 1 carrier customer.

The segment experienced a once-off impact to recurring margin of \$2.6m in HY2022 (expected total of \$3.1m for full year) due to a Tier 1 carrier customer moving their enablement software in-house. This customer is a Telco-In-A-Box legacy customer and is unique in terms of the size and solution it was purchasing. This is a once-off impact and does not affect the SIO count as the customer was a pure software license customer.

Unified Communications as a Service (UCaaS)

The UCaaS segment is focussed on selling Microsoft Teams, Cisco WebEx and Contact Centre solutions directly and via channel partners to enterprises and governments in Australia, New Zealand and the Asia-Pacific region. The segment is experiencing strong tailwinds from global technology megatrends associated with the future of work, software-as-a-service adoption and emerging global markets adopting new technology. The business holds strategic long-term relationships with Microsoft and Cisco providing it key access to partners and customers in the region.

The UCaaS segment is seeing strong growth in its new focus of enabling Microsoft Teams and Cisco WebEx, where the revenue model is a largely recurring revenue based on software seat licenses in the enterprise. The segment saw seats grow 43% on PCP to 48.5 thousand. The recurring margin experienced 22% underlying growth after legacy data services are removed. The segment is undergoing transformation as it deprecates legacy data services from its portfolio. The impact in HY2022 was \$330K relative to prior year.

Rounding

Symbio is a company of the kind referred to in ASIC Legislative Instrument (Rounding in Financial/Directors' Reports) 2016/191 and in accordance with that Instrument, amounts in the Directors' Report and the Financial report are rounded to the nearest thousand dollars, except where otherwise indicated.

Auditor's Independence Declaration

The lead Auditor's independence declaration as required under section 307C of the *Corporations Act 2001* is set out on page 9.

This report is signed in accordance with a resolution of the directors.



Anne Ward
Chairman



Rene Sugo
Director and CEO

Sydney, 23 February 2022

23 February 2022

Board of Directors
Symbio Holdings Limited
Level 4, 580 George Street
Sydney NSW 2000

Dear Board Members

Auditor's Independence Declaration to Symbio Holdings Limited

In accordance with section 307C of the *Corporations Act 2001*, I am pleased to provide the following declaration of independence to the directors of Symbio Holdings Limited.

As lead audit partner for the review of half year financial report of Symbio Holdings Limited for the half year ended 31 December 2021, I declare that to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements of the *Corporations Act 2001* in relation to the review; and
- (ii) any applicable code of professional conduct in relation to the review.

Yours sincerely



DELOITTE TOUCHE TOHMATSU



Pooja Patel
Partner
Chartered Accountant

Condensed consolidated financial statements

Condensed consolidated statement of profit or loss and other comprehensive income

		Consolidated group	
For the half-year ended		31 December 2021	31 December 2020
	Note	\$000	\$000
Continuing operations			
Revenue			
Revenue	4a	99,248	102,538
Other Income	4a	255	217
Expenses			
Network and communication		(52,692)	(59,644)
Employee benefits	4b	(23,169)	(20,014)
Depreciation and amortisation	4c	(8,665)	(8,171)
Other expenses	4d	(8,477)	(7,388)
Costs related to acquisition		(92)	-
Financing costs	4e	(771)	(1,266)
Restructure costs	14	(125)	(41)
Total expenses		(93,991)	(96,524)
Profit before income tax		5,512	6,231
Income tax expense		(1,041)	(1,734)
Profit from continuing operations		4,471	4,497
Profit from discontinued operations	18	6,581	2,108
Net profit for the period		11,052	6,605
Other comprehensive income/(loss)			
Items that may be reclassified to profit or loss:			
Exchange differences on translation of foreign operations		657	(1,606)
Changes in fair value of cash flow hedges		-	185
		657	(1,421)
Total comprehensive income for the period		11,709	5,184
Earnings per share attributable to ordinary equity holders			
- Basic earnings per share (cents)	11	13.05	7.83
- Diluted earnings per share (cents)	11	12.96	7.70
Earnings per share from continuing operations			
- Basic earnings per share (cents)	11	5.28	5.33
- Diluted earnings per share (cents)	11	5.24	5.24

The accompanying notes form part of these consolidated financial statements. See note 2 for explanation of gross profit.

Condensed consolidated statement of financial position

As at		Consolidated group	
		31 December 2021	30 June 2021
	Notes	\$000	\$000
Assets			
Current assets			
Cash and cash equivalents	5a	51,582	22,668
Trade and other receivables	6	39,390	38,390
Inventories		1,279	1,262
Assets classified as held for sale	18	125	13,349
Total current assets		92,376	75,669
Non-current assets			
Property, plant and equipment	12	25,822	27,361
Other receivables		653	932
Right-of-use asset	15	13,590	14,976
Deferred tax asset		726	702
Goodwill and other intangibles	13	83,531	87,295
Total non-current assets		124,322	131,266
Total assets		216,698	206,935
Liabilities			
Current liabilities			
Trade and other payables	7	27,592	25,978
Customer deposits		894	1,198
Provisions	8	4,998	4,278
Lease liability	16	3,213	3,270
Income tax payable		2,693	31
Liabilities classified as held for sale	18	168	2,421
Total current liabilities		39,558	37,176
Non-current liabilities			
Provisions	8	1,288	1,498
Lease liability	16	13,296	14,587
Deferred tax liability		2,676	3,622
Total non-current liabilities		17,260	19,707
Total liabilities		56,818	56,883
Net assets		159,880	150,052
Equity			
Issued capital	10	102,486	102,486
Reserves		6,190	3,773
Retained earnings		51,204	43,793
Total equity		159,880	150,052

The accompanying notes form part of these consolidated financial statements.

Condensed consolidated statement of cash flows

For the half-year ended		Consolidated group	
		31 December 2021	31 December 2020
	Notes	\$000	\$000
Cash flows from operating activities			
Receipts from customers		114,921	116,648
Payments to suppliers and employees		(93,164)	(95,691)
Interest received		33	57
Interest paid		(607)	(1,095)
Income tax paid		(3,610)	(2,995)
Net cash from operating activities	5b	17,573	16,924
Cash flows from investing activities			
Purchase of property, plant and equipment		(3,201)	(1,904)
Software development costs		(4,893)	(4,294)
Proceeds received for sale of businesses		24,446	-
Net cash from/(used in) investing activities		16,352	(6,198)
Cash flows from financing activities			
Proceeds from share placement and options exercised – DRP		-	718
Dividends paid		(3,641)	(3,034)
Repayment of lease liability		(1,684)	(1,540)
Net cash used in financing activities		(5,325)	(3,856)
Net increase in cash and cash equivalents		28,600	6,870
Impact of foreign exchange on cash and cash equivalents		314	(799)
Cash and cash equivalents at beginning of period		22,668	46,164
Cash and cash equivalents at end of period	5a	51,582	52,235

The accompanying notes form part of these consolidated financial statements.

Condensed consolidated statement of changes in equity

Attributable to owners of the Group:

	Ordinary share capital	Share- based payment reserve	Translat- ion reserve	Hedging reserve	Retained earnings	Total
	\$000	\$000	\$000	\$000	\$000	\$000
For the half-year ended 31 December 2020						
Balance at 1 July 2020	101,771	3,839	143	(844)	34,044	138,953
Profit for the period	-	-	-	-	6,605	6,605
Other comprehensive income	-	-	(1,606)	185	-	(1,421)
Share-based payment transactions	-	490	-	-	-	490
Dividends paid	-	-	-	-	(3,035)	(3,035)
Shares issued – DRP	718	-	-	-	-	718
Balance at 31 December 2020	102,489	4,329	(1,463)	(659)	37,614	142,310

For the half-year ended 31 December 2021						
Balance at 1 July 2021	102,486	4,926	(1,153)	-	43,793	150,052
Profit from continued operation	-	-	-	-	4,471	4,471
Profit from discontinued operation	-	-	-	-	6,581	6,581
Other comprehensive income	-	-	657	-	-	657
Share-based payment transactions	-	1,760	-	-	-	1,760
Dividends paid	-	-	-	-	(3,641)	(3,641)
Balance at 31 December 2021	102,486	6,686	(496)	-	51,204	159,880

The accompanying notes form part of these consolidated financial statements.

Notes to the consolidated financial statements

1. Corporate information

The interim financial report for Symbio Holdings Limited (the Company, or Symbio) and its controlled entities (collectively, the Group or Consolidated Group) for the half-year ended 31 December 2021 was authorised for issue in accordance with a resolution of the directors on 23 February 2022.

Symbio (previously MNF Group Limited) is a company limited by shares incorporated in Australia whose shares are publicly traded on the Australian Securities Exchange. The registered office of the Company is Level 4, 580 George Street, Sydney NSW 2000.

2. Significant accounting policies

a. Basis of preparation

This general purpose interim financial report for the half-year ended 31 December 2021 has been prepared in accordance with Accounting Standard AASB 134 Interim Financial Reporting and the Corporations Act 2001. The Group is a for-profit entity for the purposes under Australian Accounting Standards.

The half-year financial report does not include all notes of the type normally included within the annual financial report. As such, this report should be read in conjunction with the annual financial report for the year ended 30 June 2021 and any public announcements made by Symbio during the interim reporting period in accordance with the continuous disclosure requirements of the ASX Listing Rules.

b. Changes in accounting policy and new accounting policies

The accounting policies applied by the Group in this condensed half-year financial report are the same as those applied by the Group in its consolidated annual financial report as at and for the year ended 30 June 2021.

In the current period, the Group has adopted all applicable new and revised Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that are effective for the current interim reporting period and relevant to the Group. The adoption of these amendments has not resulted in any changes to the Group's accounting policies and has had no effect on the amounts reported for the current or prior periods.

To provide further clarity to the users of the financial statements as well as in accordance with AASB 101 Presentation of Financial statements, the cost of sales line has been reclassified as network and communication expense and the gross profit subtotal has been removed for both the current and the comparative year in the condensed statement of profit or loss and other comprehensive income. It is noted that this re-presentation has had no impact on the total balances.

As required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current half-year. In particular, the comparative statement of financial position contains an offset of deferred tax liabilities of \$2,704,000 against deferred tax assets as they relate to the same taxation jurisdiction and taxing entity.

Where applicable, certain comparative figures have been reclassified to discontinued operations, to align with current year presentation, as a result of the divestments of part of the Direct business and Express Virtual Meetings business. Refer to Note 18 for further details. In addition, certain comparative figures have been reclassified in Note 3 Segment reporting to align with current year presentation, as a result of the reassessment of the Group's reporting segments.

3. Operating segments

Symbio previously operated 3 segments, being Domestic Wholesale, Global Wholesale and Direct, reflecting the different markets and product suites of each segment.

These segments are based on the internal reports that are reviewed and used by the Board including the CEO (who is identified as the Chief Operating Decision Maker 'CODM'), in assessing performance and in determining the allocation of resources.

Post the announcement of the disposal of the residential and small business operations, in the FY2021 Financial Report, the Group also announced the intention to organise itself into three new revenue generating segments based on customer's product consumption patterns for FY22 and beyond. The new segments are as follows:

- CPaaS – Communications Platform as a Service

The CPaaS division is focused on empowering software companies (in Australia, APAC and globally) and larger infrastructure-based service providers to enable calling and messaging via Symbio hosted phone numbers. The CPaaS division predominantly operates under the Symbio brand and incorporates the global TNZI brand and customer base.

- UCaaS – Unified Communications as a Service

The UCaaS segment is focused on enabling the roll-out and self-service management of enterprise collaboration services (in Australia and the entire APAC region) based on industry leading partnerships with Microsoft Teams and Cisco WebEx. This segment purchases infrastructure from the CPaaS division. The UCaaS segment predominantly operates under the MNF Enterprise brand.

- TaaS – Telecom as a Service

The TaaS segment is focused on providing a digital platform for small service providers (in Australia only) to operate their telecom and managed services business. This division purchases infrastructure from the CPaaS division as well as other industry leading vendors of complementary telecom services. The TaaS segment predominantly operates under the Telcoinbox brand and incorporates the iBoss brand and customer base.

	Continuing operations				Discontinued operations	Group total
31 December 2021	CPaaS	UCaaS	TaaS	Total	Total	
	\$000	\$000	\$000	\$000	\$000	\$000
Rendering of services	65,222	4,725	28,417	98,364	2,329	100,693
Sale of goods	10	68	806	884	40	924
External revenue	65,232	4,793	29,223	99,248	2,369	101,617
Inter-segment revenue	3,794	5	4,277	8,076	56	8,132
External and inter-segment revenue	69,026	4,798	33,500	107,324	2,425	109,749
Network and communication	(33,969)	(1,816)	(16,907)	(52,692)	(367)	(53,059)
Gross margin	31,263	2,977	12,316	46,556	2,002	48,558
Other income				255	-	255
Expenses				(41,299)	(6,840)*	(48,139)
Profit before tax				5,512	(4,838)	674
Tax (expense)/benefit				(1,041)	5,247	4,206
Profit after tax excluding net gain on sale of discontinued operations				4,471	409	4,880
Gain after tax on sale of discontinued operations				-	6,172	6,172
Profit after tax				4,471	6,581	11,052

*Discontinued operations expenses are made up of employee benefits expense \$1,014,000; depreciation and amortisation \$496,000; other expenses \$393,000; impairment of assets \$4,937,000.

	Continuing operations				Discontinued operations	Group total
31 December 2020	CPaaS	UCaaS	TaaS	Total	Total	
	\$000	\$000	\$000	\$000	\$000	\$000
Rendering of services	67,634	6,485	27,375	101,494	9,278	110,772
Sale of goods	46	177	821	1,044	250	1,294
External revenue	67,680	6,662	28,196	102,538	9,528	112,066
Inter-segment revenue	5,077	4	2,821	7,902	150	8,052
External and inter-segment revenue	72,757	6,666	31,017	110,440	9,678	120,118
Network and communication	(40,728)	(3,287)	(15,629)	(59,644)	(2,736)	(62,380)
Gross margin	26,952	3,375	12,567	42,894	6,792	49,686
Other Income				217	-	217
Expenses				(36,880)	(3,781)^	(40,661)
Profit before tax				6,231	3,011	9,242
Tax expense				(1,734)	(903)	(2,637)
Profit after tax				4,497	2,108	6,605

^Discontinued operations expenses is made up of employee benefits expense \$2,498,000; depreciation and amortisation \$511,000; other expenses of \$770,000; financing cost of \$2,000.

Discrete financial information for each of these segments is reported to the CODM regularly. The CODM reviews the revenues and the gross margin for their internal decision-making and to assess performance. The accounting policies adopted for internal reporting to the CODM are consistent with those adopted in these financial statements.

Inter-segment revenue and costs are accounted for in the same manner as sales being conducted with an external customer, with set internal markup predetermined at the initiation of services. These inter-segment sales are eliminated upon consolidation in line with the Group's accounting policy as outlined in note 2 to the 2021 financial statements.

Australia and New Zealand are the only individual countries from which the Group derives material revenues. In the current year, the Group derived revenue of \$74.1 million from Australia (HY2021: \$69.5 million) and \$11.9 million from New Zealand (HY2021: \$14.0 million). Of the Group's non-current assets, \$93.0 million (FY2021: \$123.3 million) are located in Australia and \$4.6 million (FY2021: \$5.0 million) are located in New Zealand.

Major customers

The Group has many customers to which it provides services and products. The Group's top revenue contributing customer makes up 9% of total Group revenue.

4. Revenue and expenses

		31 December 2021	31 December 2020
		\$000	\$000
a. Revenue and other income			
Rendering of services		98,364	101,494
Sale of goods		884	1,044
Rendering of services and sale of goods		99,248	102,538
Other income		255	126
Interest on bank deposits		-	91
		255	217
b. Employee benefits			
Wages and salaries		18,610	17,218
Superannuation		2,006	1,955
Share based payments expense*		2,093	490
Other employee benefits expense		460	351
		23,169	20,014
c. Depreciation and amortisation			
Depreciation of fixed assets		3,329	3,349
Depreciation of right-of-use assets		1,607	1,594
Amortisation of intangible assets		3,729	3,228
		8,665	8,171
d. Other expenses			
International partners		1,659	1,540
Property		471	474
Technology and support		3,205	2,735
Accounting, tax and audit		395	452
Legal and consulting		674	318
Insurance		524	408
Bank and transaction costs		106	129
Other administrative expense		1,443	1,332
		8,477	7,388
e. Financing costs			
Finance charges on bank loan		455	632
Finance charges on lease liabilities		316	379
Finance charges related to hedge instrument		-	255
		771	1,266

*During the period, the Company has issued an Executive LTI plan as well as two employee incentive schemes known as the Symbio All Stars scheme and the Symbio Quantum scheme.

The Executive LTI plan has a 6.5 year expected life and vesting period conditional on continuing employment for 3 years as well as 50% of the options based on share price growth and 50% of the options based on achieving EPS growth. A total of 512,033 options were offered at grant date at an exercise price applicable to each option equal to the Volume Weighted Average Share Price (VWAP) on the ASX over the 5 days trading immediately prior to the grant date.

The Symbio All Stars scheme has a 1, 2 and 3 year expected life and vesting period respectively across each of the three tranches of options with vesting being conditional upon the recipient continuing employment until the date of vesting. 100,183 options that have been offered under this scheme. The exercise price is nil.

The Symbio Quantum scheme has a 1 and 2 year expected life and vesting period and two tranches of options with vesting being conditional upon a number of metrics, including the recipient's continuing employment with the Group until the date of vesting. There are 635,838 options that have been offered under this scheme. The exercise price is nil.

5. Operating cash flows reconciliation

	31 December 2021	30 June 2021
	\$000	\$000
a. Cash and cash equivalents		
Cash at bank	51,582	22,668
	31 December 2021	31 December 2020
	\$000	\$000
b. Reconciliation of net profit after tax to net cash flows from/(used for) operating activities		
Profit for the year	11,052	6,605
Add/(subtract) non-cash items		
Depreciation and amortisation [^]	9,161	8,682
Share-based payments	2,093	490
Gain on sale of business	(14,449)	-
Impairment of assets	4,937	-
	1,742	9,172
Cash movements in operating assets and liabilities		
Decrease in trade and other receivables	3,657	4,323
Decrease in inventory	63	253
(Increase)/decrease in deferred tax assets	(60)	241
Increase/(decrease) in trade and other payables	1,205	(2,760)
Decrease in customer deposits	(694)	(781)
Increase in provisions and employee benefits	411	285
Increase/(decrease) in current tax liabilities	452	(490)
(Decrease)/increase in deferred tax liabilities	(255)	76
	4,779	1,147
Net cash flows from operating activities	17,573	16,924

[^]Depreciation and amortisation is the addition of both continuing and discontinued operations. Depreciation and amortisation for the period from continuing operations is \$8,665,000 (HY2021: \$8,171,000). The depreciation and amortisation for the period from discontinued operations is \$496,000 (HY2021: \$511,000).

6. Trade and other receivables

	31 December 2021	30 June 2021
	\$000	\$000
Trade receivables	28,040	32,490
Allowance for expected credit losses	(2,030)	(1,609)
Other receivables, prepayments and other assets	13,380	7,509
	39,390	38,390

7. Trade and other payables

	31 December 2021	30 June 2021
	\$000	\$000
Trade payables	13,439	13,781
Other creditors and accruals	13,779	11,820
Security deposits held	374	377
	27,592	25,978

8. Provisions

	Annual leave	Long service leave	Makegood provision	Other provisions	Total
	\$000	\$000	\$000	\$000	\$000
As at 1 July 2021	2,872	1,776	1,128	-	5,776
Arising during the period	1,671	239	-	167	2,077
Utilised during the period	(1,642)	(60)	(3)	-	(1,705)
Movement due to change in foreign currency translation rates	-	-	3	-	3
Movement due to discontinued business	168	(33)	-	-	135
As at 31 December 2021	3,069	1,922	1,128	167	6,286
Current	3,069	1,420	342	167	4,998
Non-current	-	502	786	-	1,288

9. Dividends paid and proposed

	31 December 2021	31 December 2020
	\$000	\$000
Dividends paid during the half-year:		
Final fully franked dividend for the financial year ended 30 June 2021: 4.30 cents, paid 30 September 2021 (2020: 3.60 cents)	3,634	3,035
Dividends declared and not recognised as a liability:		
Interim fully franked dividend for the financial year ended 30 June 2022: 3.30 cents to be paid on 31 March 2022 (2021: 3.30 cents)	2,794	2,794

10. Issued capital

	31 December 2021		31 December 2020	
	Number	\$000	Number	\$000
As at 1 July	84,672,752	102,486	84,311,444	101,771
Shares issued - DRP	-	-	163,356	718
As at 31 December 2021	84,672,752	102,486	84,474,800	102,489

11. Earnings per share (EPS)

Earnings and weighted number of shares used in calculating basic and diluted earnings per share is as follows:

	31 December 2021	31 December 2020
	Number	Number
Weighted average number of ordinary shares for basic earnings per share	84,672,752	84,392,676
Add effect of dilution – share options	630,074	1,421,726
Weighted average number of ordinary shares for diluted earnings per share	85,302,826	85,814,402
	31 December 2021	31 December 2020
	\$000	\$000
EPS attributable to ordinary equity holders of the Group		
Net profit attributable to ordinary equity holders of the company for the Group	11,052	6,605
Weighted average number of ordinary shares for basic earnings per share	84,672,752	84,392,676
Basic earnings per share (cents)	13.05	7.83
Weighted average number of ordinary shares for diluted earnings per share	85,302,826	85,814,402
Diluted earnings per share (cents)	12.96	7.70
	31 December 2021	31 December 2020
	\$000	\$000
EPS from continuing operations		
Net profit attributable to ordinary equity holders of the company from continuing operations	4,471	4,497
Weighted average number of ordinary shares for basic earnings per share	84,672,752	84,392,676
Basic earnings per share (cents)	5.28	5.33
Weighted average number of ordinary shares for diluted earnings per share	85,302,826	85,814,402
Diluted earnings per share (cents)	5.24	5.24

12. Property, Plant and Equipment

	Office furniture & equipment	Leasehold improvements	Network infrastructure & equipment	Work in progress	Total
	\$000	\$000	\$000	\$000	\$000
Cost					
Balance at 1 July 2021	7,895 [^]	5,758	53,617	119	67,389
Additions	84	-	2,690	444	3,218
Disposals	(61)	-	(431)	(13)	(505)
Reclassify asset group	(34)	-	244	(210)	-
Impairment of assets ^A	(144)	(318)	(3,007)	-	(3,469)
Effect of movement in exchange rates	17	19	575	4	615
At 31 December 2021	7,757	5,459	53,688	344	67,248
Accumulated depreciation					
Balance at 1 July 2021	(6,212)	(2,545)	(31,261)	-	(40,018)
Depreciation*	(276)	(425)	(2,900)	-	(3,601)
Disposals	38	-	421	-	459
Reclassify asset group	19	-	(19)	-	-
Impairment of assets ^A	103	100	1,899	-	2,102
Effect of movement in exchange rates	(32)	(8)	(328)	-	(368)
At 31 December 2021	(6,360)	(2,878)	(32,188)	-	(41,426)
Net book value					
At 30 June 2021	1,683	3,213	22,356	119	27,371
At 31 December 2021	1,397	2,581	21,500	344	25,822

[^] The opening balance contains \$10k Held for sale disclosed as of June 2021 which has been disposed of in the current period.

* Includes depreciation from continuing and discontinued operations.

^A See note 19 for further information on impairment of assets.

13. Goodwill and intangible assets

	Goodwill	Brands	Customer contracts	Software development costs	Software and other assets #	Total
	\$000	\$000	\$000	\$000	\$000	\$000
Cost						
Balance at 1 July 2021	49,483^	5,495	10,793	28,884	26,864	121,519
Additions	-	-	-	4,893	-	4,893
Disposals	(12,683)	-	-	(2,448)	-	(15,131)
Impairment of assets	-	(3,000)	(1,500)	(437)	(250)	(5,187)
Balance at 31 December 2021	36,800	2,495	9,293	30,892	26,614	106,094
Accumulated Amortisation						
Balance at 1 July 2021	-	-	(4,525)	(5,717)	(11,299)	(21,541)
Amortisation*	-	-	(699)	(1,849)	(1,356)	(3,904)
Disposals	-	-	-	1,264	-	1,264
Impairment of assets	-	-	1,475	68	75	1,618
Balance at 31 December 2021	-	-	(3,749)	(6,234)	(12,580)	(22,563)
Net Book Value						
At 30 June 2021	36,800	5,495	6,268	23,167	15,565	87,295
At 31 December 2021	36,800	2,495	5,544	24,658	14,034	83,531

Acquired externally or purchased as part of business combination

^ Opening goodwill balance includes \$12.7m of goodwill which was transferred to Assets classified as held for sale as at 30 June 2021. This was subsequently disposed of during the current financial year. Refer to 30 June 2021 Annual Report for further information.

* Total amortisation includes continuing and discontinued operations.

Refer to the cash flow statement in conjunction with the above. Increase in additions in the current period is broadly comparable to prior comparative period.

For further information on impairment of assets, refer to note 19.

14. Restructure costs

During the period, the Group underwent a minor reassessment of part of the internal personnel structure; this assessment is not associated with the ongoing activities of the entity. The restructuring costs charged to profit or loss consist of the following:

	31 December 2021	31 December 2020
	\$000	\$000
Redundancy costs	125	41
	125	41

15. Right-of-use asset

	31 December 2021	30 June 2021
	\$000	\$000
Land and building right-of-use	21,449	21,515
Less: Accumulated depreciation	(7,942)	(6,590)
Effect of movement in exchange rate in Accumulated depreciation	83	51
	13,590	14,976

The Group leases buildings for its offices with agreements between one to seven years and in some cases with options to extend. On renewal, the terms of the leases are renegotiated.

The Group also leases office equipment, but these are either short term or low value and year to date amount of \$25,000 (HY2021: \$24,000) have been expensed as incurred, not capitalised as right-of-use assets.

16. Lease liability

Current	3,213	3,270
Non-current	13,296	14,587
	16,509	17,857

17. Capital commitments and contingent liabilities

As at 31 December 2021, the Group has no material capital commitments or contingent liabilities.

18. Discontinued Operations

a. Discontinued part of Direct business operations

In the Group's 30 June 2021 annual report, it was noted on 9 August 2021, the Group confirmed Symbio had completed the sale of part of the direct business to Vonex Ltd.

(i) Post-tax gain/loss from discontinued operations

	31 December 2021	31 December 2020
	\$000	\$000
Revenue	1,594	7,682
Expense	(775)	(4,893)
Profit before income tax	819	2,789
Attributable tax expense from operations	(245)	(836)
Profit after tax from operations	574	1,953
Net gain on disposal of discontinued operations	14,122	-
Attributable tax expense on disposal	(7,950)	-
Net profit from discontinued operations	6,746	1,953

(ii) Held for sale

The associated assets and liabilities had been classified as held for sale and presented separately in the Group's FY2021 financial statements:

	31 December 2021	30 June 2021
	\$000	\$000
Assets classified as held for sale		
Trade and other receivables	-	538
Inventory	-	109
Property, plant and equipment	-	10
Deferred tax asset	-	9
Goodwill and other intangibles	-	12,683
Total Assets	-	13,349
Liability Classified as held for sale		
Trade and other payables	-	(582)
Provisions	-	(245)
Deferred tax liability	-	(1,594)
Total Liability	-	(2,421)
Net Assets	-	10,928

Financial information relating to the assets and liabilities held for sale for the current period is set out in note 18.b)(ii) below.

(iii) Net cash flow from discontinued operations

	31 December 2021
	\$000
Net cash inflow from operating activities	481
Net cash inflow from investing activities	24,167
Net cash inflow from financing activities	-
Net increase in cash generated	24,648

b. Discontinued Express Virtual Meetings business operations

As at 31 December 2021, the Group entered into a sale agreement with Boardroom Ventures Pty Ltd to sell the conference business operating under the Express Virtual Meetings brand. On 31 January 2022, the sale was completed for \$1.

(i) Post-tax gain/loss from discontinued operations

	31 December 2021	31 December 2020
	\$000	\$000
Revenue	775	1,846
Expense	(1,495)	(1,624)
Profit/(loss) before income tax	(720)	222
Attributable tax expense from operations	-	(67)
Profit after tax from operations	(720)	155
Impairment loss on disposal of discontinued operations	(4,937)	-
Attributable tax expense on disposal	5,492	-
Net profit from discontinued operations	(165)	155

(ii) Held for sale

The associated assets and liabilities have been classified as held for sale and presented separately in the Group's interim financial statements. Financial information relating to the assets and liabilities held for sale for the period is set out below:

	31 December 2021
	\$000
Assets classified as held for sale	
Trade and other receivables	125
Total Assets	125
Liability Classified as held for sale	
Trade and other payables	(30)
Provisions	(125)
Deferred tax liability	(13)
Total Liability	(168)
Net Assets	(43)

(iii) Net cash flow

	31 December 2021	31 December 2020
	\$000	\$000
Net cash inflow from operating activities	627	(268)
Net cash inflow/(outflow) from investing activities	(159)	(9)
Net cash inflow/(outflow) from financing activities	(59)	(55)
Net increase in cash generated	409	(332)

c. Discontinued operations EPS

Earnings per share from discontinued operations		
Basic earnings per share (cents)	7.77	2.50
Diluted earnings per share (cents)	7.71	2.49

Also see note 11 for weighted average number of shares.

19. Impairment of Assets

During the interim period, a formal impairment test for non-financial assets needs to be done if there are identified indicators of impairment. Symbio as at 31 December 2021, has entered into a sales agreement to sell its conferencing business under the Express Virtual Meetings brand (which is part of the UCaaS CGU, previously known as the Direct CGU). This is an indicator of impairment for the remaining UCaaS CGU and Express Virtual Meetings CGU in accordance with Australian accounting standards and an impairment test must be performed.

The recoverable amount of the Group's indefinite life intangible assets has been determined based on value-in-use (VIU) calculations using cash flow projections based on five-year financial forecasts and assumptions that represent management's best estimate of the range of business and economic conditions at the time.

VIU represents the present value of the future net cash flow arising from the assets' continued use and subsequent disposal. Any reduction in the carrying value is recognised as an expense in the consolidated statement of profit or loss and other comprehensive income in the reporting period in which the impairment loss is incurred.

In determining value in use, management apply their best judgement in establishing forecasts of future operating performance, as well as a selection of growth rates, terminal rates and discount rates. These judgements are applied based on management's understanding of historical information and expectation of future performance.

Key assumptions used

The following describes the key assumptions on which the Group has based its cash flow projections when determining VIU relating to the CGU:

	UCaaS CGU (previously known as Direct CGU)	
	31 December 2021	30 June 2021
Discount rate (Post tax)	7.9%	8.5%
Terminal value growth rate	2.5%	2.5%

The discount rate is based on the Group's weighted average costs of capital adjusted to reflect an estimate of specific risks assumed in the cashflow projections.

The terminal value growth rate is based on the Group's expectation of long-term performance of the CGUs in line with industry expectations. This is used to extrapolate cashflows beyond the five-year period.

Judgement has been exercised in considering the Group's FY22 outlook. This consideration extends to the nature of the products and services offered, customers, the inherent uncertainty in the timing of new incremental revenue, the global workforce and the lockdown restrictions and economic conditions of the geographic regions in which the Group operates.

The following describes each key assumption on which management had based its cash flow projections when determining the value in-use of its cash generating units:

- The Group will not experience any substantial adverse movements in currency exchange rates;
- The Group's research and development program will ensure that the current suite of products remains competitive; and
- the Group is able to maintain its current gross margins (projected at a conservative rate into the future as detailed below).

Other key assumptions used in the VIU calculation includes:

- Revenue and gross margin are based on expected customer growth rates and direct costs to deliver the services. Management have used assumptions based on historical trends. Growth for year 1 and 2 is expected at 13% (FY2021: 9%). Growth for year 3 and 4 is at 9% (FY2021: 9%) and 5% growth (FY2021: 5%) is forecasted for year 5.
- Overheads were forecast based on current expenditure adjusted for inflationary increases and expected increase in spend as COVID restrictions are lifted.
- Capital expenditure forecast is based on requirement to maintain and expand network infrastructure to support growth assumptions in profit projections.

Sensitivity analysis

For the UCaaS CGU being tested for impairment, any reasonable change in the key assumptions such as the terminal value growth rate and discount rate on which the recoverable amount is based should not cause the CGU's carrying amount to exceed its recoverable amount. If the CGU's carrying amount does exceed the recoverable amount, this will give rise to an impairment of assets. The Express Virtual Meetings business is fully impaired.

a) Impairment tests for intangible assets with indefinite useful lives

Goodwill has been allocated to only the CGU's or groups of CGU's that is expected to benefit from the synergies of the business combination, irrespective of whether other assets/liabilities of the acquiree are assigned to those units/groups of units. Below details impact of testing done relating to the UCaaS CGU as a result of the Express Virtual Meetings sales event.

The carrying amount of goodwill and brands are allocated to the impacted CGUs as below:

As at	31 December 2021	30 June 2021
	\$000	\$000
UCaaS CGU goodwill	6,191	18,874
Less assets classified as held for sale	-	(12,683)
Total goodwill tested	6,191	6,191
Goodwill attributable to remaining CGUs	30,609	30,609
Total Group goodwill	36,800	36,800

UCaaS CGU brands (Express Virtual Meetings brand)	3,000	3,000
Less impairment of Express Virtual Meetings brand	(3,000)	-
Total brands tested	-	3,000
Brands attributable to remaining CGUs	2,495	2,495
Total Group brands	2,495	5,495

No indicators of impairment are noted for intangible assets with an indefinite useful life, other than that noted for Express Virtual Meetings.

b) Impairment tests for intangible assets and other assets with determinable useful lives

For assets that do not generate largely independent cash inflows, the recoverable amount is determined for the CGU to which the asset belongs.

As at end of 31 December 2021, the asset impairment assessment for the Express Virtual Meetings business had determined the following intangible assets were impaired and a write-down was made:

	Goodwill	Brands	Customer contracts	Software development costs	Software and other assets	Total
	\$000	\$000	\$000	\$000	\$000	\$000
Cost						
At 1 July 2021	-	3,000	1,500	264	250	5,014
Additions	-	-	-	173	-	173
Impairment of assets	-	(3,000)	(1,500)	(437)	(250)	(5,187)
At 31 December 2021	-	-	-	-	-	-
Accumulated Amortisation						
At 1 July 2021	-	-	(1,325)	(46)	(50)	(1,421)
Amortisation	-	-	(150)	(22)	(25)	(197)
Impairment of assets	-	-	1,475	68	75	1,618
At 31 December 2021	-	-	-	-	-	-
Net Book Value						
At 30 December 2021	-	-	-	-	-	-
At 31 June 2021	-	3,000	175	218	200	3,593

In addition to impairing the above intangible assets with finite useful lives, a portion of the property, plant and equipment was also impaired, totalling a net book value write-down of \$1,367,000 (see note 12).

No other impairment is required for the intangible assets and other assets with determinable useful life allocated to the UCaaS CGU as at 31 December 2021.

20. Financial risk management

The Group's financial risk management objectives and policies are consistent with those disclosed in the financial report as at and for the year ended 30 June 2021.

21. Events after balance sheet date

Sale of Express Virtual Meetings business

As at 31 December, the Group entered into a sale agreement with Boardroom Ventures to sell the conference business operating under the Express Virtual Meetings brand. On 31 January 2022, the sale was completed for \$1.

Dividend declared

On 23 February 2022, the Directors of Symbio declared an interim fully franked dividend of 3.30 cents per share in respect of the half year period ended 31 December 2021.

The total amount of the interim dividend will be \$2,794,000 and will be paid on 31 March 2022.

The interim dividend has not been provided for in the 31 December 2021 financial statements.

Other than the matters addressed above there have been no other significant events since the reporting date which would impact on the financial position of the Group as disclosed in the Statement of financial position as at 31 December 2021 or on the cash flow of the Group for the period ended on that date.

Director's declaration

In accordance with a resolution of the Directors:

In the opinion of the Directors:

- a) these financial statements and notes of the consolidated entity are prepared in accordance with the *Corporations Act 2001*, including:
 - i. giving a true and fair view of the consolidated entity's financial position as at 31 December 2021 and of the performance for the half-year ended on that date; and
 - ii. complying with Australian Accounting Standard and the Corporation Regulations 2001; and
- b) there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

On behalf of the Board



Anne Ward
Chairman



Rene Sugo
Director and CEO

Sydney, 23 February 2022

Independent Auditor's Review Report to the Members of Symbio Holdings Limited

We have reviewed the accompanying half-year financial report of Symbio Holdings Limited (the "Company") and its subsidiaries ("the Group"), which comprises the condensed consolidated statement of financial position as at 31 December 2021, and the condensed consolidated statement of profit or loss and other comprehensive income, the condensed consolidated statement of cash flows and the condensed consolidated statement of changes in equity for the half-year ended on that date, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration as set out on pages 10-29.

Based on our review, which is not an audit, we have not become aware of any matter that makes us believe that the half-year financial report of the Group is not in accordance with the Corporations Act 2001, including:

- (a) giving a true and fair view of the Group's financial position as at 31 December 2021 and of its performance for the half-year ended on that date; and
- (b) complying with Accounting Standard AASB 134 *Interim Financial Reporting* and the *Corporations Regulations 2001*.

Basis for Conclusion

We conducted our review in accordance with ASRE 2410 *Review of a Financial Report Performed by the Independent Auditor of the Entity*. Our responsibilities are further described in the Auditor's Responsibilities for the Review of the Half-year Financial Report section of our report. We are independent of the Group in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the annual financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's review report.

Directors' Responsibility for the Half-Year Financial Report

The directors of the Company are responsible for the preparation of the half-year financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the half-year financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express a conclusion on the half-year financial report based on our review. ASRE 2410 requires us to conclude whether we have become aware of any matter that makes us believe that the half-year financial report is not in accordance with the *Corporations Act 2001* including giving a true and fair view of the Group's financial position as at 31 December 2021 and its performance for the half-year ended on that date, and complying with Accounting Standard AASB 134 *Interim Financial Reporting* and the *Corporations Regulations 2001*.

Liability limited by a scheme approved under Professional Standards Legislation.

Member of Deloitte Asia Pacific Limited and the Deloitte organisation.

A review of a half-year financial report consists of making enquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Australian Auditing Standards and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

Deloitte Touche Tohmatsu

DELOITTE TOUCHE TOHMATSU

Pooja Patel

Pooja Patel
Partner
Chartered Accountants
Sydney, 23 February 2022