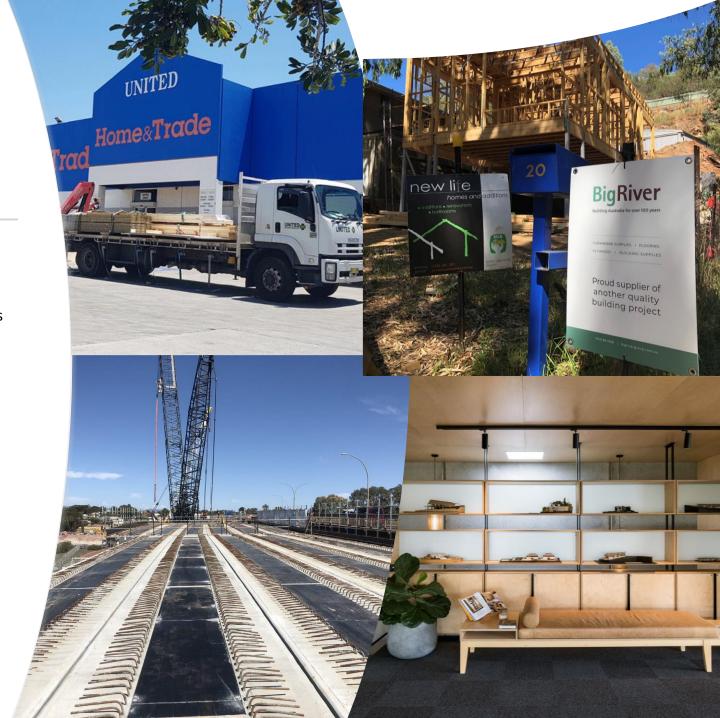




1H22 Results Presentation – 25 February 2022

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Big River Business Mix



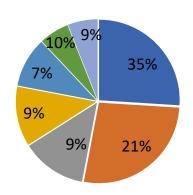
Target Categories

Formwork & Commercial – 26%

Building Trade Centres – 44%

Panels – 30%

Revenue by Construction Market



Detached Housing

Commercial

■ High Density Residential

■ Medium Density Residential

Civil

Alterations

Industrials

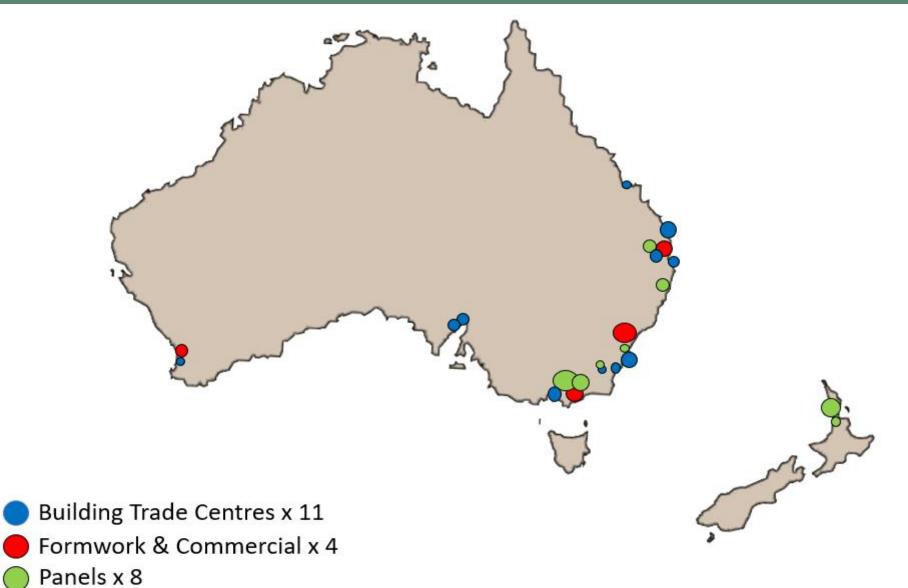
Revenue by Region

- **□** QLD 29%
- NSW/ACT 24%
- VIC 23%
- ☐ SA/WA 16%
- □ NZ 8%
- → >9500 active trading accounts

(1) All references are pro forma 1H22

Strong geographic and category diversity





Performance Headlines



Financial Results

- ☐ 1H22 Revenue of \$193.8m, up 45% on 1H21
- Like for like sales revenue increased 14%, with now six consecutive quarters of accelerated revenue growth
- ☐ Underlying EBITDA of \$21.5m, an increase of 115% on the 1H21
- ☐ Underlying NPAT increased by \$6.7m or 204% to \$9.9m
- ☐ Working capital to sales ratio was solid at 17.6%, albeit slightly elevated on higher inventory holdings
- ☐ Cash conversion at 73%, a sound result given the higher inventory investments

Operating Highlights

- Revenue growth achieved across all geographic markets, with the strongest growth seen in QLD and South Australia
- Continued gross margin expansion, with improved product mix and disciplined ability to pass through cost increases
 - 1H22 gross margin up 200bps versus 1H21⁽¹⁾
- Despite significant supply chain challenges in 1H22, inventory levels increased to ensure stock availability and secure strategic market advantage, helping deliver the significant profitability uplift

Strategic Initiatives

- Implemented a new 3-year strategic growth plan and modified reporting structures to achieve enhanced focus and strategy execution
- Completed acquisitions of United Building Products in The Illawarra and Revolution Wood Panels in Brisbane
 - This adds pro forma revenue of circa \$40m per annum
- Plywood consolidation project progressing well, with all Wagga operations ceased and staff redundancies finalised
 - Sale process of the Wagga Land & Buildings commencing in 2H22

⁽¹⁾ In 1H22, direct labour from manufacturing operations is included in "Raw materials" resulting in a gross margin of 26.5%, an increase of 200bps on 1H21. When calculated on a like-for-like basis, the prior period (1H21) gross margin is 24.5%. In 1H21, \$5.0m of direct labour from manufacturing operations was recorded in the statement of profit or loss as an "Employee benefits expense".

Operational Summary



Sales Revenue

- ☐ 1H22 revenue of \$193.8m, up 45% on the prior period, and tracking ahead of expectation
 - NSW and Victoria growth lagged the other geographies, as these markets were the most impacted by Covid disruption
 - Like for like revenue growth of 14% was achieved across the Company, with QLD showing the highest revenue uplift
- Building Trade Centres have showed the strongest growth, being the most leveraged to detached housing and renovation markets
 - Like for like growth of 23%, tracking ahead of other categories
 - This has come despite material shortages in several key residential structural timber product groups
- Formwork & Commercial sites have grown 6% (like for like), while the Panels category is up 15% (like for like)

Operations & Supply Chain

- International freight availability and container pricing continues to challenge our import supply chain (which accounts for circa 25% of Group revenue)
 - Despite this, imported product margins have held up, with the business having a strong cost pass through ability
 - Increased direct imports contributed to the improved gross margin, but also affected inventory levels
- ☐ Focused cost management despite the general inflationary environment, saw like for like expenses increase 9%, the majority being variable in nature and linked to the strong trading conditions
- ☐ Like for like Inventory increased some \$7m or 12% compared to the prior corresponding period, with around 50% of this cost related, and the balance being additional volume

Acquired Businesses

- ☐ Strong contributions made from the acquisitions completed versus the corresponding period in 1H21
 - EBITDA contribution was well above acquisition proposal metrics, and sales growth averaged 14%, consistent with the overall Group performance
- ☐ Further synergy opportunities expected, particularly in the deals completed during the 1H22

Strategy – Divisional realignment to enhance focus

Two business units and three divisions created



Strategic	
Reasoning	9

New three year strategy developed with strong growth in revenue and profitability targeted, with sustainable EBITDA margins of 10% achievable
 Major growth opportunities across all three divisions, and in multiple geographies
 Increased focus on specialisation (versus generalisation) will enhance market share penetration and identify clear market coverage gaps
 Customer types, product mix and order processes are subtly different between divisions and require a different offer (from a sales and operational perspective)
 Greater synergies will be extracted from the grouping of common businesses within the Company
 Further details to be provided at an upcoming investor Strategy day

Structural Re-alignment

Construction Products unit includes the two divisions of Building Trade Centres and Formwork & Commercial sites
 Newly formed Panels division includes the recent acquisitions in New Zealand, Timberwood Panels and Revolution Wood Panels, as well as the Grafton manufacturing site
 John Lorente and Craig Dorward appointed Executive General Managers of Construction Products and Panels respectively
 A new CFO will be recruited to improve the executive team strength and succession options, while Steve Parks will retain a critical executive role within the Group

Revised structure highlights growth opportunities



Two business units, three divisions

	Two busine
Strategic Business Unit	Panels
Division	Panels
Focus	Decorative and technical panel solutions for the trade Architectural / Decorative Commercial Fitout Transport Manufacturers Bridge Systems
Market Segments	Residential Housing Alterations & Additions Commercial OEM
Customers	Cabinet Makers Fitout trades Architects/designers Manufacturers & OEM Kitchen and Joinery businesses
Current sites	8 Sites

3 Panels Manufacturing plants

Current sites

Construction Products

Building Trade Centres

Building Products / Residential

General building Renovations Fitout Frame & Truss Local trade supplier

Residential Housing Medium Density Alterations & Additions

Home builders Carpenters Renovators Medium density builders Fitout trades (Flooring, plasters etc)

11 Sites 3 Frame & Truss manufacturing plants 1 x engineered flooring line

Formwork & Commercial

Large Construction

Concrete placement Site Works Heavy Construction Bulk Products Distribution Centres

Commercial Multi Residential Specialist Building Civil / Infrastructure

Formworkers
Civil companies
Concreters
Site contractors
Large structural builders

4 Sites 2 steel lines 1 x plywood manufacturing plant

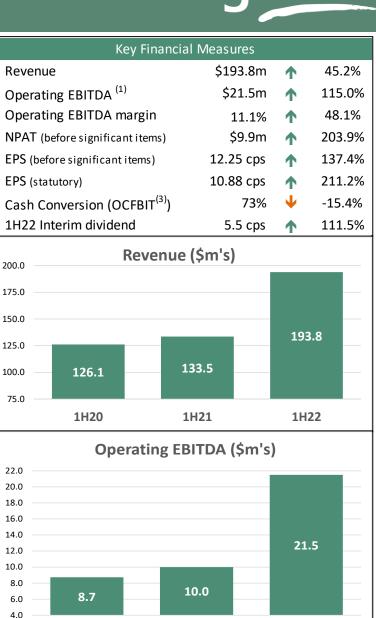
Earnings Summary



Financial Summary	1H22 (\$m's)	1H21 (\$m's)	Change	
Revenue	193.8	133.5	45.2%	
EBITDA & Other:				
Construction	13.1	7.6	73.4%	
Panels	10.9	4.4	147.4%	
Corporate	(2.5)	(2.0)	-26.7%	
Operating EBITDA (1)	21.5	10.0	115.0%	
Depreciation	(5.3)	(4.2)	-26.9%	
Amortisation	(0.6)	(0.2)	-170.7%	
Operating EBIT (2)	15.6	5.6	177.7%	
Interest	(1.5)	(1.0)	-53.6%	
Taxation expense	(4.2)	(1.3)	-202.6%	
NPAT (before significant items)	9.9	3.3	203.9%	
Significant items (net of tax)*	(1.1)	(9.5)	88.2%	
NPAT	8.8	(6.2)	242.3%	
* <u>Significant items net of tax:</u>				
Wagga Wagga impairment	-	(9.3)		
Acquisition Costs	(0.7)	(0.2)		
Contingent consideration	-	0.2		
Share based remuneration	(0.4)	(0.2)		
Total significant items (net of tax)	(1.1)	(9.5)		

$^{(1)}$ Operating EBITDA is earnings before interest, taxes, depreciation, amortisation, and significant
items (including impairment charges).

⁽²⁾ Operating EBIT is earnings before interest, taxes and significant items (including impairment charges).



1H21

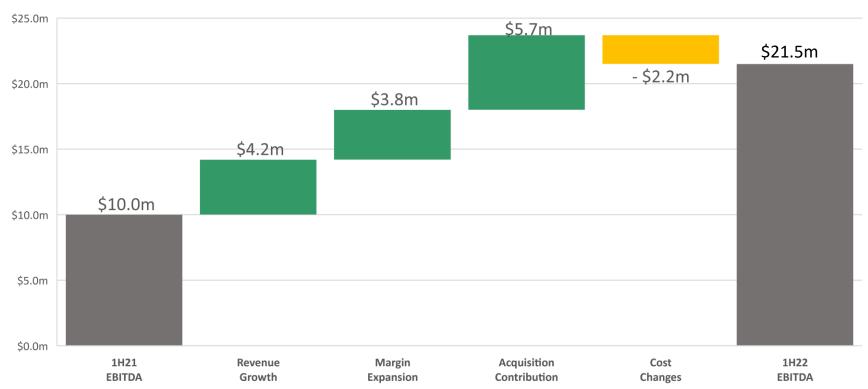
1H20

1H22

⁽³⁾ OCFBIT is operating cash flow before interest and tax.



EBITDA 1H22 Waterfall



- 1. Excellent operating leverage achieved through the 14% organic growth achievement
- 2. Gross margin improvements of 200 bps driven by multiple improvement measures
 - a) Enhanced product mix, particularly growth in the Panels range
 - b) Solid operating efficiencies improved manufactured products gross margin
 - c) Strong pricing disciplines ensured significant product cost increases were passed through
- 3. New acquisitions contributed well above the earn-out target run rates built into the deal metrics
- 4. While like for like operating expenses increased 9%, most of the increases are variable in nature, and linked to the strong trading results.

Balance Sheet



Balance Sheet	31 Dec 21 (\$m's)	30 Jun 21 (\$m's)
Cash	6.5	7.9
Receivables	48.8	48.0
Government Grant	3.0	6.0
Inventories	65.4	54.1
Fixed assets	23.1	20.8
Right-of-use assets	26.1	22.5
Intangibles	59.7	43.8
Deferred tax	0.7	5.1
Other	2.2	1.6
Total Assets	235.5	209.8
Payables	43.1	41.2
Borrowings	38.8	27.4
Lease liabilities - Bank	2.5	2.2
Lease liabilities - Right-of-use	26.6	23.5
Current tax liability	0.9	1.0
Contingent consideration	7.6	7.2
Provisions / Other	11.0	12.5
Total Liabilities	130.5	115.0
Net Assets	105.0	94.8
Net Bank Debt \$m's	34.7	21.8
Gearing %	24.9%	18.7%
TWC \$m's (exc. Government Grant)	71.1	60.9
TWC (% weighted average)	17.6%	17.3%

- ☐ Trade working capital (TWC) as a percentage of revenue was 17.6% on a weighted average basis, up marginally from FY2021 of 17.3%
- ☐ TWC increased \$10.2m in dollar terms, \$6.8m being from acquisitions in the half-year plus increases at Timberwood
- ☐ Continued improvement in debtor days saw average debtor days reduce to 45 days from 49 days in FY2021
- ☐ Increase in intangibles of \$15.9m from the acquisition of Revolution and United (includes Brand \$0.3m, Customer relationships \$6.4m, and Goodwill \$9.5m)
- Net bank debt increased by \$12.9m to \$34.7m due mainly to the payment of the cash component of acquisitions
- ☐ Gearing at 24.9% measured as net bank debt / (net bank debt + equity) remains at comfortable levels
- ☐ Provision decrease relates to payment of Wagga Wagga redundancy and site rehabilitation costs

Cash Flow



Cash Flow	1H22 (\$m's)	1H21 (\$m's)
Receipts from customers	213.2	154.8
Payments to suppliers/employees	(201.7)	(147.2)
Other revenue	3.3	-
OCFBIT	14.8	7.6
Interest paid	(1.5)	(0.9)
Income tax paid	(1.8)	(1.8)
Operating Cash Flow	11.5	4.9
Capital expenditure	(2.9)	(0.3)
Business acquisitions	(13.5)	-
Intangibles	(0.1)	(0.3)
Contingent consideration	(1.8)	(1.2)
Investing Cash Flow	(18.3)	(1.8)
Net proceeds from issue of shares	-	13.8
Borrowings - proceeds	10.0	-
Borrowings - repayments	-	(13.6)
Net lease payments	(3.6)	(2.6)
Dividends paid	(2.3)	(1.5)
Financing Cash Flow	4.1	(3.9)
Net Cash Flow	(2.7)	(0.8)

- ☐ Operating cash flow before interest and tax (OCFBIT) as a percentage of EBITDA remained strong at 73% despite increase in working capital
- □ \$3m of cash payments for Wagga Wagga redundancies and other closure costs offset by receipt of Government grant instalment, so no impact on OCFBIT for the half-year
- ☐ Cash benefit received from reduced income tax payments during the half-year (taking advantage of the prior year asset write down at Wagga Wagga)
- ☐ Capital expenditure includes \$2.7m of civil works and equipment for the Wagga/Grafton site consolidation. A further \$3.3m scheduled for 2H22 to complete the upgrade
- ☐ Business acquisitions comprises payment of the cash components of the Revolution (\$6.0m) and United (\$7.5m) acquisitions
- ☐ Contingent consideration paid to vendors on achievement of prior year earnout targets
- ☐ FY2021 final dividend paid during the half-year of 3.0cps
- □ FY2022 interim dividend determined for 1H22 of 5.5 cps (up 112%). DRP is available with a 2.5% discount and the following key dates:

1H22 Interim Dividend Timetable	Date
Ex-Date	7/03/2022
Record Date	8/03/2022
DRP election Date	9/03/2022
VWAP begins	10/03/2022
VWAP ends	23/03/2022
Payment Date	6/04/2022

2H22 Outlook



Market Conditions

- ☐ Market conditions in 2H22 are expected to remain fundamentally in line with 1H22
- ☐ Construction starts continue to lag approvals, with supply chain and Covid disruptions further impacting this lag.

 This supports demand from the detached housing sector well in FY23
- ☐ Recent multi-residential approvals growth point to a turn around beginning in FY23
 - Starts are however, still tracking 50% below the last cyclical peaks
- ☐ Civil construction remains strong, with a considerable pipeline of new Brisbane projects in particular

Strategy Execution

- ☐ Divisional re-structure implemented, generating enhanced operational focus
- ☐ Acquisition pipeline continues to be solid, with both small bolt on and larger opportunities being considered
- ☐ Financial improvement from increased scale and solid organic growth has fast tracked the medium term goal of enhancing EBITDA margins
- ☐ Expect earnings improvements from new Capex at Grafton manufacturing site, to occur from Q4

Financial Expectations 2H22

- ☐ Pro forma sales run rate in 2H22 expected to be in line with 1H22 (albeit with 7 less working days than the 1H22)
- ☐ Gross margin growth seen in 1H22 is not expected to be repeated in the 2H22, as higher cost inventory cycles through the business
- ☐ EBITDA in the 2H22 expected to be slightly below 1H22, but well ahead of 2H21.
- Additional contribution from Revolution Wood Panels and United Building Products to reduce the impact of the weaker expected 2H22

Appendix



Key Financial Measures	1H2018 Pre AASB16	1H2019 Pre AASB16	1H2020 Pre AASB16	1H2020 Post AASB16	1H2021 Post AASB16	1H2022 Post AASB16	PROFIT & LOSS (\$m's)	1H2018 Pre AASB16	1H2019 Pre AASB16	1H2020 Pre AASB16	1H2020 Post AASB16	1H2021 Post AASB16	1H2022 Post AASB16
Profitability							Revenue	104.6	106.0	126.1	126.1	133.5	193.8
Revenue	\$104.6m	\$106.0m	\$126.1m	\$126.1m	\$133.5m	\$193.8m							
Operating EBITDA (before significant items)	\$5.9m	\$4.5m	\$6.2m	\$8.7m	\$10.0m	\$21.5m	EBITDA from Operations:			- 4		7.0	40.4
Reported EBITDA	\$5.7m	\$4.3m	\$5.9m	\$8.4m	\$8.8m	\$20.3m	- Construction	6.5	5.6	5.1	7.1	7.6	13.1
NPAT (before significant items)	\$3.1m	\$2.0m	\$2.8m	\$2.6m	\$3.3m	\$9.9m	- Panels - Corporate	0.8 -1.4	0.7 -1.8	3.0 -1.9	3.5 -1.9	4.4 -2.0	10.9 -2.5
Reported NPAT	\$2.9m	\$1.8m	\$2.5m	\$2.3m	- \$6.2m		Operating EBITDA	5.9	4.5	6.2	8.7	10.0	21.5
Earnings Per Share (cents)	5.52cps	3.39cps	3.95cps	3.65cps	- 9.79cps	10.88cps	Depreciation	-0.9	-1.0	-1.3	-3.6	-4.2	-5.3
Cash flow	•						Amortisation	-0.3	-0.3	-0.3	-0.3	-0.2	-0.6
	¢2.4	ć2 0···	¢4.4	¢4.4	¢7.6	Ć1 4 O	Operating EBIT	4.7	3.2	4.6	4.8	5.6	15.6
OCFBIT	\$3.4m	•	\$4.4m	\$4.4m	\$7.6m	\$14.8m	Interest	-0.3	-0.4	-0.8	-1.3	-1.0	-1.5
Operating cash flow	\$1.1m	\$1.9m	\$2.6m	\$2.6m	\$4.9m	\$11.5m	Haxation expense	-1.3	-0.8	-1.0	-0.9	-1.3	-4.2
EBITDA to OCFBIT % (cash conversion)	59%	88%	74%	52%	86%	73%	NPAT (before significant items)	3.1	2.0	2.8	2.6	3.3	9.9
Dividends							Significant items net of tax:						
Dividend	3.5cps	2.2cps	0.0cps	0.0cps	2.6cps	5.5cps	Wagga Wagga Impairment	-	-	-	-	-9.3	-
Dividend payout ratio (%)	64%	65%	-	-	n/a	51%	IPO costs	-	-	-	-	-	-
CASH FLOW (Smile)	1H2018	1H2019	1H2020	1H2020	1H2021	1H2022	Acquisition costs	-0.2	-0.2	-0.3	-0.3	-0.2	-0.7
CASH FLOW (\$m's)					Post AASB16		Contingent consideration	-	-	-	-	0.2	-
Reported EBITDA	5.7	4.3	5.9	8.4	8.8	20.3	Share-based remuneration	2.9	1.8	2.5	2.3	-0.2 - 6.2	-0.4 8.8
Non-cash items & working capital changes	-2.3	-0.5	-1.5	-4.0	-1.2	-5.5	NPAT (statutory)	2.9	1.0	2.5	2.3	-0.2	0.0
OCFBIT	3.4	3.8	4.4	4.4	7.6	14.8							
Interest paid Tax paid	-0.3 -2.0	-0.4 -1.5	-0.8 -1.0	-0.8 -1.0	-0.9 -1.8	-1.5 -1.8							
Operating Cash Flow	-2.0 1.1	1.9	2.6	2.6	4.9	11.5	NET CASH/(DEBT) (\$m's)	Dec-17 Pre AASB16	Dec-18	Dec-19	Dec-19	Dec-20	Dec-21
Net capital expenditure	-1.6	-0.9	-0.5	-0.5	-0.3		Cash at bank	0.8		Pre AASB16	POST AASB16	Post AASB16 6.4	6.5
Intangibles	-	-	-0.4	-0.4	-0.3	-0.1	Overdraft and trade finance	-	-0.2	-0.8	-0.8	-1.4	-2.8
Free cash flow	-0.5	1.0	1.7	1.7	4.3	8.5	Bank bills	-8.4				-12.2	-36.0
Business acquisitions	-3.6	-4.4	-16.7	-16.7	-	-13.5	Bank lease libility	-2.3				-2.0	-2.4
Contingent consideration	-	-	-	-	-1.2	-1.8	Net Bank Debt	-9.9				-9.2	-34.7
Net proceeds from issue of shares	-	-	6.1	6.1	13.8	-	Lease liability AASB16	-	-13.0	25.7		-18.3	-26.6
Proceeds/(repayment) of borrowings	3.2	3.2	8.7	8.7	-13.6	10.0	Total	-9.9		-25.4	-25.4	-27.5	-61.3
Lease repayments	-	-	-	-	-2.6	-3.6							
Dividends paid	-1.8	-1.8	-1.4	-1.4	-1.5		Gearing *	14.5%		26.4%	26.6%	10.5%	24.9%
Increase/(decrease) in cash	-2.7	-2.0	-1.6	-1.6	-0.8	-2.7	* Gearing is measured as: net bank debt	/ (net bank de	nt + equity)				

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