

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	JANUS HENDERSON GROUP PLC.
ABN	67 133 992 766

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Richard M Weil
Date of last notice	10 February 2022

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	
Date of change	
No. of securities held prior to change	
Class	
Number acquired	

+ See chapter 19 for defined terms.

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Number disposed	
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	
No. of securities held after change	
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Janus Henderson Group plc Third Amended and Restated 2010 Deferred Incentive Plan
Nature of interest	Restricted Stock Units (RSUs) capable of vesting over three years with the first instalment vesting one year after the date of grant.
Name of registered holder (if issued securities)	N/A
Date of change	28 February 2022
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	2020 PSU: 96,933 PSUs capable of vesting in December 2022 into fully paid ordinary shares of Janus Henderson Group plc.
Interest acquired	29,648 restricted stock units
Interest disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	On plan shares were awarded on 28 February 2022 at a price of \$33.73.
Interest after change	2020 PSU: 96,933 PSUs capable of vesting in December 2022 into fully paid ordinary shares of Janus Henderson Group plc. 2022 RSU: 29,648 RSUs capable of vesting into fully paid ordinary shares of Janus Henderson Group plc.

+ See chapter 19 for defined terms.

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.